

Institutional Effectiveness Committee (IEC)
October 24, 2024; 9:30 – 10:30 AM

Members Present

Michele McKie, Chair

Brian Mallett, Secretary

Allen Brown, Bryan Davis, Mohammad Dehzoeei, Jill Drake, Luke Ellis, Christa Faison, Jennifer Griffin, Gaye Hayes, David Jenkins, Michelle Johnston, Shawn McGee, Jennifer Ryer, Rhonda Slocumb

Welcome

The chair, Michele McKie, welcomed members of the committee and highlighted the agenda for this meeting.

Approval of the Minutes from April 24, 2024

Minutes from the April 24, 2024 meeting were distributed in advance. The committee voted to approve the minutes.

New Members

New members of the IEC for this academic year include – Alisha Beerwart, Jacob Crawford, Mohammad Dehzoeei, Luke Ellis, Jennifer Griffin, John LeJeune, and Jennifer Ryer

Committee Reports

- Bryan Davis reviewed the committee charter and elements linked to our accreditation requirements (SACSCOC = Southern Association of Colleges and Schools Commission on Colleges). The **IEC structure/student participation section needs updated**, and a proposal was presented for review. *This proposal is attached to these minutes, and members are asked to review and be ready for advancing at the December IEC meeting.*

Two operational sub-groups were commissioned ...

- **Assessment Review Subcommittee**
This group will review student support and academic unit results, and report on findings. [Allen Brown, Mohammad Dehzoeei, Christa Faison, Gaye Hayes, John LeJeune, Rhonda Slocumb]
- **Strategic Plan Assessment Task Force**
This group will examine alignment of unit activities with GSW and USG strategic plans. [Jacob Crawford, Luke Ellis, Jennifer Griffin, David Jenkins, Shawn McGee, Jennifer Ryer]
 - This includes assessment of SACSCOC Student Achievement Targets, which need adjustment given that enrollment has already surpassed the current target.
 - Michelle Johnston shared several initiatives that will inform a new GSW strategic plan ... e.g. accreditation process; QEP; collaborative budgeting – “think big”; NISS (National Institute for Student Success) 3-yr consultancy/diagnostic & playbook inputs; 10-yr facility planning. These and other elements are expected to advance and enable an updated GSW strategic plan by ~Fall 2025.

Other Discussion

- The mission of the IEC embraces the challenge – **“How can we get better every day.”**
- The mission of the IEC is more than inspection, but also to synthesize learnings into improvement actions and best practices that can be applied across the university.
 - A suggestion emerged to **create an additional subcommittee, aimed at leading broad changes and improvement initiatives** that emerge from the assessment process. Bryan Davis will craft a proposal for such a subcommittee.
 - Southwestern Week is a forum we could use to communicate learnings and best practices.
- Allen Brown was elected the new IEC secretary.
- The next meetings of the IEC are scheduled on December 13, 2024 at 9:00 AM, and on January 24, 2025, at 11:00 AM.

There were no additional items and the meeting was closed by the chair.

Prepared by:

Brian Mallett, IEC Secretary