Course Descriptions (New Courses)

Executive Master of Business Administration (EMBA) Required Courses	Credit Hours
ACCT 6800: Accounting for Executives	3
This course studies the basic concepts of financial reporting and analysis, including the	
preparation, analysis, and interpretation of annual financial reports. The focus is on interpreting	
financial information for decision making, including the key metrics presented in dashboards and	
scorecards. Other topics include the annual audit process, the impact of SOX, and ethical	
dilemmas that managers and accountants confront.	
BUSA 6720: Strategic Marketing	3
This course, designed for executive leadership, explores marketing management through an	
emphasis on current marketing strategies utilizing practical applications of marketing-related	
theories in order to weigh considerations behind each element of the marketing mix over a	
product's lifecycle. Topics are discussed in relation to the current business environment	
including developing an organizational focus on customers and markets; analyzing competition	
and consumer behavior; positioning; marketing communications; and decision making.	
BUSA 6740: Strategic Financial Management	3
A course designed to give executive decision makers useful current knowledge and analytical	
tools for understanding the financial aspects of the company and making important decisions.	
Key topics of discussion will include cash flow assessment; financial ratio analysis; the	
company's value chain and margin; capital structure and capital markets; capital budgeting and	
investments; and financial institutions.	2
BUSA 6760: Global Economics	3
This course provides an overview of interconnected and interdependent economies and the	
challenges of globalization. The focus will be on the implications of global business and its	
impacts on the wellbeing of the residents in domestic and foreign countries. The course also examines the national differences that influence the international economic and business	
environment and the economics of international business strategies. This course applies	
analytical and critical-thinking skills to real-world situations.	
BUSA 6770: The Analytical Edge	3
The course provides insights into executive business decisions driven by analytical tools; focus is	3
given to methodologies and subsequent decisions. Specific attention is given to risk and decision-	
making errors. Analytical tools utilized are Simple and Multiple Linear Regression Analysis,	
ANOVA, Decision Tree Analysis, as well as advanced statistical topics.	
BUSA 6780: Global Enterprise Management	3
A course designed to give executive leaders a solid understanding and appreciation of leading	J
international business organizations as well as the global context in which firms operate today.	
Focus will be on: the various strategies and competitive advantages available to firms operating	
across borders, the challenges and opportunities present in global operations, and the skills	
necessary to lead enterprises seeking to operate internationally.	
BUSA 6900: Organizational Strategy and Change	3
A course designed to give executive leaders the tools and practice they need to implement	
effective strategies for building sustainable competitive advantage and organizational success.	
Emphasis will be on situational analysis, financial assessment, and recommending/implementing	
action to companies facing various challenges. The course will also focus on management	
actions for innovation, continuous improvement, and change in modern organizations.	
BUSA 6910: Enterprise Value Chain	3
This course explores the transformative processes of the enterprise's value chain with specific	
focus on continuous improvement strategies. This course also conducts an in-depth review of	
overall operational oversight and other key enterprise value chain components.	

BUSA 6920: New Product Development and Innovation	3
Innovation, through the development of new products and services, is a significant yet risky	
function within an organization. This course is designed to provide an understanding of the new	
product development process through a survey of issues related to opportunity selection, concept	
generation, and project evaluation, among others, from the marketing perspective. We will	
recognize in this course that there is no exact process that guarantees a new product's success	
however, we will examine the strategies, processes, tools, and techniques that will give a new	
product development team leader an upper hand in evaluating the situation they are presented	
with. While the primary focus is on physical products, much of the information can be applied to	
designing new services.	
BUSA 6940: Executive Perspectives in Leadership	3
A course designed to give executive leaders practical insights into the personal challenges to	
fully develop as a business leader. Focus will be on assessment of one's current leadership style	
as well as methods for personal improvement and development. The course will assess various	
approaches to understanding leadership effectiveness, with emphasis on current though on	
leadership development. Historic and current leaders will be assessed, emphasizing strategic	
vision and implementation; building company culture; and driving company success.	

Georgia Southwestern State University Executive Master of Business Administration (EMBA) Program of Study for Cohort

8-Week	Semester 1 –	Semester 2 –	Semester 3 –
Course	Spring	Summer	Fall
Session			
1	BUSA 6770 (3 hrs)		
	BUSA 6780 (3 hrs)		
	Total: 6 hours		
2	BUSA 6740 (3 hrs)		
	BUSA 6920 (3 hrs)		
	Total: 6 hours		
3		BUSA 6760 (3 hrs)	
		BUSA 6900 (3 hrs)	
		Total: 6 hours	
4			BUSA 6720 (3 hrs)
			BUSA 6940 (3 hrs)
			Total: 6 hours
5			ACCT 6800 (3 hrs)
			BUSA 6910 (3 hrs)
			Total: 6 hours