

GSW Guidelines for Faculty Appointment

Tenured and Tenure-Track Faculty should have or be in the final stages of obtaining a terminal degree in the discipline in which they will be teaching. In most cases a terminal degree will be at the doctoral level, although in some cases, such as studio art, the terminal degree maybe a Master of Fine Arts or a similar credential. Exceptions to this guideline can be made for potential faculty with a terminal degree in a closely related discipline, or clearly demonstrable experience equivalent to a terminal degree in discipline.

Lecturers and Senior Lecturers should have no less than a master's degree in the discipline in which they will be teaching. Anyone converting from a non-tenure-track position of this type to a tenure-track position must meet the qualification guidelines for tenure-track faculty. Experience in a non-tenure-track position without a terminal degree in discipline will not be considered equivalent to a terminal degree.

Instructors employed on an as needed, part-time basis should have at least 18 graduate hours in courses directly related to the courses they will be teaching at GSW, although a completed master's degree is preferable. Courses taught by instructors will typically be at the 1000 or 2000 level, but exceptions can be made on the basis of credentials and experience.

Clinical Instructors in Undergraduate Nursing should have at least Bachelor of Science in Nursing, a current Registered Nursing License, and at least one year of experience in the clinical area they will be supervising. Clinical instructors will not be the instructor of record for the clinical courses they supervise, but will consult with the instructor of record when grades are assigned.

Clinical Instructors in Graduate Nursing should have at least Master of Science in Nursing, a current Registered Nursing License, and at least one year of experience in the clinical area they will be supervising. Clinical instructors will not be the instructor of record for the clinical courses they supervise, but will consult with the instructor of record when grades are assigned. Clinical faculty teaching in the Family Nurse Practitioner program must hold an active license as an Advance Practice Registered Nurse appropriate for the area of instruction.

Graduate Faculty must be either tenured or tenure-track faculty who meet the guidelines established by the Committee on Graduate Affairs for graduate faculty. The established guidelines include recommendation by the College Dean and the Provost, a terminal degree in discipline or its equivalent, demonstrated excellence in teaching and mentoring students, and demonstrated exemplary competence in scholarship and service. Newly appointed faculty without a record of teaching, service, and scholarship at GSW may be appointed as graduate faculty on a probationary basis for no more than one year.

Instructors Teaching UNIV 1000 the GSW Experience first-year experience course will typically meet the guidelines for instructors employed on a part-time basis, but exceptions may be made for instructors with demonstrable exemplary knowledge of GSW institutional culture and the institution's philosophy of student success.

Physical Activity Instructors should meet the guidelines for instructors employed on a part-time basis. Exceptions can be made for credentials and certifications directly related to the course being taught.