

**IEC Meeting
September 26, 2014
President's Conference Room**

Members Present

Lauren DiPaula, presiding
Brian Adler
Lisa Cooper
Anish Dave
Bryan Davis
Darcy Donaldson
Ru Story Huffman
David Jenkins
Cody King
Boris Peltsverger
Maegan Pierce (SGA)
Teresa Teasley
Feng Xu

Call to Order: The meeting was called to order at 10:00 AM by Lauren DiPaula.

Approval of Minutes: The minutes from the April 23, 2014 IEC meeting were presented. Bryan Davis moved that the minutes be accepted. Ru Story-Huffman seconded the motion. The committee voted unanimously to accept the minutes with one minor change ("Report of the Subcommittee on Academic Support Unit Assessment" should have read "Report of the Subcommittee on Strategic Planning").

Welcome to New Members: Lauren DiPaula welcomed new members to the IEC:

- Darcy Donaldson, Athletics
- Maegan Pierce, SGA
- Anish Dave, Grad Programs
- Angela Baughcum, Student Affairs (in absentia)
- Margaret Lehman, SoE (in absentia)

Tasks for 2014-15:

- Review of Academic Program Assessment by Assessment Subcommittee: Bryan Davis reported that at least three volunteers were needed for this subcommittee.
- New Strategic Plan for 2015-22: Strategic Planning Committee will spearhead. A larger strategic planning committee will need to be developed. Lisa Cooper and Bryan Davis will give presentation on last year's report to faculty and staff in early November. Follow-up after the presentation will include faculty and staff input on accomplishments and challenges from the past year to begin information gathering for the new strategic plan. A SWOT analysis will be completed to present to the new university president.

- Completion of Task Force Work from 2013-2014:
 - Critical Thinking: Dr. Adler reported that his group met once to discuss issues and options. A report was submitted at last meeting. Data collection will begin this fall.
 - University Learning Outcomes: Bryan Davis presented for Kelly McCoy who could not be present. This subcommittee met several times. They have prepared a draft of university learning outcomes but has placed on hold for now since GSW is joining the “Liberal Education –America’s Promise” (LEAP) initiative. Georgia will be a LEAP state. Kelly McCoy is the university’s representative to the American Association of Colleges and Universities (AACU) and their first meeting is scheduled for October 9. AACU is working on essential learning outcomes for liberal education.
- Faculty Salary Study: A suggestion was made at the April General Faculty meeting for the IEC Committee to continue the work needed for the faculty salary study. A discussion took place and members shared that this responsibility should belong to the Business and Finance Committee and the Faculty Affairs Committee. This charge is a better fit for both of those committees. The IEC Committee does not have the resources to tackle this in addition to the other charges with strategic plan, assessment, and task forces work. The IEC committee charged the Payroll office with updating employee rank and salary information. Cody King will talk with the Payroll office as well as the Business and Finance Committee at their next meeting. It was suggested that the Faculty Salary Study be broadened to include staff and also summer salaries.

Appointment of Subcommittee Membership: Bryan Davis and Lisa Cooper reviewed the responsibilities for each subcommittee.

- Assessment: Bryan Davis, David Jenkins, Brian Adler, Boris Peltsverger, Darcy Donaldson, Maegan Pierce
- Strategic Planning: Lisa Cooper, Ru Story-Huffman, Anish Dave, Teresa Teasley, Cody King, Maggie Lehman, Talisha Lawson, Kelly McCoy, Gail Alston, Angela Baughcum

Next meeting scheduled for November 14 at 10:00am. The December meeting will be scheduled for the morning of December 16.

Meeting adjourned at 10:33am.

Respectfully submitted,

Teresa Teasley
Recording Secretary