**Minutes
Faculty Senate Meeting
10:00 AM – 12:00 P.M.
Friday, September 23, 2016**

**Third World Collection Conference Room, Second Floor of Library**

**Attendance: Robert Bennett, Ian Brown, Queen Brown, Paula Bryant, Chadwick Gugg, Elizabeth Gurnack, Mark Laughlin, Jamie MacLennan, Yangil Park, Brian Parkinson, Laurel Robinson, Tom Weiland, John Wilson**

**Ex Officio: Brian Adler, Charles Patterson**

**Guests: Tristam Aldridge, Cody King, Royce Hackett, Stephen Snyder**

1. Approval of previous minutes (April 22, 2016 and August 8, 2016).  In 4/22/2016 minutes: Change geology from BA to BS; remove question mark “(?)” after Faculty Affairs; Membership: Student members will serve “Two one year terms, as long as they are in good academic standing.”
2. (Stephen Snyder) Friday, November 4. 110 minutes of service to commemorate our 110 year anniversary.
3. Introducing Mr. Tristam Aldridge, Special Assistant to the President. Background in international programs and counseling. Framework for a long term enrollment management plan.
4. Charge the faculty senate to review organizational structure and handbook statues. A subcommittee including Laurel Robinson and Elizabeth Gurnack to do so is formed.
5. Budget (Cody King): should get back 1.3 million. Should get another 1.3 for the year after based on enrollment growth. 3 new positions for next year: Sociology, Nursing and Biology. Salaries: 3% merit increase. 2014, 1005 per person. 2015 1% + 500, 2016, .75% increase. 2017, 3% salary pool increase. Salary study: from 2015.

1. Strategic plan:  establish a rotating faculty and staff salary equity study
2. GSW foundation (Tom Weiland): a nonprofit that solicits funds and manages them. Balance 30 million. Investments 26 million.  A decrease of almost 2 million from stock market loss and investors’ fees. Gave 767 k to the university last year. Specialized funds in departments not being used.
3. Some faculty do not show up or participate on a committee. Ask chairs if they are having this problem.
4. Retention rate down 4% Fall to Fall.
5. Items from Academic Affairs: SOC 3800 and CRJU 4800.  Elizabeth moved to approve. Laurel seconded. Unanimous approval.