

Human Relations Council
Summary Report FY01/Goals for FY02

FY01 Accomplishments:

- ◆ Faculty and Staff Development included a conflict resolution series for supervisors and employees – *Title: Dealing With Difficult People*
- ◆ Mission and Diversity Statements are well publicized on campus and in GSW publications.
- ◆ The HRC held two panel discussions to increase communications. The panels discussions included:
 1. Discussion regarding “Caring Community” and what makes a caring community of learning. Information was received and feedback given to specific departments.
 2. Discussion Panel including Academic Affairs, Financial Aid, Housing. Key Departments that interact with students.
- ◆ The HRC assisted MLK convocation, providing feedback and support to Angela Walker of Office of Student Life.
- ◆ The HRC members developed recognition and reward program set for implementation in FY02. Developed the “I caught you caring” Card to be sent to all departments Summer FY01
- ◆ The HRC co-sponsored the cultural game “Ecotonos” conducted by Kay Sherwood and Angela Walker. This involved students, faculty and staff “creating” their own cultures based on specifically designed cultural values. This allowed participants an opportunity to see the differences and values and how they impact a culture.
- ◆ Worked with Institutional Research to provide input into survey questions for students related to human relations issues on campus.
- ◆ The HRC met with Dr. Rozmus and Dr. Miller to get feedback on MLK Convocation, faculty staff and student involvement. Also discussed their suggestions and ideas for HRC to become more involved and assist on campus.

GOALS FOR FY02

- ◆ Continue Faculty/Staff development workshops including presentation of Ecotonos during planning week
- ◆ Continue Panel Discussion based on need/survey given to student organizations on campus.
- ◆ Implement an Excellence and Reward and Recognition Programs including a Diversity Award.
- ◆ Develop a regular forum as part of our monthly HRC meetings to meet with various administrators on campus to discuss Human Relations issues.
- ◆ Hold a contest on campus for employees and students to assist in the development of the GSW HRC Mandala. The Mandala will become the HRC’s logo.
- ◆ Work on developing a Web Page for HRC.

HRC Members Include:

Staff Members

Mike McNeely
Wynelle Day
Dorothy Crimes

Faculty

Beverly Busch
Retta Evans
Jorge Gaytan

Student Members _____

Carina O'Bara
Quan Zimmerman
Cansandra Tymes

Professional Positions

Gene Thomas
Alma Keita
Kay Sherwood

Ex- Officio Members: Diane Kirkwood, HR Director, Affirmative Action Officer
Angela Walker, Director Multi Cultural and Minority Affairs