

Georgia Southwestern State University
Institutional Effectiveness Committee Meeting
December 13, 2016
Room 127, Administration Building

Members Present:

Teresa Teasley, presiding
Brian Adler
Bryan Davis
Darcy Bragg
Lisa Cooper
Joseph Comeau
Anish Dave
David Jenkins
Kelly McCoy
Ru Story Huffman
Boris Peltsverger

- **Approval of Minutes**

The minutes from the November 10, 2016, IEC meeting were presented. Bryan Davis moved that the minutes be approved and seconded by David Jenkins. Minutes were approved unanimously.

- **General Education Assessment Report**

- See PowerPoint presented by Bryan Davis for data.
- The following questions were proposed for discussion:

Does removal of US and global perspectives and critical thinking overlays require us to revise our university learning outcomes?

How does this change affect our General Education Attainment Plan?

What is the status of critical thinking in the curriculum?

- The following consensus was made regarding a discussion of those questions:

We do have an agreed upon definition of critical thinking that is tied to the rubric that we are using. The global perspectives are tied to our Windows to the World program, and learning outcomes for W2W are part of the university learning outcomes. In order

to revise our university learning outcomes, it would have to be through the Committee on Academic Affairs, then Faculty Senate, then the full faculty. Changing the university learning outcomes would be larger than the scope of this committee. IEC needs instead to be discussing the assessment of the university learning outcomes. Currently we are not doing that and are only assessing general education and W2W. Outcomes by majors are being assessed by each major. Intellectual skills and not being assessed by anyone, and this should be discussed by the full committee and not just the Assessment Subcommittee. The Assessment Subcommittee is assessing plans and not outcomes. We should find out what other state systems are doing and recommend programs for assessing the university learning outcomes. The Critical Thinking subcommittee would like to see critical thinking continue to be assessed at all stages of the curriculum and would like to meet again to come up with some recommendations for moving forward this spring.

- **Assessment Subcommittee Report**

Bryan Davis reported that the review of assessment plans will begin in Spring 2017. He asked for volunteers to help with the review of academic program plans. Bryan Davis, Boris Peltsverger and Teresa are already on the subcommittee to do that, and Kelly McCoy and Joseph Comeau volunteered to help. They will be using the rubric approved in November. The plan is to have the reviews complete by February 10, 2017. Bryan also asked for volunteers to help adapt the rubric to be used for support units. Christy Barry is on that committee. Darcy Bragg volunteered to help. Bryan was going to ask other IEC members not present at that moment like Cody King and David Jenkins to help. He also might talk to some other unit heads not currently on the committee who have done a good job with their own reports (Josh Curtin and Royce Hackett). The goal is to complete these reviews before Spring Break 2017.

- **Strategic Plan Implementation 2017-2022**

Dr. Patterson met with the group to lead this discussion. He announced that the strategic plan received a 90% endorsement from the survey conducted via email. He envisions that the strategic plan will be used to determine the institution's priorities and allocation of resources. He suggests that the Strategic Planning Subcommittee of the IEC provide training and examples to departments on how to align their departmental goals with the strategic plan and how to make those goals measurable. The president currently has a standing committee for strategic planning, the President's Advisory Council Steering Committee. He suggests the IEC subcommittee seek advice from that committee to find out what else they should be doing.

- **W2W Program Report**

- See PowerPoint for the presentation of data.
- Next Spring semester, Bryan will find out who has not attended a W2W event and let their advisors know.

- **News from SACSCOC 2016 Annual Meeting**

See PowerPoint for data presented.

- **Meeting Schedule for Spring 2017**

The Spring 2017 meetings have been scheduled for January 12, February 9, March 9, and April 20, 2017. All meetings will be at 3:30 in the President's Conference Room.

Respectfully submitted,

Darcy Bragg, Secretary