Process Elements	3-Exemplary	2-Good	1-Developing
Outcomes			
Connection of Outcomes to Unit Mission	All outcomes stated have clear connection to unit mission.	Most outcomes have clear connection to unit mission.	Some outcomes have clear connection to unit mission.
Outcomes are Clearly Stated	All outcomes stated with clarity and specificity including precise verbs and rich description of actions taken to support the unit's mission	Outcomes generally contain precise verbs, rich description of actions taken to support unit's mission	Outcomes stated, but verbs used are imprecise with vague descriptions of actions taken to support unit's mission
Measures			
Connection between Outcomes and Measures	Clear connection between outcomes and measures for all outcomes	Clear connection between outcomes and measures for most outcomes	Clear connection between outcomes and measures for some outcomes
Types of Measures	All outcomes assessed by appropriate measures	Most outcomes assessed by appropriate measures	Some outcomes are assessed by appropriate measures
Targets	All outcome measures have specified targets	Most outcome measures have specified targets	Some outcome measures have specified targets