**Georgia Southwestern State University**

**Faculty Senate Minutes – Unapproved**

**In attendance: Easom, Mulleins-Foreman, Abbott (ex-officio), McKie, Mukkavilli , Jacobs, Smith, Wynn, MacLennan, Crosby, Kaus, LeJeune, Carter, Johnston**

**Guests: Parkinson, Ghosa, Cook, Hart, Gugg, Smith, B**

Wednesday, April 23, 2025 at 3:30pm

Nursing 106

1. **Call to Order 333**
   1. Approval of Agenda. LeJeune moves to approve, Easom seconds the motion. It passes unanimously.
2. **Minutes** 
   1. March 12, 2025, Sondra, Anne.
      1. MacLennan Offers the following amendments (accepted as friendly)
         1. 5b1i –Strike “Centrally discussion”
         2. 5b2ii- Clarification in wording
      2. Minutes pass unanimously
3. **Senate Activity Updates**
   1. President’s Cabinet Meeting Report (3/18)
      1. LeJeune filled in for Dr. MacLennan. LeJeune reports
         1. Long discussion with Hackett about the confusion of GA view vs Go View. Multiple quick UX fixes were implimented
         2. Faculty awards – Looked at imbalance in the issue by college.
   2. MacLennan Reports: Standing committees preferences will be solicited and the executive committee will compile these this summer.
4. **Public Address** 
   1. Jacobs – General faculty meeting at 3 or 4 in the afternoon. For faculty with Kids, pickup makes this difficult. Asks for this consideration in future scheduling.
      1. MacLennan Noted that when we do not have a reading day, this time is the best time to avoid overlapping with exams. Will consider different times for future semesters with reading days.
5. **University Updates and Q+A**
   1. President Michelle Johnston
      1. Table talk on Friday at 1pm Friday. Virtual Option at 3pm
         1. Will be an email to summarize the key points.
      2. Strategic planning is underway. Will keep working into the summer. Wants to let it develop rather than have a rigid structure.
         1. Goal is to complete in the fall and implement in 2026.
         2. Expect work at august meetings
      3. Facilities master plan
         1. Working to have a stronger strategy to appeal to the USG and to recruit donors.
         2. There is a request for proposals. Out for 30 days.
      4. BOR met last week.
         1. Positive budget for the system and GSW.
         2. Tuition and fees being keep flat for the 7th in the last 10 years. Out of state 2 percent increase. Out of country 3%.
            1. Housing 3.6% up. Dining down a bit.
         3. We have a budget for 45K in merit increases for the entire campus. Guidance is forthcoming.
            1. Sept 1 is implementation date.
         4. Merger of East Georgia approved
            1. Not final pending SACSCOC review
            2. No plans to do further mergers
      5. No new information on performance-based funding models
      6. Dear colleague letter
         1. No updates since the last meeting.
      7. Provosts search
         1. Ongoing
         2. MacLennan will share senate input
         3. Everyone please do all of the surveys. They are anonymous. Those will be sent directly to the president.
   2. Interim Provost Rachel Abbott
      1. Post Tenure review audit.
         1. Onsite visit has happened last week. We have not gotten feedback yet. IT is a review of all from last year.
      2. BOR meeting passed “by fall 25, guidance on the use of AI should be integrated into existing academic integrity policies and codes of conduct for all enrolled students ensuring that clear procedures are established to address violations.”
         1. Policy should address the following areas:
            1. Definition and scope of AI within the institution’s context
            2. Ethical principles and guidelines concerning the use of AI
            3. Accountability and responsible use of AI generated content
            4. Professional development for faculty and staff, along with educational options for students regarding AI ethics, responsible use, and potential risks
            5. Privacy and security of student information
            6. Human oversight and control of AI in research processes
            7. Responsible use of AI in scholarly communication
            8. Point of contact for questions or concerns regarding the policy as well as for guidance on the use of AI
         2. Working committee will address this.
      3. The system is considering removing a sentence regarding the noteworthy wording in evaluations. Formal wording and guidance is forthcoming. Look for it at the may BOR meeting.
   3. Wendi Jenkins, Interim Director, PJCLP – Tabled
   4. Kimberly Carter, Director of Human Resources - Tabled
6. **Committee Recommendations** 
   1. **Academic Affairs. J**acobs Moves to consider Items 1-8 (including subitems) as a block). Mulleins-Foreman, seconds. Motion Passes Unanimously. Carter moves to approve the block, Jacobs seconds. Block passes Unanimously.
      1. Criminal Justice
         1. New Concentration
         2. Major Change 3
      2. Communication and Emerging Media
         1. New Program – Sports, Leadership, and Communication
         2. Certificate Change – Strategic Communication
         3. Certificate Change – Persuasion, Argument & Advocacy
         4. Certificate Change – Media Production & Culture
         5. Certificate Change – Journalism
         6. Certificate Change – Health Communication
         7. Major change- Communication and Emerging Media
      3. Elementary Education – Major Change
      4. English – Minor Change
      5. Music – Major Change
      6. History –
         1. Major Change
         2. Minor Change
      7. Political Science –
         1. Certificate Change – Pre-Law Studies
         2. Minor Change
         3. Major Change
      8. New Program - Certificate in Data Sciences
      9. Core Curriculum
         1. Addition Engl 2170 – Check Excel
            1. Jacobs moves to approve, Carter Seconds. Passes unanimously.
         2. Addition Engl 2160 – Carter moves to approve, Jacobs Seconds. Passes Unanimously.
         3. Addition PERS 2004 – Carter moves to approve, Jacobs seconds.
            1. Discussion ensued over the lack of information on the application. Questions were raised about the tie to institutional Priorities
            2. Vote failed: 3-7

For: Jacobs, McKie, Mukkavilli

Against: Mulleins-Foreman, Smith, Wynn, , Crosby, Kaus, LeJeune, Carter,

* + - 1. Affairs Bylaws – Jacobs moves to approve, Mulleins-Foreman seconds.
         1. MacLennan offered the following amendments on syntax and grammer, Carter seconded.
         2. Passes unanimously
    1. Academic Affairs Statue
       1. Carter moves to approve, Jacobs seconds.
          1. MacLennan Clarifies formatting error in document
          2. Jacobs notes change not reflected in the document that was passed in academic affairs. B. Smith and Carter confirmed the corrected language.
       2. Passes unanimously
  1. **Graduate Affairs. Carter moves to consider all graduate affairs items as a block, Jacobs seconds. Motion passes unanimously.**
     1. MSN – readmission policy
     2. MSN – course revision (adding pre-and co-requisites)
     3. MAT – new program
     4. Carter moves to approve the block, Jacobs seconds. The block passes unanimously.
  2. **Faculty Affairs** - Handbook revisions LeJeune moves to pass all faculty affairs items as a block, Mulleins-Foreman seconds. Motion passes unanimously.
     1. Probationary credit policy
     2. Updated old language on changing majors
     3. Erroneous paragraph deleted
     4. Punctuation in handbook revisions policy
     5. “Lecturer Faculty” section in the middle of nowhere
     6. Core Values
        1. Carter moves to pass the block. LeJeune seconds. The block passes unanimously.
  3. **Faculty Development**
     1. FDG form and instructions revisions
        1. Thanks to Taylor and Manoj
        2. A question was raised about the amount of the cap on international travel. This question was referred to the committee for future discussion.
        3. Carter moves to approve the revisions. LeJeune seconds. The revisions pass unanimously.

1. **Senate Discussion Items / Future Action Items**
   1. Senate Handbook
      1. Mulleins-Foreman moves to accept the revisions to the handbook, LeJeune seconds. Revisions pass unanimously.
2. **Election of 2025-2026 officers**
   1. **Michael Crosby appointed Faculty Council representative.**
   2. **MacLennan suggests some presidential meetings could be moved to senators and/or the leadership team. All agree.**
   3. **MacLennan accepts nomination for President**
   4. **Carter accepts nomination for Vice President**
   5. **Hart accepts nomination for secretary.** 
      1. **All are approved via acclamation**
3. **Announcements**
   1. **Lejeune gets faculty of the year SGA**
   2. **GSW has successful tournament at the Regents Cup.**
      1. **Team placed fourth overall, placed 1st in the State Universities Sector**
   3. **Blue fire debuts tommorow.** 
      1. **Special thanks to Kaus for all her work on this project**
4. **Adjourn at 5:27 PM**

**Minutes by Jonathan Carter**