# IEC ASSESSMENT DAY

December 16, 2014

## Agenda

- 9:30 a.m. Welcome & Approval of Minutes from <u>November 20, 2014</u>
- 9:35 a.m. Reports
  - Assessment Subcommittee
  - General Education
  - University Learning Outcomes
- 10:00 a.m. Set Meeting Schedule for Spring 2014
- 10: 15 a.m. Break
- 10:30 a.m. NSSE Results and Discussion
- Noon Lunch
- 12:30 p.m. Results from Preliminary Strategic
  - Planning Survey

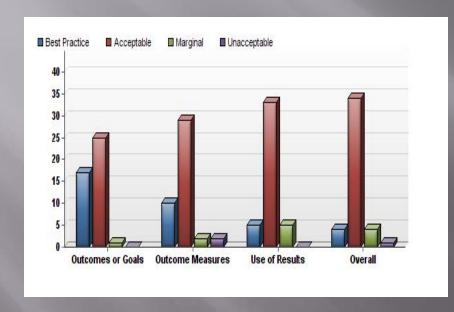
## Reports

■ IEC Assessment Subcommittee

General Education

University Learning Otucomes

#### **IEC** Assessment Subcommittee



- Review of Academic Programs shows that the majority of units are either best practice or acceptable overall
- Outcomes is the area of greatest strength.
- Use of results is an area of relative weakness.

#### **IEC** Assessment Subcommittee

#### Additional Conclusions

- All units have established measurement targets for their program outcomes.
- Some units have established program outcomes in addition to program learning outcomes.

#### Going Forward

- All units will need to establish program outcomes in addition to program learning outcomes.
- Director of IEP will produce a report on first three years of reviewing for February meeting of IEC.
- To Academic Units: keep up the good work!

### General Education

- Areas Assessed 2013-14
  - Area B: Institutional Options
  - Area D: Natural and Computational Sciences
  - Global Perspectives
- Areas to Be Assessed 2014-15 (again)
  - Area A1
  - Area A2
  - Critical Thinking

### Gen Ed Results 2013-14

#### Area B Learning Outcome 1:

- Students will be able to evaluate information critically.
- Targeted Course
  - LIBR 1101 Information Literacy

#### Area B Learning Outcome 2:

- Students will be able to understand cultural differences.
- Targeted Courses
  - THEA 1110 Performance Skills for Business and Professions
  - WMST 2001 Introduction to Women's Studies

## Area B Results 2013-14

#### Outcome 1

- Assessment of Class Projects in LIBR 1101 (N=72)
- 93% of the students sampled were able to use information to achieve a purpose at or above the meets adequately level
- 87% were able to evaluate information critically at or above the meets adequately level
- Target=85%

#### Outcome 2

- Assessment of Class Projects (N=79)
- 80% of the students able to recognize their own cultural assumptions and biases at least adequately
- 57% of students able to recognize elements that are important to members of another culture at least adequately
- Target=80%

### Area D Assessment

#### Area D Learning Outcomes

- Students will be able to interpret symbolic representations of data relevant to the physical world
- Students will be able to evaluate the relationship between observation and inference in the natural sciences

#### Targeted Courses

 A variety of courses in Biology, Chemistry, Geology, and Physics

### Area D Results 2013-14

- Embedded Assessment Questions on Final Exams (different questions in each class/unit)
  - 1) the student can determine a critical value from a symbolic representation of a set of values (interpret)
  - 2) the student can provide a qualitative description of the relationship between two parameters presented in a symbolic representation of data (relationships)
  - 3) Based on the relationship(s) depicted in the graphic representation, the student can predict or extrapolate a value that is not given or can assess the generality or consistency of their prediction (predict)

### Area D Results 2013-14

#### Biology

- Interpret=81.7%
- Relationships=86.9%
- Predict=60.7%

#### Chemistry

- Interpret=95.6%
- Relationships=74.3%
- Predict=78.4%

#### Geology-Physics

- Interpret=74%
- Relationships=66.7%
- Predict=54%

#### Targets

- Interpretation Target=70%
- Relationships=70%
- Prediction Target=70%

### Global Perspectives Assessment

- Global Perspectives Learning Outcome:
  - Students will be able to articulate factual and conceptual knowledge concerning world-wide societal dynamics.
- Targeted Courses
  - HIST 1111 World Civilization I
  - HIST 1112 World Civilization II

# Global Perspectives Results 2013-14

- Embedded Assessment Question on Final Exam
- History faculty assessed on questions using a rubric with one element and five levels of achievement (five highest to one lowest)
- Target=85% at 3 or above
- Results
  - 5=13.4%
  - **4=19.4%**
  - **3=23.9**%
  - **2=17.9**%
  - **1=25.4**%

# Concerns of the CoAA General Education Review Subcommittee

- Area B
  - Outcome 2 slightly below target
- Area D
  - Comparability of results
  - Presentation of results
  - Several areas where results are significantly below target
- Global Perspectives
  - Results significantly below target, especially high percentage of ones.

# General Education Assessment: Going Forward

• Any suggestions for improvement?

Overall report on first three years of attainment plan forthcoming.

- GSW Graduates have demonstrated general competency in the following areas:
  - Written Communication
  - Quantitative Problem Solving
  - Critical Evaluation of Information
  - Understanding of Cultural Differences
  - Articulating Factual and Conceptual Knowledge of the Humanities and Fine Arts
  - Interpreting Symbolic Representations of Data Relevant to the Physical World
  - Evaluating the Relationship between Observation and Inference in the Natural Sciences

- GSW Graduates have demonstrated general competency in the following areas (continued):
  - Articulating Factual and Conceptual Knowledge
    - Concerning historical and societal dynamics within the US
    - Concerning world-wide historical and societal dynamics
  - Evaluating Problems or Texts
  - Composing Organized, Coherent, and Accurate Responses to Problems or Texts

- GSW Graduates have demonstrated advanced competency in at least one area of Specialized Learning (the Major)
- GSW Graduates have demonstrated competency appropriate to their area of specialized learning in the following Intellectual Skills:
  - Communication
  - Quantitative Reasoning
  - Problem Solving
  - Information Literacy

- GSW Graduates are able to apply their Specialized Learning and their Intellectual skills in real world situations
- GSW Graduates have demonstrated general competency in the following areas of Global Learning:
  - Identifying, describing and explaining cultural differences
  - Asking questions about other cultures and finding answers to those questions
  - Interacting with people from other cultures

# Meeting Schedule for Spring 2014

• What needs to be done?

• How many meetings will be necessary to accomplish these tasks?

## NSSE 2014

Link to NSSE Results Package

## Preliminary Strategic Planning Survey

- 6308 Email invitation sent to Students, Fac-Staff, and GSW Foundation Trustees
  - Note that about 20% of emails bounced, so only about 5000 emails were actually received
- 1389 (22%) opened the email
- 492 (35%) started the survey
- 366 (74%) completed the survey
  - 234 Students
  - 101 Fac-Staff (58/43)
  - 11 Administrators
  - 8 Trustees

## Preliminary Strategic Planning Survey

- Top Three Strengths
  - Academic Programs (238)
  - Faculty-Student Interaction (231)
  - Learning Environment (183)
- Top Three Weaknesses
  - Financial Resources (144)
  - Tie
    - Campus Atmosphere (89)
    - Campus Facilities (89)
  - Administration (88)

# Preliminary Strategic Planning Survey

- Selected Opportunities (multiples)
  - Community involvement-economic development
  - Consolidation-Merger
  - New president-administration
  - More online opportunities
- Selected Challenges (multiples)
  - Consolidation-Merger
  - Faculty turnover-compensation
  - Lack of student activities-retention
  - Enrollment
  - Finances