Call to Order: The meeting was called to order at 9:30 AM by Lauren DiPaula.

- **Approval of Minutes:** The minutes from the November 20, 2014 IEC meeting were presented. Bryan Davis moved that the minutes be accepted. Ru Story-Huffman seconded the motion. The committee voted unanimously to accept the minutes.

- **Report from Assessment Subcommittee:** Bryan Davis presented the report. Results were better than past two years. Will continue to use findings to improve outcomes. Going forward- All academic units must have program outcomes (graduation rates, etc.) in addition to program learning outcomes. (See report on website.)

- **Report on General Education Attainment:** Bryan Davis presented the report. Areas addressed for 2013-2014 were Areas B, D, and Global Perspectives. Areas to be assessed for 2014-2015 include Areas A1, A2, and Critical Thinking. The Committee on Academic Affairs General Education Review Subcommittee evaluated the results for 2013-2014. (See report on website.)

- **Proposed University Learning Outcomes:** Presented by Kelly McCoy. It was clarified that these are undergraduate learning outcomes. Committee was asked for feedback. Kelly will send to the departments chairs for feedback and then to Academic Affairs and then faculty. (See report on website.)

- **Set Meeting Schedule for Spring 2015:** The committee will invite Interim President Patterson to the next IEC meeting. Meeting will be scheduled mid-late January pending availability of Interim President.
• **NSSE (National Survey of Student Engagement) Results and Discussion**- Lisa Cooper presented a summary of the results from the 2014 NSSE. A written report was distributed to all members, reviewed, and discussed. The committee divided into small groups to discuss and the reconvened to share with the group as a whole. The group shared ways to use the data to improve outcomes. (See report on website.)

• **Results from Preliminary Strategic Planning Survey**- Bryan Davis shared results including return rates, top three strengths, top three weaknesses, as well as areas for opportunity and challenges. (See report on website.)

Meeting adjourned at 12:48pm.

Respectfully submitted,

Teresa Teasley
Recording Secretary