

Institutional Effectiveness Committee (IEC)
February 10, 2025; 2:00 – 2:45 PM

Members Present

Michele McKie, Chair

Allen Brown, Secretary

Bryan Davis, Mohammad Dehzoeei, Luke Ellis, Jennifer Griffin, Gaye Hayes, David Jenkins, Rhonda Slocumb, Rachel Abbott, George Banketas, Jacob Crawford

Welcome

Bryan Davis welcomed members of the committee and highlighted the agenda for this meeting.

Approval of the Minutes from December 13, 2024

The committee voted to approve the minutes.

Subcommittee Reports

- **Assessment Review Subcommittee**

Rhonda Slocumb reported that all assessments were completed and uploaded the IEC folder on the S-Drive.

[Allen Brown, Mohammad Dehzoeei, Christa Faison, Gaye Hayes, John LeJeune, Rhonda Slocumb]

- **Strategic Plan Assessment Task Force**

David Jenkins reported that all assessments were completed and uploaded the IEC folder on the S-Drive.

[Jacob Crawford, Luke Ellis, Jennifer Griffin, David Jenkins, Shawn McGee, Jennifer Ryer]

NSSE Data Discussion

- NSSE reports (Engagement Indicators; Snapshot; Topical Module – First Year Experiences and Senior Transitions) from 2019, 2020, 2023 and 2024 were published prior to the meeting for committee review.
- Dr. Davis lead the review of Engagement Indicator Summary metrics that shows metrics over the previous five or six years.
- Dr. Davis lead the review of the NSSE 2024 snapshot document.
 - Page 1 covers Engagement Indicators with GSW Senior rated significantly higher the NSSE peer groups in four out of ten indicators and only one indicator rated lower than peer groups.
 - Page 2 covers Time Spent Preparing for Class; Reading & Writing; Challenging Students to do their best work; and Academic Emphasis. Average pages of assigned Writing were lower than Peers. This led to a discussion on what the survey question specifically asks because multiple committee members believe there are writing assignments that may not be included in the student's response. Bryan Davis will investigate survey question for clarity.

- Page 3 provides a summary of highest and lowest performing for both First Year and Seniors metrics compared to peer groups. Seniors rated lower in Writing and class preparation time. Quantitative Reasoning and Collaborative Learning are lower than desired.
- Page 4 shows how students assess their experience. More GSW First Year and Seniors both rated their Overall Experience at Excellent or Good than their respective peer groups. Also, both First Year and Senior rated they would attend this institution again with high percentages.
- Overall participation is lower than desired, so the survey distribution reminders will change to after Spring Break 2025 to better promote a higher participation rate.
- The committee proposed a Southwestern Week seminar to encourage faculty to convey the “culminating senior assignments” aspects of their capstone classes to seniors and the value in career readiness. This item will be reviewed before next fall.

The next meeting of the IEC was proposed for the week of April 7, 2025. Chair, Michele McKie will send a doodle poll to find the best date and time.

There were no additional items and the meeting was closed by the chair.

Prepared by:
Allen Brown, IEC Secretary