

Minutes

**Faculty Senate Meeting
Friday, February 23, 2018
10:30 A.M.—1:00 P.M.**

Third World Studies Conference Room – Second Floor of Library

Attendance: Robert Bennett, Susan Bragg, Catalina Casaru, Chadwick Gugg, Elizabeth Gurnack, Mark Laughlin, Jamie MacLennan, Yangil Park, Laurel Robinson, Rebecca Short, Brian Smith, John Wilson

Ex Officio: Interim VPAA Lynda Lee Purvis

Guests: Dr. Bryan Davis, Mr. Royce Hackett

1. Faculty Work Policy (First Document) – Item from Faculty Affairs

- Guest Dr. Bryan Davis addressed the committee on the faculty work policy, concerning reasons why he felt the faculty work policy needed work.
- Member Elizabeth Gurnack suggested working on faculty profiles first to get the exact format of those worked out before the faculty work policy is approved. Member Laurel Robinson discussed sending work profile templates to deans and chairs to look at and suggested sending the faculty work policy back to Faculty Affairs.
- Motion to move the faculty work policy back to Faculty Affairs with comments. Motion seconded. Motion approved, none opposed. Members Mark Laughlin and John Wilson abstained. Motion carried.

2. Approval of Minutes from January 26, 2018 Meeting

- Motion to approve the minutes from January 26, 2018, motion seconded. Discussion was then held about how extensive or scant the minutes needed to be. The consensus was they needed to be scant, not a comprehensive record, along the line of Robert's Rules.
- Motion to amend the minutes on item three, Inclusiveness on Campus, to reflect that the topic was religious affiliation as reflected in the strategic plan and that a discussion between the faculty senate and the president occurred and that the discussion is ongoing. Motion seconded, no discussion was held. Amendment passed unanimously.
- Motion to approve amended minutes. No discussion. Unanimous Approval.

3. Use of Classes in Multiple Curriculum Areas (Majors/Minors/Certificate Programs -- "Double Dipping") -- Issue and Work in Progress in Academic Policy Subcommittee of Committee on Academic Affairs

- Member Brian Smith discussed the topic of "double dipping (the use of a single course to fulfill multiple requirements to complete a degree)." There is no current, existing written policy at GSW sufficient to tell whether or not a student should graduate or not. Wants faculty senate to be aware of these issues: actual written policy is needed to cover this and previous meetings on writing policy has produced no results. Smith wanted to note faculty members are currently advising students on what courses to take to fulfill minors, etc. and there is no current written policy about how to properly advise them because there is no policy to replace that there is no double dipping. That rule has gone away.

4. Standing Faculty Committees -- Faculty Committee Survey Results and Discussion/Proposals for changes

- Survey results discussed.
- Movement for the elimination of the following faculty committees: Athletics; Graduate Affairs; Scholarships and Financial Aid; Academic Grievances; University of Alumni Affairs. Seconded. No discussion. Unanimous approval.
- A creation of a list of perspective new committees was suggested. The committee would meet again in a month to discuss these suggestions after discussing them with other faculty members. The proposed committees are:
 - Faculty Development Committee (concerned with grants and other faculty development issues, such as teaching, teaching circles. New director of Center for Teaching and Learning could be an ex officio as well as a member from the Technology Department)
 - Committee for Online Course Teaching/Distance Learning (unsure of charge, this would not be the elimination of academic freedom of online courses, no "cookie cutter" course setup, no definition of what good pedagogy is for different areas, several members opposed, unclear if this committee is needed, further discussion needed)
 - Strategic Planning Committee or President's Advisory Committee: a committee that provides feedback to the President's initiatives.
 - Making the University P&T (Promotion and Tenure) Committee a standing committee of the general faculty. Selection process the same
 - International Studies Committee
 - Community Outreach/Relations Committee: Increasing student internships, etc.

5. Inclusiveness on Campus – Continuation of Faculty Senate discussion

- The topic of President Neal Weaver's response to Faculty Senate to have a connection to Diversity Council and Strategic Planning Committee was discussed. There was a suggestion to ask if a religious service would be held during the spring graduation program. Going to the Diversity Council and Strategic Planning Committee meetings were discussed to express the Faculty Senate's stance on the issue.
- The President's memo and response to the Faculty Senate was discussed and is ongoing. Religious affiliation was discussed.

6. Is there a better method to disseminate to Faculty University Sanctioned Absences?

- This topic was tabled for later discussion.

7. Provost Search – Comments/Discussion

- The Provost Search Committee will soon be narrowing the field down to two candidates. These two candidates will be presented to President Neal Weaver unranked. He will make the final decision.

8. Update from Business and Finance Committee – Laurel Robinson

At the February 22, 2018, Business and Finance Meeting, the following was discussed:

1. FY 18 Budget

- Education and General Budget – Stressed but in positive
- Reminder we lost \$ 1.3 million in FY 17 and gained \$ 1.6 million for FY 18
- Tuition – Up 2% over FY 17, so lagging behind enrollment growth
- Auxiliary – good year for food service, other units about same

2. FY 19 Budget

- Governor's Proposal includes growth funds and funding of TRS Increase
- Governor's Proposal did NOT include salary increases nor funding for health insurance increases
- GSW has had its budget hearing with BOR – feel good about it
- We are due growth funds for FY 2019 and FY 2020
- Top Priority – Operating Funds -\$ 500K minimum

3. Carl Vinson Salary Study

- Ongoing with much activity next week
- Results back in August / September
- Awaiting BOR direction on salary adjustments since Governor did NOT include in FY 19 Budget

4. Campus Budget Hearings

- Deans and all Presidential Direct Reports

- Focus on FY19 and FY20 Personnel Request
- Focus on FY 18 YE Request (will be lengthy, most likely only in \$ 200K range)
- Initial List of FY 19 MRR Projects (GSW allocation around \$ 800K)
- Any one-time operating funds needed for FY 19 (might push a YE request to this pot)

9. Other Business

10. Meeting adjourned at 1:00 P.M.