

**Institutional Effectiveness Committee (IEC)**  
**February 26, 2025; 3:30PM – 4:30 PM**

**Members Present**

David Jenkins, Chair

Allen Brown, Secretary

Bryan Davis, Michele McKie, Jennifer Ryer, John LeJeune, George Banketas, Caitlin Downs (rep for Jacob Crawford), Gaye Hayes, Jennifer Griffin, Christa Faison, Timothy Tolbert, Chelsea Collins, Jamie Vincent, Provost Rachel Abbott

**Members Absent**

Shawn McGee

Welcome

David Jenkins welcomed members of the committee and highlighted the agenda for this meeting.

Prior IEC meeting minute approval

The committee voted and approved of October 16, 2025, meeting minutes.

Three Year Trend Report Review:

**Academic Programs**

- Partial results reviewed
- Subcommittee review in process
- Final Review planned for April 2026 IEC meeting

**Review student achievement targets**

- Enrollment target for year 2030 discussed, committee agreed upon 4500.
  - Other metrics reviewed and discussed, i.e. graduation rate.
- Subcommittee reviews due by 3/16/26.

Upcoming IEC Committee activities

- Strategic Planning Process
  - My GSW information is located under Faculty & Staff Resources
  - Working groups for Purpose, Profession and People are starting

There were no additional items, and the meeting was closed by the chair.

Prepared by: Allen Brown, IEC Secretary