

**Faculty Senate Meeting
September 25, 2015**

Attendance: Sam Peavy, Robert Bennett; Queen Brown; Lee Dalzell; Chadwick Gugg; Rebecca Mathews Gee; Mark Laughlin; Jamie Maclennan; Yangil Park; Laurel Robinson; Thomas Weiland; Charles Patterson (Ex-Officio); Brian Adler (Ex-Officio)

Absent: Courtney McDonald; Brian Parkinson; Rebecca Short

Guests: Eugenie Bryant, Mike Leeder

A regular meeting of the Georgia Southwestern State University Faculty Senate was held at 10:00 AM on Friday, September 25, 2015 in the Administration Building President's Conference Room. The President of the Faculty Senate, Dr. Sam Peavy, was in the chair and asked for a member to volunteer to serve as secretary. Dr. Queen Brown volunteered.

The President introduced Guest Speaker Athletic Director Mike Leeder who spoke about the purpose of Athletics at our University. The mission was described as "Making Memories". Leeder expounded on the mission of the athletic program at GSW and asked all faculty members to support the program.

Guest Speaker Dr. Genie Bryant made a recommendation to examine reduction in Tenure-Track Faculty and the Life of the University. Dr. Laurel Robinson moved to make this recommendation a vital component in our Strategic Plan, "As GSW begins its Strategic Planning where committees that include faculty, will be formed to create our new plan, the issues of great concern to the faculty such as tenure/lecturer/adjunct faculty lines and salary equity will be integral to this planning process." The motion was seconded by Dr. Tom Weiland and approved.

Dr. Robert Bennett discussed moving the Spring Faculty Meeting to accommodate Student Appreciation Day. It was agreed to check with Dr. Helen Tate and Josh Curtain before taking further action.

Dr. Chadwick Gugg discussed the inclusion of new language regarding agreement to budget reductions in the contract of a faculty member. Members agreed to investigate this matter further.

Dr. Tom Weiland presented the following Foundation Report:
Foundation Report – Tom Weiland

- The Foundation is a nonprofit corporation that currently consists of approximately 26 Life Trustees and 30 Regular Trustees. In addition, there are three full-time staff members. Each Trustee is required to attend a certain number of meetings and donate at least \$1000 per year. The group currently manages approximately \$29 million dollars in endowments with the largest funds being the Wheatley and Pope/RCI Endowments. Overall there are more than two hundred different funds managed by the Foundation. Based on fiscal reports from the May 2015 Meeting, the Foundation spent

approximately \$512,000 during FY15 in budgeted expenses, \$1.5 million in total when funds contributed for designated purposes and proceeds from scholarship endowments are included. Approximately half of the operating budget was allocated to Foundation support and expenses while the remainder was allocated to University support. The majority of the University support (approximately \$225,000 of the \$238,000 total) was allocated to scholarships.

- The Foundation is currently reviewing the proposed purchase of the residence halls by a private housing provider (concessionaire) that will be coordinated by the University System of Georgia. We are part of stage two of this BOR process to reduce bond debt. The Foundation currently owes approximately \$38 million for the three residence halls. A concessionaire would purchase, manage and maintain the property if acceptable bids are submitted and the transaction occurs. For the upcoming fiscal year, Foundation allocations and overhead costs were also adjusted so that approximately \$150,000 of additional funds could be allocated to scholarships and recruitment efforts. Some of these funds will be used to help recruit in the expanded in-state tuition areas of north Florida, Alabama and South Carolina.

Dr. Sam Peavy distributed an updated copy on the Faculty Salary Study.

Dr. Peavy also distributed a copy of a tentative agenda for upcoming the USG Faculty Council meeting.

The next Faculty Senate meeting will be held Friday, October 23, 2015 at 10:00 AM.

The meeting adjourned at approximately 11:00 PM.