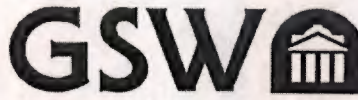


Received

APR 05 2021

Office of Academic Affairs
Georgia Southwestern State University



GEORGIA SOUTHWESTERN
STATE UNIVERSITY

APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Name: Chadwick Gugg

Department: Mathematics

Campus phone: (229) 931-2358 Campus email: Chadwick.Gugg@gsw.edu

Highest degree held: Ph.D.

Is this a terminal degree in your teaching discipline? Yes No

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, 1. N/A

How have you demonstrated exemplary competence in teaching and mentoring of students?

I have mentored students in undergraduate research and directed theses and student presentations at regional symposia. I teach core, service, upper division, and graduate classes in face-to-face, online, and hybrid formats. I consistently receive excellent teaching evaluations from students and from peer reviewers. In addition, I have been involved in USB course redesign and chaired the university Gateway to Completion (GWC) steering committee.

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3.

I publish original mathematical research in strong, peer-reviewed journals and speak at national and international conferences. I have provided peer-reviews of papers for research journals and chaired or co-chaired sessions at conferences.

Attach a current CV.

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean [Signature] Date 3 April 2021

X Provost [Signature] Date 4/6/21

Nominated by Graduate Council on _____, _____
Chair, Graduate Council

Elected by General Faculty on _____.

Chadwick Gugg -- Curriculum Vitae

Mailing address: 513 Wildwood Cir • Americus • Georgia • 31709

Email: Chadwick.Gugg@gsw.edu Cell Phone: (217) 714-7284

Employment

- 8/2015 -Present** Associate Professor of Mathematics
Georgia Southwestern State University
- 8/2019 – 5/2020** GSW Provost Fellow –
- Chair of Gateways to Completion (G2C) Steering Committee
 - GSW Liaison to John Gardner Institute
- 8/2015 – 5/2016** Co-Chair, Department of Mathematics
Georgia Southwestern State University
- 2010-2015** Assistant Professor of Mathematics
Georgia Southwestern State University
- 2009-2010** Visiting Assistant Professor of Mathematics
University of Toledo, Ohio

Education

- 2001-2009** University of Illinois at Urbana-Champaign
Ph.D. in Mathematics
Research interests: number theory, q -series, partitions, theta functions,
Rogers-Ramanujan functions, continued fractions
Advisor: Bruce C. Berndt
- 1998-2001** Oregon State University
M.S. in Mathematics, December 2000
- 1993-1998** University of Wisconsin, Milwaukee
B.A. in Mathematics (Honors), May 1998
- Spring, 1998** Budapest Semesters Program in Mathematics

Academic Positions and Support

- Teaching Assistant, Department of Mathematics, University of Illinois at Urbana-Champaign, 2001-2009
- Research Experience for Graduate Students (REGS) Fellowship, supported under VIGRE program, Summer 2003, Summer 2004
- Teaching Assistant, Department of Mathematics, Oregon State University, 1998-2001
- Undergraduate Teaching Assistant, Department of Mathematics, University of Wisconsin-Milwaukee, Fall, 1997

Awards

- Faculty Development Grant, Georgia Southwestern State University, Fall 2019
Grant Amount: \$1,120
- Faculty Development Grant, Georgia Southwestern State University, Spring 2016
Grant Amount: \$700
- Faculty Development Grant, Georgia Southwestern State University, Spring 2015
Grant Amount: \$500
- Faculty Development Grant, Georgia Southwestern State University, Spring 2014
Grant Amount: \$700
- Faculty Development Grant, Georgia Southwestern state University, Spring 2011
Grant Amount: \$700
- Listed on "Incomplete list of teachers ranked as excellent by their students"
(University of Illinois), Fall 2004, Fall 2007
- Alice Siu-Fun Leung Award in Mathematics, University of Milwaukee-Wisconsin, 1998

Peer Reviewed Research Publications

- [1] C. Gugg, *Two modular equations for squares of the Rogers-Ramanujan functions with applications*, Ramanujan Journal (2009) 18: 183-207.
- [2] C. Gugg, *A new proof of Ramanujan's modular equation relating $R(q)$ with $R(q^5)$* , Ramanujan Journal (2009) 20: 163-177.
- [3] B.C. Berndt, C. Gugg, S. Kongsiriwong, and J. Thiel, *A proof of the general theta transformation formula* in Ramanujan Rediscovered: Proceedings of a Conference on Elliptic Functions, Partitions, and q-Series in memory of K. Venkatachaliengar: Bangalore, 1-5 June, 2009, N.D. Baruah, B.C. Berndt, S. Cooper, T. Huber, and M.J. Schlosser, eds., Ramanujan Mathematical Society, Mysore, 2010, pp. 53-62.
- [4] B.C. Berndt, C. Gugg, and S. Kim, *Ramanujan's elementary method in partition congruences* in Partitions, q-Series, and Modular Forms: Proc. 2008 Gainesville Conf., Springer, New York, 2011.
- [5] C. Gugg, *Modular equations for cubes of the Rogers-Ramanujan and Ramanujan-Göllnitz-Gordon functions and their associated continued fractions*, Journal of Number Theory 132 (2012), 1519-1553.

- [6] C. Gugg and A. Ledoan, *On the Theorem of N. P. Romanoff*, *Integers* 20 #A63 (2020)
- [7] C. Gugg, *On conjectures of Koike and Somos*, Accepted for publication in the *International Journal of Number Theory*, 2020.
- [8] C. Gugg, K. Ghimire and M. Thapa, *Perception of Georgia High School Teachers of their students' preparedness for college-level mathematics* (In progress)

Teaching

- Formats taught: large lecture (200-plus students), small lecture, independent study, recitation, Mathematica (technology) with lab, online (Georgia View), Guided Individual Study (distance learning)
- Developed live and online versions of Math 1101 – Mathematical Modeling at Georgia Southwestern State University
- Developed Math 1101L lab to accompany Math 1101
- Selected on basis of excellence in teaching as a TA whose classes could be visited for observation in University of Illinois at Urbana-Champaign (UIUC) TA mentoring program, Fall 2006, Fall 2008
- Listed on UIUC incomplete list of teachers ranked as excellent, Fall 2004, Fall 2007

Classes Taught

Georgia Southwestern State University

- Math 7713 Foundations of Analysis
- Math 5000 Algebra for Middle Grades (Graduate service course for College of Education)
- Math 4499 Senior Thesis, Math
- Math 4442 Complex Analysis
- Math 3325 Mathematical Statistics
- Math 3317 Analysis II
- Math 3316 Analysis I
- Math 3200 Number Theory
- Math 3003 Probability and Statistics for Teachers (math education course)
- Math 2224 Discrete Systems II (as small lecture and as independent study)
- Math 2222 Calculus III
- Math 2221 Calculus II
- Math 2204 Elementary Statistics (now MATH 1401)
- Math 2008 Foundations of Numbers and Operations (math education class; online and on campus sections)
- Math 1120 Calculus I

- Math 1113 Precalculus
- Math 1111 College Algebra
- Math 1111L College Algebra Lab
- Math 1101 Introduction to Math Modeling (online and live sections)
- Math 1101L Math Modeling Lab
- Math 0998 Math Modeling Learning Support

Non-mathematics course taught

- UNIV 4000 - GSW study abroad service-learning course
The course combines study of the natural history and culture of a country with a Spring Break study abroad experience to the country consisting of cultural activities, excursions, and a home-build in partnership with the Millard Fuller Center for Housing
 - Spring 2013 UNIV 4000 - Nicaragua (Co-instructor)
 - Spring 2014 UNIV 4000 - Peru (Co-instructor)

Prior Teaching

University of Toledo

- Math 2450 Calculus for Engineering Technology I, Spring 2010
- Math 1750: Mathematics for the Life Sciences I (2 sections), Spring 2010
- Math 1850: Calculus I, Fall, 2009
- Math 1260: Calculus for Business with Applications I (2 sections), Fall 2009

University of Illinois at Urbana-Champaign (UIUC)

- Math 380: Advanced Calculus (Mathematica technology and lab/group learning format)
- Math 181: A Mathematical World (2 sections), small lecture, Fall 2008
- Math 231: Calculus II, recitations, Spring 2008
- Math 241: Calculus III, recitations, Fall 2007
- Math 241: Calculus III (Mathematica), Spring 2007
- Math 231: Calculus II, recitations, Fall 2006
- Math 230: Calculus II, small lecture, Spring 2006
- Math 234: Business Calculus, large lecture, Fall 2005
- Math 225: Introductory Matrix Theory, small lecture, Spring 2005
- Math 242: Calculus III, recitations, Fall 2004
- Math 130: Calculus II, recitations, Spring 2004
- Math 118: Numeracy, small lecture, Fall 2003
- Math 242: Calculus III, small lecture, Spring 2003
- Math 242: Calculus III, small lecture, Fall 2002
- Math 134: Business Calculus, large lecture, Spring 2002
- Math 120: Calculus I, small lecture, Fall 2001

Guided Individual Studies Courses at UIUC (distance learning)

- Math 124: Finite Mathematics, January 2005-December 2008
- Math 415: Linear Transformations and Matrices, January 2005- April 2006
- Math 125: Elementary Linear Algebra, January 2005-February 2006
- Math 103: Intermediate Algebra, Summer 2002

Oregon State University

- Math 256: Differential Equations, recitations
- Math 251, 252, 253: (calculus sequence) recitations

University of Wisconsin-Milwaukee

- Math 117: Trigonometry (small lecture) Fall, 1997

Teaching Development

- Participant in Georgia Southwestern State University teaching circles:
 - New Ideas Teaching Circle Fall 2019 - Spring 2021
 - Remedial Learning, Spring 2020
 - International Awareness, Fall 2014 - Spring 2019
 - G2C Teaching Circle, Fall 2016-Spring 2017
 - Better Web, Spring 2016
 - Study Abroad, Fall 2013-Spring 2015
 - Desire2Learn (online course management system), Spring 2013
 - Junior Faculty, Fall 2011-Spring 2012
- Participated in CSU Marching Towards Equity Math Disciplinary Webinar, March 24, 2021
- Certificate of Completion for Faculty Learning Community Program as part of Chancellor's Learning Scholars Program (2018-2019 and 2019-2020)
- Completed reading James Lang's book *Small Teaching* and have sought ways to incorporate ideas into classroom such as inclusion of projects and having students recall learning from previous classes and connect previous learning to new ideas
- Completed Campus Pride Safe Space: Train the Trainer diversity training, Division of Student Engagement and Success (Spring 2019)
- Completed MAA (Mathematical Association of America) Mini-Course (4 hours) entitled: "How to Run a Successful Math Circle, January 10 and 12, 2015 at national Joint Meetings of AMS and MAA in San Antonio, Texas
- Completed MAA (Mathematical Association of America) Mini-course (4 hours) entitled: "Public and Private Key Cryptography" at national Joint Meetings of AMS and MAA in Baltimore, January 15 and 17, 2014. These topics are integrated into my Math 3200 Number Theory course.

- Attended “East meets West: Addressing the challenge of college readiness in rural Georgia” conference at GSW, October 17-18, 2013
- Completed Fundamentals of Diversity and Inclusiveness class (3 hours) at GSW, November 14, 2012
- Completed MAA (Mathematical Association of America) Mini-course (4 hours) entitled: “Getting students involved in undergraduate research” at national Joint Meetings of AMS and MAA in New Orleans, January 6 and 8, 2011
- Attended “Best practices in online teaching” workshop at GSW, September 14-15, 2010

Advising

- GSW advisor for B.S. in Mathematics with Option in
 - Math with Teaching Certification (Spring 2018 – Present)
 - Computational Science and Engineering (Fall 2011-Spring 2018)
 - Financial Engineering (Fall 2011-Fall 2015)
 - Actuarial Mathematics (Fall 2011-Fall 2015)
- GSW advisor for Graduate Mathematics (Fall 2015 – 2017)
- University of Illinois at Urbana-Champaign (UIUC) advisor for incoming math majors, Summer 2007
 - Advised incoming UIUC students in the following majors: Mathematics, Mathematics and Computer Science, Mathematics Education, Actuarial Mathematics, Statistics

Conferences Attended and Talks given

- USG G2C Fall 2020 Conference
 - Co-host of G2C Math Disciplinary Session with CSU Vice-Provost Tim Howard, October 16, 2020
- Second International Conference on Applications of Mathematics to Nonlinear Sciences (AMNS-2019) in Pokhara, Nepal June 27-30, 2019
 - Invited Talk: “The Mathematics of Srinivasa Ramanujan – Ramanujan’s 40 Identities for the Rogers-Ramanujan Functions” on June 28, 2019
- Analytic and Combinatorial Number Theory Conference in Honor of Bruce Berndt’s 80th Birthday, University of Illinois at Urbana-Champaign June 6-9, 2019
 - Contributed Talk: “Ramanujan’s 40 Identities for the Rogers-Ramanujan Functions” on June 7, 2019
 - Session Chair: Session A on June 7, 2019
- G2C (Gateways to Completion) Fall 2019 Meeting for USG (University System of Georgia) Schools – Anderson Center in Macon GA, October 16-18, 2019

- As GSW Liaison and Chair of G2C Steering Committee, helped to organized attendance for GSW participants
 - Represented GSW and Participated in Liaison Sessions (October 16), Humanities (October 17), and STEM Course Redesign Sessions (October 18)
 - Conference Notetaker for Math Discipline Breakout Session (October 18)
- Premodern, Modern, Postmodern, Bie-Modern Conference at GSW hosted by the Center for Chinese Bie-Modern Studies, Georgia Southwestern State University, and the Institute of Aesthetics and Aesthetic Education (IAAE) of Shanghai Normal University, October 5 – 8, 2017 (Session 1 Chair on October 5, 9:30 – 12:00 Noon)
- January 5-8, 2016 Joint National Meeting of American Mathematical Society and Mathematical Association of America (AMS-MAA) in Seattle, Washington – Presented on January 6 contributed talk, “On relations of Koike and Somos for the Rogers-Ramanujan functions”
- AMS Sectional Meetings at University of Alabama-Huntsville, March 28, 2015, “On Conjectures of Koike and Somos for identities for the Rogers-Ramanujan functions”
- January 15-18, 2014 Joint Meetings of the American Mathematical Society and Mathematical Association of America in Baltimore, Maryland, attended
- June 5-7, 2014 Number Theory at Illinois – A conference in honor of the Batemans and Heini Halberstam, attended
- January 31, 2014, “A ring around the world – Solution to Piazza problem #2” - An interactive talk at Americus-Sumter South High School on the solution to one of the online mathematics problems on the Piazza course management system as part of the School of Computing and Mathematics peer mentor training project
- April 17, 2013, GSW Windows to the World/School of Computing and Mathematics My State, My Country series, “Nicaragua” (Joint with Dr. Thomas Weiland, GSW Department of Geology and Physics)
- October 17-18, 2013, East meets West: Addressing the challenge of college readiness in rural Georgia conference at GSW, attended
- February 7, 2012, “A glimpse at partitions” one-hour talk to GSW Math Club
- January 9, 2011, AMS Special Session on Continued Fractions at the 2011 Joint Meetings of the American Mathematical Society and Mathematical Association of America, “Modular identities involving powers of the Rogers-Ramanujan functions”
- April 9, 2010 Invited Seminar Talk at Georgia Southwestern State University, “Identities involving powers of the Rogers-Ramanujan functions”
- March 30, 2010, Invited Seminar Talk, Ohio Northern University, “Modular identities and powers of the Rogers-Ramanujan functions”
- June 22, 2009, Invited Seminar Talk, Coastal Carolina University, Conway, South Carolina. “Modular identities involving powers of the Rogers-Ramanujan functions”
- June 8, 2009, Invited Seminar talk, University of Mysore, Mysore, India. “Modular identities involving powers of the Rogers-Ramanujan functions.”
- June 1-June 5, 2009, Ramanujan, Mathematics, and IT (Ramanujan Revisited) Conference in honor of Prof. K. Venkatachaliengar, Bangalore, India. Contributed Talk: “Modular identities involving powers of the Rogers-Ramanujan functions”

- March 27-29, 2009, Central Sectional Meeting of the American Mathematical Society, Urbana, Illinois, attended
- March 25-26, 2009, Illinois Number Theory Celebration, UIUC, attended
- January 5-8, 2009, Joint Mathematics Meetings, Washington, D.C., attended
- December 5-8, 2008, Combinatory Analysis: Partitions, q-series, and Applications, Pennsylvania State University. Contributed talk: "Modular identities involving powers of the Rogers-Ramanujan functions."
- April 18-19, 2008, Mathematical Abundance-Designs, Graphs, and Number Theory, Illinois State University, Illinois State University. Contributed Talk: "Two identities for squares of the Rogers-Ramanujan functions with applications."
- May 16-20, 2007 Illinois Number theory Fest, University of Illinois at Urbana-Champaign, attended

Seminars

- Q-series seminar, approximately 2 talks per semester (untitled), Fall 2005 – Fall 2009, University at Illinois at Urbana-Champaign (UIUC)
- December 5, 2006, "Identities for the Rogers-Ramanujan functions and analogues, with applications, Part II", Number Theory Seminar, UIUC
- November 30, 2006, "Identities for the Rogers-Ramanujan functions and analogues, with applications, Part I", Number Theory Seminar, UIUC
- December 4, 2003, "An overview of some Goldbach-type problems", Number Theory Seminar, UIUC

University and Community Service

- Co-Administer annually with Dr. Kailash Ghimire and the Mathematics Department the annual GSW Jay Cliett and Bill Kipp High School Mathematics Tournament (2011-2020), which typically brings 300-400 students from 30-40 high schools across Georgia
- Co-Administer annually with Dr. Ghimire the annual GSW Junior Mathematics Tournament for Grades 3-8, founded in 2012. The tournament has grown from 440 students in 2012 to over 1000 students from schools in Georgia, Florida, and Alabama in 2019.
- Interdepartmental Collaboration with Department of Visual Arts:
 - Worked with Americus-Sumter County Movement Remembered Committee (ASCMRC) and Mr. Keaton Wynn to bring visual artist and Civil Rights activist Mr. Winfred Rembert to campus as part of 50th Anniversary Celebration of Americus Civil Rights Movement (2013)
 - Assisted Mr. Keaton Wynn with first Bie-Modern Conference to be hosted at GSW, October 5-8, 2017. Attended and interacted with participants from China throughout

conference. Chaired Session 1: *What is Bie Modern?* 9:30 – 12:00 Noon on Thursday, October 5

- Affiliated Faculty Member with GSW Center for Chinese Bie-Modern Studies (2017 – Present)

- Advisor of Sigma Gamma Rho Sorority, Fall 2020- Present

- Reader and Judge at Scholar's Bowl at Atlanta Metropolitan College, 2018 and 2017

- Instructor for GSW Summer Math Camp for Grades 6-8, June 15 –June 26, 2015

- Participated with School of Computing and Mathematics in Peer Mentor Training project at Americus High School. The online interface Piazza was a key tool, supplemented by on-site group sessions. Fall 2013-Spring 2014

- School of Computing and Mathematics coordinator for 2014 GSW Foundation Faculty and Staff fund drive

- Interviewed by student for April 30, 2014 issue of The Sou'Wester

- Selected as School of Computing and Mathematics representative for luncheon meeting with visiting SACS officials, March 12, 2014

- With Dr. John Stroyls represented Department of Mathematics at GSW Majors Fair, February 26, 2014

- Tutored Mathematics at local Ombudsman School (by invitation of Mr. David Hunter, School of Education) October 25, 2013

- GSW organizer for joint GSW and Americus-Sumter County Movement Remembered Committee (ASCMRC) "50th Anniversary Commemoration of the Americus Civil Rights Movement", August 23-24, 2013

- Faculty Judge for
 - Student Appreciation Day talent show, Spring 2016, 2013, and 2011
 - GSW iHelp Peer Educators talent show, October 24, 2012

- Introduced program speaker at African-American Male Institute (AAMI) meeting, September 18, 2012

- Attend various functions on campus, such as
 - African-American Male Institute (AAMI) meetings (average 2-4 per year)
 - Former School of Computing and Mathematics "My State, My Country" seminar series
 - School of Education Annual Teacher Portfolio Presentations
- March in Graduations and have served as GSW Mace Bearer and as Marshal for School of Computing and Mathematics
- Illinois Council of Teachers of Mathematics (ICTM) State Math Contest Finals: 2006 Orals Room Coordinator and Back-up Judge; 2007 Oral Competition Judge; 2008, 2009, Orals Room Coordinator

Faculty Senate

- Senator
 - Fall 2014 – Spring 2018 for School of Computing and Mathematics
 - Fall 2020 – Spring 2022 term for College of Arts and Sciences
- President of Faculty Senate 2016-2017 and 2017-2018
 - Initiated Review of Standing Faculty Committees with campus-wide input. This resulted in four Committees (Academic Grievances, Athletics, Scholarships and Financial Aid, and University and Alumni Affairs) being removed from Standing Committee status and three committees, including two newly created, being added to Standing Faculty Status (Faculty Development, International Studies, and University Promotion and Tenure). Also encouraged individual committees to review and update if necessary committee mandates and descriptions in the Faculty Handbook.
 - Worked to amend in the Faculty Handbook Faculty teaching load and pay for Faculty teaching "mixed" loads of graduate and undergraduate hours to create a clear and uniform policy. In particular, Faculty teaching all graduate courses had reduced teaching loads to reflect the preparation and individual mentorship expected in such classes, but this reduction was formerly not "pro-rated" uniformly for Faculty who taught mixed loads of graduate and undergraduate classes.
 - Advocated at the System Level for a full-time, non-interim President for GSW
 - Advocated for Faculty and Staff Pay with President (President Patterson instituted the \$1000, \$2000, \$3000, \$4000 pay steps for promotion in academic ranks)
 - Worked to address Diversity issues on campus with Diversity Council and Strategic Plan Implementation Steering Committee
 - Served on President's Advisory Council (PAC) during Dr. Patterson's term to directly advocate Faculty issues with President
 - Organized and Chaired Fall and Spring General Faculty Meetings, Fall 2016-Spring 2018

- Worked on or considered many additional issues impacting Faculty and campus, including Campus Carry; recognition and equity of credit hours taught, class sizes and teaching loads; equity of advising loads; how University Sanctioned Absences are disseminated to Faculty; Faculty Work Profiles; Move on When Ready; Role of Southwestern Week at GSW; method of selection of Standing Committee members (worked with Dr. Baev to create online selection form).

Additional Committee Work (University or System Level)

- G2C (Gateways to Completion) Steering Committee - Chair (Fall 2019-Spring 2020, Immediate Past Chair Summer 2020 - Present)
 - Currently ENGL 1101, POLS 1101, and SOCI 1101 are undergoing course redesign as part of G2C process
 - GSW Liaison to John Gardner Institute for G2C, Fall 2019 – Spring 2020
 - Math 1111 Course-Specific Committee (2016-2018)
- GSW Substantive Change Policy Ad hoc Committee Spring 2021
- USG Faculty Council Representative for GSW (Fall 2016-Spring 2018) and Alternate Representative (Fall 2018-Spring 2019)
- Momentum Approach Committee member (Fall 2019 – Spring 2020)
- University Promotion and Tenure Committee (Fall 2019 – Present; position by election)
- Graduate Affairs Committee (Fall 2018 – Present)
 - Chair (Fall 2020-Spring 2021)
- Academic Affairs Committee (Fall 2015 – Spring 2018)
 - Secretary (Fall 2017 - Spring 2018)
 - Subcommittee on Academic Policy (Fall 2015 – Spring 2018)
- President's Advisory Council (2016-2017)
- Presidential Search and Screening Committee (PSSC) (Spring – Summer 2017)
- Instructional Technology Advisory Committee (ITAC) (Fall 2010-Spring 2015)
 - Chair (Fall 2014 – Spring 2015)
 - Secretary (Fall 2013 – Spring 2014)
 - Student Technology Fee Subcommittee (Fall 2011 – Spring 2015)

- Panorama (University-wide Panel Session/Seminar Series) Committee (Spring 2015)
- International Program Advisory Committee (IPAC) (Fall 2014-Spring 2015)
 - Windows to the World Assessment subcommittee (Fall 2014 – Spring 2015)
- Institutional Effectiveness Committee Task Force on Critical Thinking Assessment (Spring 2014)
- Elected Alternate to Faculty-Staff Grievance Panel (Fall 2013-Spring 2014)
- Library Dean Search Committee (Fall 2012 – Spring 2013)
- TRIO Academic Coordinator Search Committee (Spring – Summer 2013)
- Academic Grievances Committee (Fall 2012 – Spring 2013)
- Calendar Committee (Ad hoc, Fall 2011 – Present)
- (QEP) Quality Enhancement Plan Standards Drafting Committee (Spring 2012 – Fall 2012)
- (QEP) Quality Enhancement Plan Topic Selection Committee (part of SACS reaffirmation process) (Fall 2011 – Fall 2012)

Additional Committee work (Departmental Level):

- Data Science Program Development Committee (Chair, Fall 2018 – Present)
- Department Promotion and Tenure Committee (Chair, Fall 2016 and Fall 2018)
- Search Committee that hired Mr. Daniel Zarzutski as Lecturer (Spring 2019)
- Search Committee that hired Mr. Josh Slatton as Lecturer (Spring 2018)
- Search Committee that hired Dr. Manoj Thapa as Assistant Professor (Chair, Summer-Fall 2015)
- G2C Math 1111 Course-Specific Committee (Fall 2016 – Spring 2018)

Further Service Connected to Research and Outreach:

- Part of Math Group presenting “Why Math?” talk and interacting with high school students using puzzles and logic games on GSW STEM Day (November 1, 2019)
- Part of Academic Showcase/Open House for Mathematics Department as part of Presidential Investiture Week (October 4, 2018)
- Mentor for Mathematics Undergraduate Research Group (Fall 2016 – Spring 2018)

- Mentored Third Place Oral STEM Presentation at October 27, 2017 Undergraduate Research Symposium at Albany State University for Sara Moriarty and Josey Brown
- Mentor for First Place Oral STEM Presentation at Albany State University Undergraduate Research Symposium October 28, 2016
- Directed Undergraduate Thesis for Joey Brown and Sara Moriarty “Analysis of Settlers of Catan” (Fall 2017)
- Outreach Talks to Local High schools - “Why Math?” Presentations at
 - Turner County High School (February 2, 2018)
 - Leesburg High School (November 7, 2017)
- Southeastern Association of Educational Opportunity Personnel (SAEOPP) – Upward Bound Scholars Bowl at Atlanta Metropolitan State College – Judge/Reader (Spring 2017, Spring 2018)
- Service to Profession:
 - Reviewer for Zentralblatt Math (International reviewing service providing reviews and abstracts in pure and applied mathematics) with 4 reviews during 2015-2017; one in progress
 - Peer Referee for research journals: Ramanujan Journal (reviews in 2013, 2014, 2020), Bulletin of the Australian Mathematical Society (2020), Note di Matematica (2014), Journal of Number Theory (2008), International Journal of Number Theory (2008)

Study Abroad:

- Co-instructor for service-learning course UNIV 4000 to Peru (Spring 2014)
- Co-instructor for service-learning course UNIV 4000 to Nicaragua (Spring 2013)

Civic and Community Organizations:

- ASCMRC - Member of civil rights organization Americus-Sumter County Movement Remembered Committee, Inc. (ASCMRC), (June 2012 – Present)
 - Notable leadership and service
 - Member and past Co-Chair of Scholarship Committee, which annually awarded a scholarship to a graduating Sumter County high school student for college book expenses (2012 – 2015)
 - Served as a Liaison/Coordinator for GSW – ASCMRC 50th Anniversary Commemoration of Americus Civil Rights Movement, August 23-24, 2013
- Member of Americus Chapter of Kiwanis (October 2012 – Present)
 - Notable leadership and service

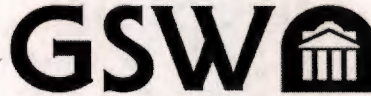
- Board of Directors (Fall 2014 – Spring 2016)
- Co-Chair of Art Showcase Committee (Fall 2013 – Spring 2015) – Supports artistic growth and appreciation in local youth by sponsoring/conducting an art competition for area school students, Pre-K to Grade 12, with winners recognized in each grade and artwork publicly displayed
- Reader at local primary schools (Sarah Cobb (now closed), Sumter Primary, Southland, Furlow) Pre-K to Grade 2 (2-4 times per semester 2014-2016, now occasional reader)
- Member of Scholarships Committee (Fall 2016 – Present)
- Member of Arts in the Park Committee (Fall 2016 – Present)
- Volunteer at other Kiwanis events such as Annual Pet Parade and Relay for Life

Courses Taken at GSW for Professional Development:

- CSCI 1301 Introduction to Programming I (Fall 2015)
- CIS 6800 Human-Computer Interaction and Interface Design (Fall 2015)
- CSCI 1302 Introduction to Programming II (Spring 2016)

Professional Memberships

- Member, American Mathematical Society (AMS)
- Member, American Association of University Professors (AAUP)



GEORGIA SOUTHWESTERN STATE UNIVERSITY

Received

MAR 10 2021

Office of Academic Affairs Georgia Southwestern State University

APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Dongwen Qi

Name: _____

Mathematics

Department: _____

(229)931-7351

dongwen.qi@gsw.edu

Campus phone: _____ Campus email: _____

Ph.D.

Highest degree held: _____

X

Is this a terminal degree in your teaching discipline? Yes _____ No _____

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, 1.

How have you demonstrated exemplary competence in teaching and mentoring of students? I have demonstrated exemplary competence in my teaching of the graduate courses MATH 5003 and MATH 7712.

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3. I have published ten peer-reviewed papers in the fields of Coxeter groups and dynamical systems.

Attach a current CV. _____

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean [Signature] Date 10 March 2021

Provost [Signature] Date 3/19/21

Nominated by Graduate Council on _____ Chair, Graduate Council

Elected by General Faculty on _____

PRINT FORM

RESET FORM

Curriculum Vitae

Dongwen Qi

Department of Mathematics, Georgia Southwestern State University
Americus, GA 31709
Office Phone: 229-931-7351, Email: Dongwen.Qi@gsw.edu

EMPLOYMENTS

Georgia Southwestern State University

Professor of Mathematics, August, 2019 - present
Associate Professor of Mathematics, August, 2012 - July, 2019
Assistant Professor of Mathematics, August, 2007 - July, 2012

City University of Hong Kong, Research Associate, 1998-1999

Peking University, Lecturer, 1995-1999

EDUCATION

Ohio State University, Columbus, OH

Ph.D. in Mathematics, August 2007

Advisor: Michael Davis, Ph.D.

Dissertation: "On irreducible, infinite, non-affine Coxeter groups"

Peking University, China

M.S. in Mathematics, July 1991

B.S. in Mathematics, July 1988

PUBLICATIONS

- Qi Dongwen, A note on symplectic transformations, in progress.
- Qi Dongwen, On the length function of Coxeter groups, in progress.
- Qi Dongwen, Some remarks on the covering groups of a topological group, *Topological Methods in Group Theory*, London Mathematical Society Lecture Notes Series 451 (2018), 168-172.
- Qi Dongwen, A note on irreducible, infinite Coxeter groups, *Expo. Math.* 27 (2009), 87-91.
- Qi Dongwen, On irreducible, infinite, non-affine Coxeter groups, *Fund. Math.* 193 (2007), 79-93.
- Qi Dongwen, A note on parabolic subgroups of a Coxeter group, *Expo. Math.* 25 (2007), 77-81.
- Chan H.S.Y., Chung K.W., & Qi Dongwen Some bifurcation diagrams for limit cycles of quadratic differential systems, *Int. J. Bifurcation and Chaos* 11 (2001) 197-206.
- Chan H.S.Y., Chung K.W., & Qi Dongwen, Bifurcating limit cycles in quadratic polynomial differential systems, *Physica A* 288 (2000), 417-423.
- Xiong Aokui, Qi Dongwen, & Wei Qingding, Similarity solutions of viscous flow in the section-gradually-varying pipes (in Chinese), *Mechanics in Engineering* 21 (1999), 34-36.

- Qi Dongwen, & Jing Zhujun, Bifurcations of a pair of nonorientable heteroclinic cycles, *J. Math. Anal. Appl.* 222 (1998), 319-338.
- Qi Dongwen, Bifurcations of a pair of singular cycles, *Nonlinear Anal., T.M.A.* 29 (1997), 313-325.
- Qi Dongwen, On a class of nonlocal bifurcation concerning the Lorenz attractor, *Acta Math. Sinica (N. S.)* 12 (1996), 54-70.
- Qi Dongwen, Enveloping semigroup and proximity relations in topological dynamics, *Advances in Math. (China)* 25 (1996), 321-327.

CONFERENCE AND SEMINAR TALKS

- *Some remarks on the covering groups of a topological group*, AMS Spring Southeastern Sectional Meeting, Huntsville, AL, March, 2015.
- *An introduction to Cozeter groups*, Mathematics Department Colloquium, Central Connecticut State University, New Britain, CT, March, 2012.
- *On the length function of Cozeter groups of type B*, AMS Spring Southeastern Sectional Meeting, Special Session on Geometric Group Theory, (invited speaker,) Statesboro, GA, March 2011.
- *A note on parabolic subgroups of a Cozeter group*, International Conference on Geometric & Combinatorial Methods in Group Theory & Semigroup Theory, University of Nebraska, Lincoln, NE, May, 2009.
- *Some properties of irreducible, infinite, non-affine Cozeter groups*, Mathematics Department Colloquium, Georgia Southern University, Statesboro, GA, January, 2009.
- *A note on irreducible, infinite Cozter groups*, Joint Mathematics Meetings, AMS Session on Group Theory, Washington, D.C., January 2009.
- *On irreducible, infinite, nonaffine Cozeter groups*, Geometric Groups on the Gulf Coast Conference, (invited speaker,) Mobile, AL, March 2006.
- *Geometry Topology/Geometric Group Theory Session*, Spring Topology and Dynamics Conference, Greensboro, NC, March 2006.
- University of Michigan, Ann Arbor, Topology Seminar, April, 2006.
- Ohio State University, Geometric Group Theory Seminar, October, 2005.

TEACHING EXPERIENCES

Professor of Mathematics, 08/2019-present; Associate Professor of Mathematics, 08/2012-07/2019; Assistant Professor of Mathematics, 08/2007-07/2012; Georgia Southwestern State University, Americus, GA

- Taught College Algebra, Pre-calculus, Calculus I, II and III, Discrete Systems I (Linear Algebra), Discrete Systems II, Scientific Computation, Elementary Statistics, Mathematical Statistics (calculus-based), Analysis I and II, Modern Algebra I and II, Foundations of Numbers and Operations, Number Theory, Modern Geometry, Foundations of Geometry (graduate course), Statistics for Middle Grades (graduate course). A number of the courses in the list are required courses for pre-service or in-service teachers.

- Selected by the student athletes at Georgia Southwestern as one of a number of most valuable professors (MVPs) in 2009.

Graduate Teaching Associate, 09/2000-06/2007, Ohio State University, Columbus, OH

- Taught calculus and pre-calculus for different levels of audience (students majoring in engineering, architecture, business, and honors classes).
- Conducted one-to-one tutoring with students.

Lecturer: 07/1995-07/1999, Department of Mechanics and Engineering Science, Peking University, Beijing

- Taught Differential Equations and Complex Analysis, received Pei-Yuan Chou teaching excellence award.

Teaching Assistant, 7/1991-7/1994, Department of Mathematics, Peking University, Beijing

- Taught calculus recitations and graded differential equations homework and exams.

FELLOWSHIPS AND AWARDS

- Georgia Southwestern State University Faculty Development Grant for presentations in AMS Southeastern Section Meetings, 2011, 2015
- Georgia Southwestern State University Faculty Development Grant for delivering presentations in two conferences, 2009
- Student Travel Grant for Spring Topology and Dynamics Conference, March, 2006, Greensboro, NC
- Henson Graduate Travel Award, 2006, Mathematics Department, Ohio State University
- Special Graduate Assignment for Winter Quarter 2005, Mathematics Department, Ohio State University
- 2004 CBMS Conference, Non-Positive Curvature in Group Theory, Albany, NY
- 2004 MSRI's Summer Graduate Program on "Knot Theory and 3-Manifolds", Vancouver, Canada
- Special Graduate Assignment for Winter Quarter 2004, Mathematics Department, Ohio State University
- Pei-Yuan Chou Teaching Excellence Award, 1997, Department of Mechanics and Engineering Science, Peking University

SERVICES AND ADDITIONAL EXPERIENCES

Services:

- Mathematics Department Co-chair, Georgia Southwestern State University (Fall, 2015-Spring, 2016)
- Serve as advisor of all math major students at Georgia Southwestern State University, helping them with course selections, graduation procedures and forms, course evaluations for transferring students, writing recommendations for those applying graduate schools (2009-present)
- Serve as coordinator of all college algebra sessions at Georgia Southwestern State university (2011-present)
- Provide support to Georgia Southwestern Math Tournament 2008, 2011 through 2019
- Administer Mathematics Placement Tests at Georgia Southwestern State University (2009-2014)
- Academic Affairs Committee, GSW (2018-present)
- Search Committee for Provost/Vice President for Academic Affairs, GSW (Oct. 2017 - Feb. 2018)
- Academic Grievance Committee, GSW (2016-2018)
- Institutional Review Board Committee, GSW (2014-2016)

- GSW Mathematics Department Tenure and Promotion Committee (2014, 2016)
- University Tenure and Promotion Committee, GSW (2013-2015)
- Search Committees for Computer Science and/or Mathematics Positions, GSW (2013, 2014 / 2015, 2018)
- Scholarships and Financial Aid Committee, GSW (2013-2014)
- Institutional Effectiveness Committee, GSW (2011-2013)
- Quality Enhancement Plan (QEP) Development Committee, GSW (2011-2013)
- Graduate Affairs Committee, GSW (2009-2013)
- University Convocation Committee, GSW (2009-2012)
- Business and Finance Committee, GSW (2007-2009)

Journals Refereed:

- Journal of Algebraic Combinatorics
- Houston Journal of Mathematics
- Topology and its Applications



GEORGIA SOUTHWESTERN STATE UNIVERSITY

APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Name: Irina T. Toteva

Department: COBAC - Marketing

Campus phone: 229-931-2269 Campus email: irina.toteva@gsw.edu

Highest degree held: Ph.D.

Is this a terminal degree in your teaching discipline? Yes [checked] No

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B.

1. n/a

How have you demonstrated exemplary competence in teaching and mentoring of students?

My teaching evaluations, especially from graduate students, are very positive. I am the Chancellor's Learning Scholar for 2020/2022 and currently leading a faculty learning community with the goal to improve engagement in the classroom.

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3.

I have presented original research at a number of national marketing conferences and one of my manuscripts was just accepted at a peer-reviewed journal.

Attach a current CV.

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean [Signature] Date 3/25/21

Provost [Signature] Date 3/28/21

Nominated by Graduate Council on _____ Chair, Graduate Council

Elected by General Faculty on _____

Irina T. Toteva

CURRICULUM VITAE

**College of Business Administration and Computing,
Georgia Southwestern State University, Americus, GA
Office: 229-931-2269 E-mail irina.toteva@gsw.edu**

PROFESSIONAL EXPERIENCE

Assistant Professor of Marketing, Georgia Southwestern State University
Americus, Georgia August 2018 to present

Instructor and Research Assistant, Florida Atlantic University, Boca Raton, Florida, as partial
completion of earning Ph.D. degree, from August 2013 to August 2018

EDUCATION

Florida Atlantic University, College of Business, Boca Raton, Florida

Ph.D. in Marketing, August 2018

University of Florida, Gainesville, Florida

B.S. in Business Administration, Marketing Major, Minor in Economics, graduated *Summa Cum Laude*

MANUSCRIPTS UNDER REVIEW

Toteva, Irina, T., Lutz, Richard, J., Shaw, Eric. (2021) "The Curious Case of Productivity Orientation: The Influence of Advertising Stimuli on Affect and Preference for Subscription Boxes" under R&R, *Journal of Retailing and Consumer Services*

Toteva, Irina, T., Lutz, Richard, J., Shaw, Eric. (2021) "Perceived Control and (Un)structured Consumption," accepted, *Journal of Contemporary Business Issues*

WORKING PAPERS

Killey, Michael and Toteva, Irina. T. "Effectiveness of Skill-based Volunteerism", working paper, currently collecting data

CONFERENCE PAPERS

Toteva, Irina, T. Savas-Hall, Selen, Hall, Justin. (2021) "Impatient Consumption: Influence of a Past Self on Current Buying Behavior of High-involvement Goods" *American Marketing Association Winter Academic Conference, (Poster), Virtual, February 2021.*

Toteva, Irina, T. (2020) "Binge Watching and Streaming Platforms: Brand Priming Influence on Behavior Intention and the Role of Social Distancing." *Academy of Marketing Science Annual Conference, (Presentation), Virtual, December 2020*

Toteva, Irina, T. and Brynildsen, Gina. (2020). "The Effects of Trolling Behavior on Engagement in Online Communities," INFORMS Marketing Science Conference, (Presentation) Virtual, June 2020.

Toteva, Irina, T., (2020) "Consumer Decision Making and Emotions: A Focus on Surprise with Mystery Elements", talk given to an MBA class at APEX College, Kathmandu, Nepal, January 2020

Toteva, Irina, T., Lutz, Richard, J.; Shaw, Eric. (2019) "Congratulations - You're a Winner: Appraisal of Surprising Stimuli and Influence on Buying Intention" *American Marketing Association Winter Academic Conference*, Austin, TX, (Poster), February 2019.

Toteva, Irina, T. (2017) "He Said, She Said: Effects of Anthropomorphized Agents on Self-Control," *Society for Marketing Advances Conference*, Louisville, KY, November 2017.

Toteva, Irina, T. "Be the Surprise That You Wish to See in the World: A Framework of Surprise in Marketing" (2017) *American Marketing Association Summer Conference*, San Francisco, CA, (Poster), August 2017.

Toteva, Irina, T. and Brynildsen, Gina "Antecedents and Consequences of Trolling in Online Communities: The Interplay of Power and Impression Management" (2016), *Academy of Marketing Science Annual Conference*, Lake Buena Vista, FL (Presentation), May 2016.

Toteva, Irina, T. (2016) "Mate Selection Decision Making in the Digital Age of Online Dating" *Winter Educator's Conference of the American Marketing Association*, Las Vegas, NV (Poster), February 2016.

Toteva, Irina, T. (2015) "Interdependence Velocity: Evolving Power Effects on Dyad Dynamics in Interorganizational Relations" *Academy of Marketing Science Annual Conference*, Denver, CO (Presentation), May 2015.

AWARDS AND GRANTS

Chancellor's Learning Scholar (CLS) 2020-2022, nominated and appointed to be the representative from Georgia Southwestern State University as part of the University System of Georgia. As a CLS, I facilitate a Faculty Learning Community (FLC) on campus. In our group of 10 faculty I present the opportunity to engage in sustained, meaningful conversations about teaching and learning among supportive colleagues. Members meet regularly throughout the length of the program as we explore areas of interest, leading to innovation in our teaching practice.

Recipient, Faculty Development Grant, awarded by the Faculty Development Committee at Georgia Southwestern State University, Spring 2019, Spring 2020, Spring 2021

Recipient, Paul R. Lawrence Fellowship, awarded by the North American Case Research Association (NACRA), Las Vegas, Nevada 2016

This award was given to selected distinguished early-career academics who showed interest in developing their skills in case teaching, research, and writing.

Recipients were chosen after a review process from a large international pool of applicants.

Attending the NACRA conference presented the opportunity to have my start-up case study "The Future of Nintendo: Pokémon Go or Gone" critiqued in a round-table setting by faculty mentors proficient in case study writing, as well as to actively participate in a number of case writing workshops.

Recipient, GRIP Research Grant from the Graduate College, Florida Atlantic University, Boca Raton, Florida 2015

This grant supported the project titled "Mate Selection Decision Making in the Digital Age of Online Dating," consisting of one pretest and two studies with the goal to examine the effects of choice set size and choice set order of online dating profiles. This research demonstrated that whether users employ a choosing strategy (focusing on positive attributes) vs. a rejecting strategy (focusing on negative attributes) would affect the final outcomes in online dating decision making.

ACADEMIC SERVICE AND SERVICE TO COMMUNITY

Member/Consultant, Resources Development Committee, Furlow Charter School (k-12), Americus, Ga, since 2018, responsible for finding and expanding relationships with partners, consulting and creating a marketing plan for the organization

Reviewer, *Academy of Marketing Science Annual Conference*, May 2020, Coral Gables, FL

Reviewer, *Academy of Marketing Science Annual Conference*, May 2016, Lake Buena Vista, FL

Reviewer, *Society for Marketing Advances*, November 2017, Louisville, KY

Reviewer, *American Marketing Association, Summer Marketing Educators' Conference*, August 2015, Chicago, IL

INDUSTRY EXPERIENCE

Banker/ Service Manager, *Wells Fargo Bank N.A.* West Palm Beach, FL Oct 2010 to Aug 2013

Managed a sales team to ensure successful generation of sales consistently performing in the top 10% of the company

Effectively acquired and cultivated profitable account relationships with an extensive affluent customer portfolio through successful profiling of customers' short-term and long-term financial goals

Sales Manager, *City Furniture and Ashley Home-Stores* 2003 - 2010
Palm Beach and Martin Counties, Florida

Responsible for consistently exceeding aggressive personal and team sales goals by personally selling \$1.2 million per year while managing all operations of showrooms with annual sales revenue of up to \$18 million

Played a key role in a company-wide initiative for customer satisfaction improvement, single-handedly designed an innovative program for employee recognition, created and implemented an action plan to achieve higher level of performance resulting in a 3% increase in customer satisfaction

Conducted daily sales meetings and weekly presentations to coach team members and implemented innovative methods to improve individual and team performance in all sales categories; actively involved in sales forecasting and purchasing for the company



APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Name: Jim Aller *J. Aller*

Department: Business Department

Campus phone: 229.931.2125 Campus email: jim.aller@gsw.edu

Highest degree held: Ph.D.

Is this a terminal degree in your teaching discipline? Yes No

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, 1.

How have you demonstrated exemplary competence in teaching and mentoring of students? *(Attached)*

As a professor I make every opportunity to connect with students by creating a teaching with realwo

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3.

Please note my CV with 9 publications and presentations this past two years.

Attach a current CV. _____

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean *Suzanne Cheek* Date *3/21/21*
Provost *Suzanne Cheek* Date *3/25/21*

Nominated by Graduate Council on _____ Chair, Graduate Council

Elected by General Faculty on _____

How have you demonstrated exemplary competence in teaching and mentoring of students?

As a professor I make every opportunity to connect with students by creating a teaching or lesson with real-world examples. Each class has a weekly assignment that involves the most important learnings for a particular topic where I give a variety of feedback in writing, video and sometimes in person. Over past 3 years I have made modifications from student feedback but most importantly, I strive to develop personal connections and relationships with each student.

JIM ALLER, Ph.D., SHRM-SCP, SPHR

CURRICULUM VITAE

Department of Human Resources,
School of Business Administration
Georgia Southwestern State University
Americus, GA

Phone: 678.491.0245 E-mail jim.aller@gsw.edu

PROFESSIONAL EXPERIENCE

Georgia SouthWestern State University, Americus, GA, **Assistant Professor**, 8/18- current

Chair Assurance of Learning-AACSB Committee, 8/19 – current

Title IX Investigator, 8/19 – current

Chair – Business and Finance Committee, 8/20 – current

Chair – Performance Evaluation Revamp, 5/20 - current

LA Conservation (Nonprofit), Los Angeles, CA, **HR Consultant – Pro Bono**, 6/20-10/20

Walmart, Inc., Jacksonville, FL, **Human Resource Director**, 10/15-11/17

Walmart, Inc., Bentonville, AR, **Human Resource Director**, 10/14-10/15

The University of Texas at Tyler, Tyler, Texas, **Full-time PhD Student**, 8/13-10/17

Walmart, Inc., Dallas, TX, **Senior Human Resource Director**, 1/10-10/14

Walmart, Inc., Houston, TX, **Human Resource Director**, 7/09-1/10

Pep Boys, Inc., Philadelphia, PA, **Corporate HR Director of Operations**, 7/07-7/09

Pep Boys, Inc., Atlanta, GA, **Field Human Resource Director**, 05/05-07/07

Le Cordon Bleu Culinary College, Atlanta, GA, **HR Director/Benefits**, 04/04- 05/05

Circuit City, Atlanta, GA, **Human Resource Manager**, 04/03-04/04

The Home Depot, Boston, MA, **Employment Practices Manager**, 01/00-04/03

The Home Depot, Pittsburgh, PA, **Human Resource Manager**, 01/98-01/00

84 Lumber, INC., Pittsburgh, PA, **Vice President of Human Resources**, 01/94-01/98

EDUCATION

The University of Texas, Tyler, Texas, **Ph.D., Human Resources Development**, 2017

SHRM-SCP, Society of Human Resources, 2015 – current

SPHR, HR Certification Institute 1995 – current

Mental Health First Aid USA 9.27.2019-9.27.2022

Southern Methodist University, Dallas, TX, Professional/Graduate Certification, 2013

La Roche College, Pittsburgh, PA, Master of Science, Human Resources Development, 1995

Marietta College, Marietta, OH, Bachelor of Arts, 1992

SCHOLAR ACTIVITIES

Georgia SouthWestern State University

Afedzie, R. H., Aller, J., & Nketia, J. (2020). Reshaping Education for the New Third World Countries. In S. Atiku (Ed.), *Human Capital Formation for the Fourth Industrial Revolution* (pp. 157-176). Hershey, PA: IGI Global. doi:10.4018/978-1-5225-9810-7.

Afedzie, R. H., Nartey, S., & Aller, J. (2020). Maintaining Relationships through Social Media and the Way Forward. In C. Stevenson, & J. Bauer (Eds.), *Enriching Collaboration and Communication in Online Learning Communities* (pp. 159-167). Hershey, PA: IGI Global. doi:10.4018/978-1-5225-9814-5.ch009

Afedzie, R. H., Asante, B. O., & Aller, J. Employee International Green Behaviour in Public Sector Organisations. In *Human Resource Management Practices for Promoting Sustainability* (pp. 229-247). IGI Global.

Aller, J., & Grimes, M., Brown, A. (2021). Longitudinal Case Study of Comparing Video Utilization for Qualitative to Quantitative Courses. International Academy of Business Disciplines 32 Annual Conference Presentation March 25-27, Abstract Publication, Journal Submission.

Aller, J., & Dexter, J. (2021) Examination of the Antecedents and Consequences of Human Resource Decisions and the Psychological Contract of HR Staff. International Academy of Business Disciplines 32 Annual Conference Presentation March 25-27, Abstract Publication.

Aller, Jim (10/2020) Presentation: Creating an HR Career in 2020 – HR's Role Going Forward. Western Carolina University, Cullowhee, NC.

Aller, Jim. (8.12.2020) Presentation: Strategic Management and Best Practices on HR. Pentecost University College. Sowutuom, Greater Accra Region, Region of Ghana.

Aller, Jim. (8.10.2019) Presentation: Strategic Management and Best Practices on HR. Pentecost University College. Sowutuom, Greater Accra Region, Region of Ghana.

Work In Progress

Aller, J. (2021) Role of Traditional Institution of Chieftaincy and its Influence on Ethical Behavior. Midwestern Sociological Society Conference Manuscript Presentation. Omaha, NE. (Conference Canceled - in process of rescheduling)

Aller, J. & Grimes, M. (2020). Examining the Teacher Skills/Competencies Needed to Transition from a Traditional Classroom to the Virtual Environment.

Aller, J. (2019) Examination to the Psychological Contract in Workplace Settings that have Experienced Acts of Workplace Violence.

Aller, J. & Dexter, J. (2020) Organization Performance Comparison – Traditional Performance Evaluations versus Developmental Performance Appraisals. The millennial perspectives. A challenge for human resource managers.

The University of Texas at Tyler

Aller III, J. S. (2017). EXAMINING THE MANAGERIAL SKILLS/COMPETENCIES NEEDED TO TRANSITION FROM A TRADITIONAL PERFORMANCE APPRAISAL TO A DEVELOPMENTAL PERFORMANCE APPRAISAL. Dissertation.

Aller, Jim & Dexter, John. Paper Published in AHRD conference proceedings – Military Leadership Effectiveness in a Big Box Retail Context. St. Louis, MO. Spring 2015. (*Publication and Presenter.*)

Young, M., Waddell, K., Aller, J. Paper Published in Journal of Economics and Economic Education Review (2015) Exploring the role of technology on organizational ethical values: A review of the literature, Hidden unemployment and underutilization of labor: A challenge for human resource managers. Spring 2015.

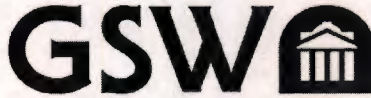
Aller, Jim & Young, Marilyn. Presented A longitudinal survey on hidden unemployment and underutilization of labor: implications for human resources managers. Presented at The Academy of Business Research, New Orleans, LA. March 25, 2015.

Aller, Jim & Afedzie, Richard. Conference Paper: Exploring the Influence of ethical values on millennials at the workplace: The role of code of ethics, ethical leadership and ethics training. Midwest Academy of Management. October 2014. (*Publication and Presenter.*)

TEACHING EXPERIENCE

Georgia South Western State University, Americus, GA, **Assistant Professor**, 8/18- current
Principles of Management; Intro to Human Resources Management; Compensation Management; Labor Relations (Graduate and Undergraduate); Performance Management

Practitioner Education - More than 25 years of curriculum development, facilitation and outcome measurement training in HR related disciplines.



GEORGIA SOUTHWESTERN STATE UNIVERSITY

Received

MAR 10 2021

Office of Academic Affairs Georgia Southwestern State University

APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Name: Kailash Ghimire

Department: Mathematics

Campus phone: (229)931-7350 Campus email: kailash.ghimire@gsw.edu

Highest degree held: Ph.D

Is this a terminal degree in your teaching discipline? Yes X No

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, 1.

How have you demonstrated exemplary competence in teaching and mentoring of students?

Yes, I have been teaching graduate courses for the last 5 years

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3.

Yes, I have published several publications and made presentations

Attach a current CV.

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean [Signature] Date

10 March 2021

Provost [Signature] Date

3/10/21

Nominated by Graduate Council on _____ Chair, Graduate Council

Elected by General Faculty on _____

Dr. Kailash Ghimire

800 GSW State University Dr
Americus, GA 31709

Email: Kailash.ghimire@gsw.edu

Phone: (229) 931-7350

- **Education:**

Ph.D. in Mathematics (2007)
Oregon State University, Oregon

M.Phil. in Mathematics (2002)
Kathmandu University, Nepal

M.S. Computer Science (Incomplete)
Georgia Southwestern State University

- **Professional Experience:**

Department Chair (Fall 2015 - Present)

Department of Mathematics, Georgia Southwestern State University

Major Responsibilities:

- Direct the operation of the Department
- Represent the Department inside and outside the university
- Oversee program development,
- Develop Departmental policies
- Advise students
- Ensure the quality of instruction within the Department
- Supervise faculty and staffs
- Oversee Departmental budget and Foundation account
- Prepare reports and program reviews as required.

Key Achievements/Projects:

- G2C - Gateways to completion project - a project to decrease the DFWI Rate in college algebra, Member of steering committee, co-chair of the subject committee
- Establishment of Mathematics Undergraduate Research Group
- Increase the number of math major and math credit hours in campus
- In order to increase international students, on behalf of the university president, signed on memorandum of understanding with two institutions in Nepal
- Outreach to local high schools: We visit one local high schools in every month and talk to the seniors and juniors about the importance of mathematics
- As the tournament director organize two math tournaments (biggest in the state of Georgia) - High school and Junior. These tournaments bring more than 1500 Students on GSW campus every year to compete. Initiated the Junior Math Tournament on 2012 and revived the High School Mathematics Tournament which was not held on 2007.
- Currently developing a new program: Bachelor of Science in Mathematics Option with Data Science.
- Introduce MATH 1001 (Quantitative Reasoning) courses for Non-STEM majors.
- Develop MATH 3008 (Algebra for PK-8 Teachers)

- New Math Pathways in Area A2 Math: Elementary Statistics with Co-requisite.
- STEM-II Initiatives implementation- Development and implementation of Co-req College Algebra and Precalculus for students taking Chemistry I and II.
- Development and implementation of DATA 1501 in Area D.

**Professor (Fall 2019-), Associate Professor (Fall 2012 – Spring 2019)
and Assistant Professor (Fall 2007 – Spring 2012)**

Department of Mathematics, Georgia Southwestern State University

Major Responsibilities:

Teaching, research and service to the institution

Key Achievements/Projects:

- Taught various courses ranging from elementary level of Mathematics to Graduate level mathematics courses
- Developed new courses (online)
- Started the Junior Mathematics Tournament and revived the High School Mathematics Tournament.
- Study Abroad Program Nepal -2017 and 2019. In 2017, We had a group of 21 students and teaching/non- teaching staffs and it was one of the largest study abroad programs GSW ever had.

• **Service to the institution:**

- Member, Quality Enhancement Program, Georgia Southwestern State University
- Member, International Studies Committee, Georgia Southwestern State University
- Member, Graduate Affair Committee, Georgia Southwestern State University
- Member, University and Relation Committee, Georgia Southwestern State University
- Member, Scholarship and Financial Aid Committee, Georgia Southwestern State University
- Member, Institutional Research Committee, Georgia Southwestern State University
- Member, Distinguished Scholars Selection Committee, Georgia Southwestern State University
- Member, Faculty Senate, Georgia Southwestern State University
- Advisor, Georgia Southwestern State University Mathematics Club
- Webmaster, Georgia Southwestern State University Mathematics Department
- Lead Organizer, Georgia Southwestern State University Mathematics Tournament
- Lead Organizer, Georgia Southwestern State University Junior Mathematics Tournament
- Advisor, STEM Tutoring Center, Georgia Southwestern State University
- Member, College of Arts and Sciences Promotion and Tenure Committee.

• **Research/Scholarship:**

Publication:

- K. Nepal, KR. Sharma, K. Ghimire and M. Thapa "*Self-assessment Accuracy of Undergraduate Mathematics Students' on Academic Performance*"

MathAMATYC Educator Journal, American Mathematical Association of Two-Year College, Volume 10 Number -2, Winter 2019.

- K. Nepal, K. Ghimire, R. Sharma and M. Thapa "*Self-assessment behaviors of college mathematics students -A preliminary report*" Proceeding of The sigma on Research on Undergraduate Mathematics, February 2017, Sandiego, CA (This is published on peer reviewed conference proceedings)
- K. Nepal, K. Ghimire, R. Sharma and M. Thapa, Students "*Self-Assessment Behavior in Mathematics Courses: A Function of Their Performance on Academic Assignments*". Accepted for publication in The Journal of Excellence in College Teaching.
- K. Ghimire "*Finite Codimension in the Hilbert cube*" -Global Journal of Theoretical and Applied Mathematical Sciences, 2012

Presentations:

- M. Thapa and K. Ghimire "*Early Identification and Interventions for Students with Lacking Prerequisites in Math Gateway Courses*" Gateway Course Experience Conference, Atlanta, GA, March 2019
- K Ghimire, M. Thapa "*Early Identification and Early Intervention: Pre and Post Diagnostic Tests in Mathematics.*" ICMEER 2019: 21st International Conference on Mathematics Education and Research. Tokyo, Japan. January 2019
- K. Ghimire and M. Thapa "*SLG Survey Experience*", G2C meeting at Macon, October 2018.
- M. Thapa and K. Ghimire "*Early Identification and Interventions for Students with Lacking Prerequisites*" Gateway Course Experience Conference, Houston, TX, March 2018
- K. Nepal, K. Ghimire, R. Sharma and M. Thapa "*How Do Undergraduate Students in Mathematics Courses Justify Their Self-assessments in Academic Assignments? A Preliminary Report*"
- K. Nepal, K. Ghimire, R. Sharma and M. Thapa "*Who can better predict their performance? A preliminary report*" MAA Sectional Meeting, March 2017
- K. Nepal, K. Ghimire, R. Sharma and M. Thapa "*Do they know what they know or do not know? A report on undergraduate mathematics students' self-assessment behaviors - A preliminary report*" Joint Mathematics Meeting, January 2017, Atlanta, GA
- K. Ghimire, "*Cellular Decomposition on Hilbert Cube Manifolds and finding Codimensions*" International Conference on Applications of mathematics to nonlinear sciences" Kathmandu, Nepal, May 2016
- K. Ghimire "*Some Geometries of Symmetric Product Spaces*" 89th Annual Meeting of MAA Southeastern Section, March, 2011 Tuscaloosa, TN, USA
- K. Ghimire "*Symmetric products of ARs and Hilbert cube manifolds*" 88th Annual Meeting of MAA South- eastern Section, March, 2009 Nashville, TN, USA
- K. Ghimire "*Generalized Mazurkiewicz's theorem*" 87th Annual Meeting of MAA Southeastern Section, March, 2008, The Citadel, SC, USA
- K. Ghimire "*Homological Codimension*" Joint Mathematics Meeting, January 2008, San Diego, CA, USA

- K. Ghimire "*Finite codimension in the Hilbert cube*" Annual meeting of the Pacific Northwestern section of the Mathematical Association of America, April 2007, Linfield College, OR, USA
- K. Ghimire "*An interesting set in the Hilbert cube*" Joint Mathematics Meeting , January 2007, New Orleans, USA
- **Major Awards:**
 - Excellence of the Service Award- 2017, Georgia Southwestern State University
 - Best Teaching and Service Award- by the then King of Nepal, 2001.
 - Faculty Instructional Grant – Georgia Southwestern State University
 - Faculty Development Grant, Georgia Southwestern State University, 2016
 - Faculty Development Grant, Georgia Southwestern State University, 2011
 - International Travel Grant, 2011
 - Faculty Development Grant, Georgia Southwestern State University, 2009
 - Faculty Development Grant, Georgia Southwestern State University, 2008
- **Computer Knowledge:**
 - C, C+, C#, Java, MatLab, Php

Received
MAR 10 2021
Office of Academic Affairs
Georgia Southwestern State University



APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Name: Michelle Dykes
Department: Nursing
Campus phone: 229-560-0144 Campus email: michelle.dykes@gsw.edu
Highest degree held: EdD

Is this a terminal degree in your teaching discipline? Yes No

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, 1.

How have you demonstrated exemplary competence in teaching and mentoring of students?
I have taught and developed a variety of courses in the MSN program. I consistently have positive student evaluations. I also make course changes based on student feedback, as needed. Teaching primarily asynchronous, online courses in the MSN program, I recognize the need to be available via multiple formats (virtual tools, email, cell phone, etc) and at varying times/days due to student schedules and obligations.

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3.
I am a member in multiple professional organizations. I have significantly contributed to the development and revision of multiple graduate courses in the MSN tracks. I have attended and presented at various professional conferences, maintain my licensure and certification via CEU hours, and attend scholarly activities frequently. See attached CV for details.
Attach a current CV.

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean [Signature] Date 03/11/2021
Provost [Signature] Date 3/11/21

Nominated by Graduate Council on _____, _____
Chair, Graduate Council
Elected by General Faculty on _____.

Curriculum Vitae
MICHELLE E. DYKES

EDUCATION:

Place	Type of Degree	Date Awarded
Valdosta State University College of Nursing Valdosta, Georgia	BSN	5/99
Valdosta State University College of Nursing Valdosta, Georgia	MSN Adult Track/Educator Role	12/03
Georgia Southern University College of Education Statesboro, Georgia	EdD Emphasis: Curriculum Studies	12/11
Georgia Southwestern State Department of Nursing Americus, GA	Post-MSN Certificate Healthcare Informatics	12/15

ACADEMIC APPOINTMENTS

Place	Title/Rank	Dates
Valdosta State University	Temporary Instructor/ ICAPP Program Manager College of Nursing	7/05-8/07
Valdosta State University	Instructor/ Second-Degree Program Manager College of Nursing	8/07-8/10
Valdosta State University	Assistant Professor/Second Degree Program Manager College of Nursing	8/10-8/13
Valdosta State University	Graduate Faculty (full status)	1/12-8/13
Middle Georgia State College	Assistant Professor Department of Nursing	8/13-8/14
Simmons College	Graduate Faculty School of Nursing and Health Sciences	4/13-present
Georgia Southwestern State University	Assistant Professor School of Nursing	8/14-8/17

Georgia Southwestern State University	Graduate Status	8/14-present
Georgia Southwestern State University	Associate Professor	8/17-present
Chamberlain College of Nursing	Adjunct Faculty	11/15-present
Capella School of Nursing	Adjunct Faculty	11/16-present

CLINICAL APPOINTMENTS

Place	Title	Dates
South Georgia Medical Center Convenient Care Valdosta, Georgia	Staff RN	5/99-7/01

South Georgia Medical Center Outpatient Surgery Unit Valdosta, Georgia	Staff RN	7/01-7/03
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Smith Northview Hospital OR/PACU Valdosta, Georgia	Staff RN	7/03-7/05
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Smith Northview Hospital OR/PACU/MED-SURG/ICU Valdosta, Georgia	Staff RN/PRN	3/10-8/13
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CONSULTATIONS

Place	Reason	Dates
Assessment Technologies I Institute, LLC	Exam item writing and review	3/06
Elsevier	SimChart Peer Advisor/Trainer	7/12-8/17

LICENSURE

R.N. (Compact License)	#146099	Georgia
R.N.	#520806	New York
R.N.	#230256-0	Minnesota
R.N.	#1-161849	Alabama
R.N.	# 2336148	Massachusetts

CERTIFICATION

Advanced Cardiovascular Life Support Provider 2000 – 2007, 2010-2013
 Pediatric Advanced Life Support Provider 2001 – 2007, 2010-2013
 AHA Healthcare Provider CPR Instructor 2007 – 2015, 2017-present
 AHA Healthcare Provider CPR Certified 2015-2017

Clinical Nurse Leader 2009-present
Prior Learning Assessor; Council for Adult and Experiential Learning 2011-present
Certified Associate in Healthcare Information and Management Systems 2018-present
Chamberlain Master Instructor Level I – Achieved in 2017
Chamberlain Master Instructor Level II – Achieved in 2019

PROFESSIONAL SOCIETIES

Sigma Theta Tau Nursing Honor Society 2001 – present
Vice-President 2016-2017
President 2017-present
Pi Lambda Theta Education Honor Society 2006 - present
American Association of Peri-Anesthesia Nurses 2004 - 2006
American Nurses Association 2005 - present
Georgia Nurses Association 2005 – present
International Nursing Association for Clinical Simulation and Learning 2009-2015
American Informatics Nursing Association 2015-present
Georgia Association for Nursing Education (GANE) 2015-present

HONORS

National Student Nurses' Association, Inc., Promise of Nursing for Georgia Regional Faculty Fellowship, 2006-2007.
Cambridge Who's Who Executive and Professional Registry, 2007

TEACHING ASSIGNMENTS

Undergraduate	Basic Concepts of Holistic Nursing Care Health Promotion of Adults Health Restoration of Adults Pathophysiology Health Assessment Across the Lifespan Integration of Nursing Modalities Pharmacology Introduction to Professional Nursing Leadership Research: Evidence Based Practice Clinical Therapeutics Informatics Practicum Lab Gerontological Nursing Nutrition Health Policy & Law
Graduate	Scholarly Inquiry I & II Healthcare Informatics Clinical Decision Support Statistics and Data Mining Health Information Exchange

Health Systems Project Management
 Process Improvement in Healthcare
 Research
 Pathophysiology

SERVICE

Valdosta State University

Admissions and Progressions Committee	Member	2005-2013
	Chair	2009-2013
University Student Activities Committee	Member	2007-2013
Budget Committee	Member	2007-2009
Standardized Testing Committee	Member	2007-2013
Leadership Team	Member	2008-2013
CCNE Review. Phase I Committee	Member	2009
University Core Committee	Member	2011-2013
University Honors Committee	Member	2011-2013
CON PLA Advisory Committee	Member	2010-2013

Middle Georgia State College

BSN Subcommittee	Member	2013-2014
Fall 2013 Pinning Ceremony Committee	Member	Fall 2013
School of Health Sciences Scholarship Committee	Member	2013-2014

Georgia Southwestern State University

University Promotion & Tenure Committee	Member	2017-2018
	Chair	2018-2019
University Faculty Affairs Committee	Member	2017-present
PLA Advisor	Advisor	2017-2018
University Presidential Search Committee	Member	2017
Graduate Faculty Curriculum Committee	Member	2016-2018
GIGNE Assessment Committee	Member	2016-2018
GIGNE Curriculum Committee	Member	2018-present
School of Nursing Bylaws Committee	Chair	2015-2018
Nursing Curriculum Assessment Committee	Member	2014-2015
Nursing Instructional Resources/Tech Committee	Chair	2014-2017
	Member	2017-2018
University & Alumni Relations Committee	Member	2014-2016
Graduate Faculty	Member	2014-present
University IT Compliance Leader Team	Member	2014-2018
RCI Search Comm: Program Support Specialist	Member	Fall 2015
RCI Search Comm: Training & Imp. Specialist	Member	Fall 2015
MSCS Review Team	Member	Summer 2018

Georgia Board of Nursing

Nursing Education Sub-Committee	Member	2015-present
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Community

Volunteer at Women's Shelter in Perry, GA 2014-2015

Georgia Dental Association, Georgia Mission of Mercy Day, Perry, GA June 18-20, 2015

Migrant Farm Worker Clinic, Cordele, GA June 2017

SCHOLARSHIP

COURSES DEVELOPED

NURS 6720 – Applied Statistics and Data Mining (Complete Revision – Fall 2014)

NURS 6730 – Health Systems Project Management (Complete Revision – Spring 2015)

NURS 6740 – Health Information Exchange Standards and Models (Complete Revision – Spring 2014)

NURS 6750 – Process Improvement in Healthcare (Complete Revision – Spring 2015)

NURS 6760 – Clinical Decision Support Systems (Complete Revision – Spring 2014)

NURS 6119 – Information in Healthcare Technology (Complete Revision – Spring 2016)

NURS 3120 (BSN) – Nursing Informatics (New course development – Spring 2017)

NURS 3120 (RN-BSN) – Nursing Informatics (New course development – Spring 2019)

NURS 6330 (MSN) – Evaluation of Learning (Complete Revision – Fall 2020)

NURS 6440 (MSN) – Curriculum Development (Complete Revision – Fall 2020)

GRANTS

2021 Georgia Southwestern State University, Faculty Development Grant For attendance and presentation at Sigma Theta Tau International Creating Healthy Work Environments Conference, Virtual Attendance and Presentation. February 18-20, 2021.

2019 Georgia Southwestern State University, Faculty Development Travel Grant For attendance and presentation at Sigma Theta Tau International Biennial Conference in Washington, D.C., November 2019

2018 Georgia Southwestern State University, Faculty Development Travel Grant For attendance and presentation at ANIA Annual Conference, Orlando, FL, May 2018

2017 Georgia Southwestern State University, Faculty Development Travel Grant For attendance and presentation at Sigma Theta Tau International Biennial Convention, Indianapolis, IN. November 2017

2016 Georgia Southwestern State University, Faculty Development Travel Grant. For attendance at Georgia Association of Nurse Educators Conference, Jekyll Island, GA, February 2016

Georgia Southwestern State University, Faculty Development Travel Grant. For attendance at USG Teaching and Learning Conference, Athens, GA, April 2016

2015 Georgia Southwestern State University, Faculty Development Travel Grant. For attendance at the Quality Matters 7th Annual Conference on Quality Assurance in Online Learning, San Antonio, TX, November, 2015

Georgia Southwestern State University, Faculty Development Travel Grant. For attendance at USG Teaching and Learning Conference, Athens, GA, April 2015

2014 Middle Georgia State College, USG Nursing Faculty Initiative, Nursing Faculty Recruitment and Retention Grant, Primary Investigator. Submitted 4/2014

2013 Valdosta State University, Faculty Development Travel Grant. For attendance at Elsevier Faculty Development Conference, Las Vegas, NV, January 2013

2012 Valdosta State University, Faculty Development Travel Grant. For attendance at AACN Baccalaureate Conference, San Antonio, TX, November 2012

Valdosta State University, Faculty Development Travel Grant. For attendance at AACN CNL Summit, Tampa, FL, January 2012

2011 Valdosta State University, Faculty Development Travel Grant. For attendance and presentation at AACN Baccalaureate Conference, St. Louis, Mo, November 2011

2010 Valdosta State University, Faculty Development Travel Grant. For attendance and presentation at Drexel's Simulation in Healthcare Conference, Ft. Lauderdale, FL, March 2010

2009 Partnership for Health Link Project. Grant Evaluator.

2009 Robert Woods Johnson Foundation New Careers in Nursing Scholarship Program, Primary Investigator. Grant Submitted – Not funded.

2008 Robert Woods Johnson Foundation New Careers in Nursing Scholarship Program, Primary Investigator. Grant Submitted – Not funded.

PROFESSIONAL ACTIVITIES: CONTINUING EDUCATION

2021 Bringing Peace of Mind to Healthcare Organizations by Protecting All of Their EHR & Enterprise Data. HIMSS Webinar. March 5, 2021

Demonstrating HIPAA Compliance in HITRUST: Legal Advantages and New Resources Overview. HIMSS Webinar. February 28, 2021.

Cloud Usage in Healthcare, Preparing for the Next Wave. HIMSS Webinar. February 27, 2021

Your Domain.org: How Look-alike Domains drive BEC, Ransomware, and Phishing Attacks. HIMSS Webinar. February 26, 2021

Digital Health, Big Data, and What Pharma Learned from COVID-19. HIMSS Webinar. February 25, 2021

Utilizing Digital Technology to Manage Pre and Post-Acute Care Programs During COVID-19 and the Post-Pandemic Landscape. HIMSS Webinar. February 24, 2021

How Digital Automation and eSignatures Improve Patient Experiences in Healthcare. HIMSS Webinar. February 24, 2021

Supply Chain Attacks and Managing Security Risks During COVID-19. HIMSS Webinar. February 23, 2021

Applications of the Cloud: Provide Anytime Access to Imaging and Reports. HIMSS Webinar. February 22, 2021

Creating Healthy Work Environments Virtual Conference. Sigma Theta Tau. February 18-20, 2021

Don't Delay Your Shift to Digital Communications: Objections, Benefits, and Best Practices. HIMSS Webinar. February, 1, 2021

2020 COVID-19: Pearls and Pitfalls of Virtual Programming. STTI Webinar, May 14, 2020

COVID-19: Staying Positive When Surrounded by Negativity. STTI Webinar, May 5, 2020

From Survival Mode to Quality Online Learning: What Every Institution Should Be Doing Now. USDLA Webinar, May 1, 2020

A Baker's Dozen: Tips for Creating an Online Course. USDLA Webinar, April 17, 2020

Bullying at the Bedside: How to Prevent Incivility, NurseTim Webinar, April 14, 2020

Leveraging Instructional Media For Distance/Online Learning/Training Across A Variety of Markets: Implications for Blended Learning & Virtual Worlds, USDLA Webinar, April 3, 2020.

Telehealth Technology Tips & Resources, USDLA Webinar, March 27, 2020

- The Truth About Tenure, NurseTim Webinar, March 7, 2020
- Strategies for Effective Grading at the Graduate Level, NurseTim Webinar, February 3, 2020.
- 2019 STTI Biennial Convention (15 CEU Hours), Washington, D.C., November 16-21, 2019
- Alzheimer's Disease Online Course (5 CEU Hours), July 15, 2019
- Pediatric Abuse Head Trauma Online Course (3 CEU Hours), July 16th 2019
- Stroke: An Overview for Healthcare Professionals (2 CEU Hours), June 15, 2019
- 2018 ANIA Live Webinar: Don't Be Eclipsed in Healthcare. June 8, 2018
- ANIA Live Webinar: Creating a Strong Marriage Between CDI and Informatics – A Lasting Bond for Trusted Data, May 12, 2018
- Quality Matters Online Teaching Certificate (7 online courses), May-July 2018
- Essential Guide to Advancing Faculty Excellence Course, Chamberlain College of Nursing, March 1, 2018
- Beyond Incivility: Fostering a Healthy Learning Environment, Nurse Tim Webinar, February 28, 2018
- Curriculum Revision Part 2 – From Plan to Implementation, Nurse Tim Webinar, February 27, 2018
- Curriculum Revision Part 1 – From Need to Plan, Nurse Tim Webinar, February 26, 2018
- Graduate Education: E-Learning Made Simple, Nurse Tim Webinar, February 26, 2018
- Electronic Health Records in Every Class, Lab, Simulation, and Clinical, Nurse Tim Webinar, February 23, 2018
- High Reliability and Patient Safety, ANIA Annual Conference Recorded Webinar, February 14, 2018
- Master Instructor Level I Training, Chamberlain College of Nursing, January 9, 2018
- 2017 Quality Matters, Improving Your Online Course, Online Training, December 7-21, 2017
- Sigma Theta Tau International, Biennial Convention, Indianapolis, IN, October 28-November 1, 2017.
- American Heart Association, BLS Instructor Training, May 19, 2017

Mobile Devices in the Classroom, Nurse Tim Webinar, May 17, 2017

Informatics Across the Curriculum, Nurse Tim Webinar, May 16, 2017

“A Legal Primer for Faculty,” Simmons Online Faculty Development Series, Simmons College, April 12, 2017

Enhancing Teaching with Technology Annual Online Conference, Simmons College, March 30, 2017

2016 “Engaging Novice Learners to Foster Improved Clinical Reasoning,” Pearson Thinking Like a Nurse Webinar Series presented by Patricia Benner. February 2, 2016.

Georgia Association of Nurse Educators, Annual Conference, Jekyll Island, GA, February 18-20, 2016.

University System of Georgia, USG Teaching and Learning Conference: Best Practices for Promoting Engaged Student Learning, Athens, GA, April 10-11, 2016.

2015 Southern Polytechnic State University Prior Learning Assessment: A Guide for Faculty Online Course. August-November 2015. Successful completion on November 11, 2015.

Quality Matters 7th Annual Conference on Quality Assurance in Online Learning, San Antonio, TX, November 1-4, 2015

Prevention of Medical Errors. Nursing Continuing Education Course. www.nurse411.com. October 5, 2015.

Domestic Violence. Nursing Continuing Education Course. www.nurse411.com. October 5, 2015.

Basic Heart and Lung Sounds. Nursing Continuing Education Course. www.nurse411.com. October 4, 2015.

NCSBN, NCLEX Conference, Portland, OR, Sept 21, 2015

University System of Georgia, QM Implementation Plan, Webinar, September 9, 2015.

Brightspace, Streaming Media for Enhanced Learning: The ShareStream Video Platform and Its Integration with Brightspace and Other D2L Solutions, Webinar, June 4, 2015

Education Management Solutions, Debriefing the Debriefers: A Training Supervision Model for Developing Excellence, Webinar, April 15, 2015

Simmons University, Enhancing Teaching with Technology Conference, Virtual Live Attendance, April 13, 2015.

University System of Georgia, USG Teaching and Learning Conference: Best Practices for Promoting Engaged Student Learning, Athens, GA, April 8-9, 2015.

Elsevier, HESI Case Studies With Practice Test and Patient Reviews, Webinar, March 27, 2015

Elsevier, HESI Testing: Ensuring a Successful Testing Program, Webinar, March 25, 2015

CNE Prep Course, Nurse Tim Online Training, March 3, 2017

University System of Georgia, Blackboard Collaborate Training, Macon, GA, February 25, 2015

University of Kentucky, TAP into NCLEX Success Online Course, January 12, 2015.

2014 GANDD/AACON Meeting, Peachtree City, GA, October 23, 2014

University System of Georgia, Teaching with Open-access Materials, Faculty Development Webinar, October 21, 2014

University System of Georgia, Faculty Development Series: ePortfolios for Learning, Assessment, and Career Development Course, September-December 2014

American Association of Colleges of Nursing, Motivational Teaching Strategies: Enhancing Student Learning, Online webinar, October 14, 2014

American Association of Colleges of Nursing: Informatics, Online webinar, October 8, 2014

Florida Healthcare Simulation Alliance, Simulation Conference, Gainesville, FL, September 12, 2014

American Association of Colleges of Nursing: High Stakes Testing in Nursing, Online webinar, September 16, 2014.

Florida Health Simulation Alliance Conference: Inspiring a Culture of Innovation in Healthcare Simulation, Lake City, FL. September 2014.

Assessment Technologies Institute Advanced Item Writing Course, Atlanta, GA. July 23-25

Synchronous Online Courses Using Video Conferencing and Blackboard, Webinar, Middle Georgia State College, April 2014

Turnitin, Narcissism and Extrinsic Values: Understanding Student Trends that Impact Plagiarism and Cheating, Webinar, April 21, 2014

Education Management Solutions, Debriefing the Debriefers: A Training Supervision Model for Developing Excellence, Webinar, April 15, 2014.

University System of Georgia, USG Teaching and Learning Conference, Athens, GA, April 2014

Elsevier, HESI Case Studies with Practice Test and Patient Reviews, Webinar, March 25, 2015

Social Media for Active Learning, Online Course. Florida State University, March, 2014

2013 National Council for State Boards of Nursing, Faculty Item Writing Course; August 2013

Elsevier Faculty Development Conference, Multiple Seminars on Faculty and Curriculum Development, Las Vegas, NV, January 2013

2012 American Association of Colleges of Nursing, Creating and Sustaining Civility in Nursing Education, Program Session, Baccalaureate Conference, November 2012.

American Association of Colleges of Nursing, Forming and Fostering a Professional Identity in Nursing, Program Session, Baccalaureate Conference, November 2012.

American Association of Colleges of Nursing, How Faculty Can Support the UHC-AACN Nurse Residency Program, Program Session, Baccalaureate Conference, November 2012.

Tenth Annual Teaching Matters Conference, Gordon College, March 30-31, 2012

American Association of Colleges of Nursing, Past, Present, & Future of CNL, Program Session, Clinical Nurse Leader Summit, Tampa, FL, January 19-21, 2012.

American Association of Colleges of Nursing, The CNL & Its Importance to Nursing and Future Healthcare Delivery, Program Session, Clinical Nurse Leader Summit, Tampa, FL, January 19-21, 2012.

American Association of Colleges of Nursing, Converting Data into Information: The Key to Solving Problems, Program Session, Clinical Nurse Leader Summit, Tampa, FL, January 19-21, 2012.

American Association of Colleges of Nursing, Integrating the CNL into Models of Care, Program Session, Clinical Nurse Leader Summit, Tampa, FL, January 19-21, 2012.

American Association of Colleges of Nursing, A Collaborative Model for Clinical Nurse Specialists and Clinical Nurse Leaders in the Acute Care Setting, Program Session, Clinical Nurse Leader Summit, Tampa, FL, January 19-21, 2012.

American Association of Colleges of Nursing, Sustaining the CNL Role: A View from the Trenches, Program Session, Clinical Nurse Leader Summit, Tampa, FL, January 19-21, 2012.

American Association of Colleges of Nursing, Academia & Practice Alone Doesn't Work: Establishing and Sustaining CNL Partnerships, Program Session, Clinical Nurse Leader Summit, Tampa, FL, January 19-21, 2012.

American Association of Colleges of Nursing, NursingCAS Participating Programs Call Webinar, January 17, 2012

Education Management Solutions, Adding Outcomes Measurements to Simulation for Evaluating Purposes, Webinar, January 11, 2012.

2011 American Association of College of Nursing, The Future of Nursing Report and Baccalaureate Education, Program Session, Baccalaureate Conference, November 2011.

American Association of College of Nursing, The Importance of Academic-Practice Partnerships, Program Session, Baccalaureate Conference, November 2011.

American Association of College of Nursing, Dedication Education Units: Do They Work? Program Session, Baccalaureate Conference, November 2011.

American Association of College of Nursing, Different Strokes: Teaching Strategies for RN and Accelerated Students, Program Session, Baccalaureate Conference, November 2011.

American Association of College of Nursing, Integrating QSEN Competencies Into the Baccalaureate Curriculum, Program Session, Baccalaureate Conference, November 2011.

American Association of Colleges of Nursing, Making the Case for the CNL, Webinar, June 3, 2011.

American Association of Colleges of Nursing, Expanding the CNL Role in Addressing Quality and Safety, Webinar, May 16, 2011.

METI Human Patient Simulation for Health Care Education National Conference, Tampa, FL, February 2011.

2010 American Association of Colleges of Nursing, Interprofessional Education: The Key to Clinical Excellence, Program Session, Baccalaureate Conference, November 19, 2010

American Association of Colleges of Nursing, From Curriculum Revision to Curriculum Innovation in Nursing, Program Session, Baccalaureate Conference, November 19, 2010

American Association of Colleges of Nursing, Conceptual Teaching, Program Session, Baccalaureate Conference, November 19, 2010

American Association of Colleges of Nursing, Facilitating Clinical Reasoning, Program Session, Baccalaureate Conference, November 19, 2010

Commission on Nurse Certification, How to Market Yourself as a CNL, Roundtable Teleseminar Series, November 19, 2010

American Association of Colleges of Nursing, Instructional Leadership Network: Improving Teaching: Carnegie Study Recommendations, Program Session, Baccalaureate Conference, November 18, 2010

American Association of Colleges of Nursing, Teaching IOM: Implementing the IOM Reports for Nursing Education, Program Session, Baccalaureate Conference, November 18, 2010

American Association of Colleges of Nursing, Implementing Recommendations from the Carnegie Foundation Study of Nursing Education, Program Session, Baccalaureate Conference, November 18, 2010

Commission on Nurse Certification, Curriculum Development: Incorporating the CNL Certification Exam, Roundtable Teleseminar Series, October 22, 2010

American Association of Colleges of Nursing, Review of AACN's Essentials in Master's Education in Nursing (5th draft), Webinar Series, October 5, 2010

CAEL, PLA Webinar Series, April 15 & 20, 2010

Faculty Development: Evaluation of Simulation Education, Valdosta State University, April 15, 2010

First Annual Core Matters Conference, Valdosta State University, April 9-10, 2010

Documenting Credentials for Promotion and Tenure: The CV, Valdosta State University, April 8, 2010

Facilitating Active Learning in Large Classes, AACN Web Seminar, April 7, 2010.

Faculty Development: Advising, Valdosta State University, April 1, 2010

Elder Abuse and Neglect: Recent Research and Trends. Interactive Educational Services, March 1, 2010

METI Human Patient Simulation for Health Care Education National Conference, Tampa, FL, February 2010.

Introduction to Evidence Based Practice, Faculty Development Day, Valdosta State University, January 21, 2010.

American Association of Colleges of Nursing, QSEN Training, San Antonio, TX,

January 14-16.

- 2009 Demystifying the Grants Process, Faculty Development Training, Valdosta State University, December 10, 2009.
- How to Become a Nurse Educator: Teacher and Scholar, Pearl's Review sponsored by Johnson & Johnson, Online Webinar, December 4, 2010
- How to Become a Nurse Educator: Teacher and Evaluator, Garnett Education, Online Webinar, November 27, 2009.
- Basics of Grant Writing, Elsevier Faculty Development and Training, Online Meeting, September 10, 2009.
- Lean Six Sigma, Yellow Belt Training, Valdosta State University, June 15-17, 2009.
- Blazeview User Training, Valdosta State University, March 2, 2009.
- Lean Six Sigma, White Belt Training, Valdosta State University, February 10, 2009.
- 2008 Essential Information for Providing Quality Care for Patients with HIV/AIDS, New York State Nurses Association, December 11, 2008.
- American Association of Colleges of Nursing, Baccalaureate Nursing Conference, San Antonio, TX, December 3-7, 2008.
- American Association of Colleges of Nursing, GNEC Conference and Networking Program, San Antonio, TX, December 6, 2008.
- USG Nursing Faculty Conference, Online at Valdosta State University, Hosted by Macon State College, September 5, 2008.
- Writing for Publication for Nursing Workshop, Georgia State University, Alpharetta, GA, May 15, 2008.
- Epsilon Pi Chapter, Sigma Theta Tau Intl Honor Society Research Day, Valdosta State University, Valdosta, GA, April 14, 2008.
- METI Human Patient Simulation for Health Care Education National Conference, Tampa, FL, February 18-21, 2008.
- 2007 Heart and Stroke Volunteer Network Training, American Heart Association, January 2007.
- METI Human Patient Simulation for Health Care Education National Conference, Tampa, FL, February 2007.

Sigma Theta Tau, Epsilon Pi, 2007 Annual Research Day, sponsored by Valdosta State University, Valdosta, GA, April 2007.

Valdosta State University, College of Nursing, Academic Advisor Training for the College of Nursing, Valdosta State University, GA, May 2007.

Georgia Board of Regents Nursing Subcommittee Meeting, Jekyll Island, GA, June 11-13, 2007.

American Heart Association, Basic Life Support Instructor Training Course, South Georgia Medical Center, Valdosta, GA 31602, July 2007.

American Association of Colleges of Nursing, Baccalaureate Nursing Conference, New Orleans, LA, Nov 29-Dec 2, 2007

2006 Drexel First National Conference on Accelerated Baccalaureate Nursing, Philadelphia, PA, February 2006.

National Council State Boards of Nursing, Assessment Strategies for Nursing Educators: Test Development and Item Writing, May/June 2006.

Medical Education Technologies, Inc. (METI®), Emergency Care Simulator (ECST™) Training, Sarasota, FL, July 2006.

American Association of Colleges of Nursing, Baccalaureate Nursing Conference, Orlando, FL, November 2006.

2005 American Association of Colleges of Nursing, Baccalaureate Nursing Conference, Chicago, IL, December 2005.

PRESENTATIONS

2021 Dykes M. & Teasley, T. (February 2021). Emotional Response of Student to Social Isolation During COVID-19. Sigma Theta Tau International Creating Healthy Work Environments Conference, Virtual.

2019 Dykes M. & Humphrey, J. (November 2019). Exciting Careers in Health Informatics. Sigma Theta Tau International Biennial Conference, Washington, D.C.

Dykes M. & Teasley, T. (November 2019). Is Technological Competency Considered Caring? Sigma Theta Tau International Biennial Conference, Washington, D.C.

2018 Dykes, M. (November 2018). Is Technology Considered Caring? Columbus State University Research Conference, Columbus, GA

Dykes, M. (May 2018). Is Technological Competency Considered Caring? ANIA Conference, Orlando, FL

- 2017 Dykes M. & Humphrey, J. (November 2017). You Want Me to Do What?? Strategies For Addressing Resistance in the Flipped Classroom. Sigma Theta Tau International Biennial Conference, Indianapolis, IN.
- Humphrey, J. & Dykes, M. (November 2017). Using Strategic Partnerships to Maximize Critical Thinking and Creating Collaborations. Sigma Theta Tau International Biennial Conference, Indianapolis, IN.
- 2016 Dykes M. & Humphrey, J. (April 2016). You Want Me to Do What?? Strategies For Addressing Resistance in the Flipped Classroom. University System of Georgia, USG Teaching and Learning Conference: Best Practices for Promoting Engaged Student Learning, Athens, GA
- Humphrey, J. & Dykes, M. (April 2016). Using Strategic Partnerships to Maximize Critical Thinking and Creating Collaborations. University System of Georgia, USG Teaching and Learning Conference: Best Practices for Promoting Engaged Student Learning, Athens, GA
- Dykes, M. & Humphrey, J. (February 2016). Flipping the Classroom: Best Practices. Georgia Association of Nursing Education, Excellence and Innovation in Nursing Education Conference, Jekyll Island, GA.
- 2015 Dykes, M. & Humphrey, J. (November 2015). Flipping the Classroom: Best Practices. 7th Annual QM Conference on Quality Assurance in Online Learning, San Antonio, TX.
- Dykes, M. & Humphrey, J. (April 2015) Flipping the Classroom: Why Didn't I Think of This Earlier? University System of Georgia, USG Teaching and Learning Conference: Best Practices for Promoting Engaged Student Learning, Athens, GA
- 2014 Dykes, M. (February 2014) Using YouTube to Your Advantage: Moving Student Presentations Out of the Classroom, Valdosta State University Online Lifeline Conference, Valdosta, GA
- 2013 Dykes, M. & Whyte, M. (January 2013) Self-Efficacy and Simulation: Preparing Students for Clinical Rotations, Elsevier Faculty Development Conference, Las Vegas, NV
- Whyte, M. & Dykes, M. (January 2013) Making a Collaborative Learning Environment. Elsevier Faculty Development Conference, Las Vegas, NV.
- 2012 Whyte, M. & Dykes, M. (March 2012) Making a Collaborative Learning Environment. Gordon College Tenth Annual Teaching Matters Conference, Barnesville, GA.
- 2011 Gilbert, M. (November 2011) Virtual Clinical Excursion vs Human Patient Simulation: Effects on Perceived Self-Efficacy and Intrinsic Motivation. American Association of Colleges of Nursing, Annual BSN Conference, Orlando, FL.

- 2010 Gilbert, M. & Whyte, M. (December 2010) Health Link: Providing Health Care, Partnerships, and Education. American Association of Colleges of Nursing, Annual BSN Conference, Orlando, FL.
- Gilbert, M. (March 2010) Go For It! Building Clinical Self-Efficacy Through Simulation. Drexel Simulation in Healthcare Conference, Ft. Lauderdale, FL.
- 2008 Gilbert, M., & Weaver, D. (February 2008) Self-Efficacy and Simulation: Preparing Students for Clinical Rotations, METI Human Patient Simulation for Health Care Education National Conference, Tampa, FL.
- Weaver, D., Gilbert, M., & Whyte, M. (February 2008) Simulation as a Means to Evaluate Student Clinical Readiness and Critical Thinking, METI Human Patient Simulation for Health Care Education National Conference, Tampa, FL.
- 2007 Weaver, D., & Gilbert, M. (April 2007) Simulation as a Means to Evaluate Student Readiness and Critical Thinking, Sigma Theta Tau, Epsilon Pi, 2007 Annual Research Day, sponsored by Valdosta State University, Valdosta, GA.
- Weaver, D., & Gilbert, M. (June 2007) Simulation as a Means to Evaluate Student Readiness and Critical Thinking, Georgia Board of Regents Nursing Subcommittee, Summer Retreat, Jekyll Island, GA.
- Weaver, D., & Gilbert, M. (August 2007). Future of METI, Valdosta State University, College of Nursing, 2007 Faculty Development Day, Valdosta State University, Valdosta, GA.
- 2006 Gilbert, M., & Whyte, M. (February, 2006). Admission Issues in a New Second Degree Nursing Program, presented at the First National Conference on Accelerated Baccalaureate Nursing, Philadelphia, PA.
- Hufft, A., & Gilbert, M. (October, 2006). Re-Examining Assumptions and Experiences of Accelerated Programs for BSN Students, presented at the First International Symposium on Excellence in Second-Entry Baccalaureate Nursing Education: Best Practices Locally and Globally, Toronto, Ontario, Canada.
- 2005 Gilbert, M. (November, 2005). An Assessment of Nurses' Knowledge and Attitudes of Pain Management, poster presentation at the Sigma Theta Tau 38th Biennial Convention, Indianapolis, IN.
- Weaver, D. L., & Gilbert, M. (December, 2005). Schematics: A New Approach to Collaborative Learning, presented at the AACN 2005 Baccalaureate Education Conference, Chicago, IL.
- 2004 Gilbert, M. (December, 2004). An Assessment of Nurses' Knowledge and Attitudes Of Pain Management, presented at the American Assembly for Men in Nursing Annual Conference, Phoenix, AZ.



Received
MAR 15 2021
Office of Academic Affairs
Georgia Southwestern State University

APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Name: Mohammadhadi Mostafavi Dehzooei

Department: College of Business and Computing

Campus phone: 229-931-2122 Campus email: mohammad.dehzooei@gsw.edu

Highest degree held: Ph.D.

Is this a terminal degree in your teaching discipline? Yes No

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, 1.

N/A

How have you demonstrated exemplary competence in teaching and mentoring of students?

Student evaluations and peer reviews in 2019 and 2020 show that I have engaging classes that are focused on student learning. I benefited from USG and e-major seminars focused on enhancing remote learning and motivating learners in both online and in-person classes.

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3.

In the past five years, I have published a journal article and a book chapter, and presented in eight national/international conferences. I have been awarded three external research grants, a Faculty Development grant, and my articles are published by well respected organizations such as The World Bank.

Attach a current CV.

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean Gregory Cheek Date 3/11/21

X Provost Suzanne Smith Date 3/15/21

Nominated by Graduate Council on _____ Chair, Graduate Council

Elected by General Faculty on _____

Mohammad H. Mostafavi-Dehzoeei

College of Business and Computing
Georgia Southwestern State University
800 GSW University Drive
Americus, GA 31709, USA
E-mail: mohammad.dehzoeei@gsw.edu
Office #: +1 (229) 931-2122
Google Scholar: [\[Link\]](#)

Professional Experience

Assistant Professor, College of Business and Computing, Georgia Southwestern State University, Americus, GA, Aug. 2019-present

Instructor, Department of Economics, Bloomsburg University, Bloomsburg, PA, Aug. 2017 - May 2019

Consultant, Poverty Group ECA, The World Bank, Washington, DC, Apr. 2017 - Aug. 2017

Research Associate, John F. Kennedy School of Government, Harvard University, Cambridge, MA, Dec. 2016 - Jun. 2017

Consultant, Poverty Group MENA, The World Bank, Washington, DC, May 2016 - Aug. 2016

Consultant, Macro and Fiscal Management Group, The World Bank, Washington, DC, Jul 2015 - Aug. 2015

Other Professional Appointments

Editorial Board member, *Research in Finance*, 2021-present.

Education

Ph.D. in Economics Virginia Tech, Blacksburg, VA, Dec. 2016

M.A. in Economics Virginia Tech, Blacksburg, VA, Dec. 2013

M.Sc. in Economics Sharif University of Technology, Tehran, Iran, Jul. 2011

B.Sc. in Electrical Eng. Sharif University of Technology, Tchrn, Iran, Jul. 2008

Primary Fields of Interest

Development Economics, Environmental Economics, Applied Microeconomics, Poverty Analysis, Climate Change

Publications and Research

Refereed Journal Article

1. Djavad Salehi-Isfahani and Mohammad H. Mostafavi-Dehzoeei, "Cash transfers and labor supply: Evidence from a large-scale program in Iran," *Journal of Development Economics*, 2018) [\[Link\]](#)

Book Chapter

2. Mohammad H. Mostafavi-Dehzoeei and Djavad Salehi-Isfahani, "Consumer subsidies in Iran: simulations of further reforms", *The Quest for Subsidies Reforms in the MENA Region: A Microsimulation Approach to Policy Making*, By Paolo Verme and Abdelkrim Araar, New York: Springer International Publishing, 2017 [\[Link\]](#)

Reports and Institutional Papers

3. Aziz Atamanov, Mohammad H. Mostafavi-Dehzoeei, and Matthew Wai-Poi "Welfare and fiscal implications from increased gasoline prices in the Islamic Republic of Iran," Policy Research Working Paper No 9235, World Bank Group, 2020, [\[Link\]](#)

4. Joao Pedro Wagner De Azevedo, Rogier J. E. Van Den Brink, Paul Corral, Montserrat Avila, Hongxi Zhao, and Mohammad H. Mostafavi-Dehzoeei, "Poverty, Inequality, and Agriculture in the EU," Policy Research working paper No. WPS 8638, The World Bank, 2018, [Link]
5. Aziz Atamanov, Mohammad H. Mostafavi-Dehzoeei, Djavad Salehi-Isfahani, and Tara Vishwanath, "Constructing robust poverty trends in the Islamic Republic of Iran: 2008-14," Policy Research working paper No. 7836, The World Bank, 2016, [Link]
6. "Iran Economic Monitor: Mitigation and adaptation to sanctions and the pandemic," The World Bank, Spring 2020, Washington D.C. [Link]
7. "Thinking CAP; Supporting agricultural jobs and incomes in the EU," World Bank Report on the European Union, The World Bank, 2018, Washington, D.C. [Link]
8. "Iran economic monitor: Weathering Economic Challenges ," The World Bank, Fall 2018, Washington, D.C. [Link]
9. "Iran economic monitor: towards reintegration," The World Bank, Fall 2016, Washington, D.C. [Link]

Working Papers

10. Ghadir Asad, and Mohammad H. Mostafavi-Dehzoeei, "Droughts and depletion of underground water," Under Review, 2021 [Link]
11. Mohammad H. Mostafavi-Dehzoeei, and Ghadir Asadi "The effects of precipitation shocks on rural labor markets and migration," 2020, R& R at Journal of Development Studies [Link]
12. Mohammad H. Mostafavi-Dehzoeei, Djavad Salehi-Isfahani, Masoomeh Heshmatpour, "Cash transfers, food consumption, and nutrition of the poor in Iran," Economic Research Forum (ERF), Cairo, Egypt, 2020 [Link]

Work in Progress

1. Mohammad H. Mostafavi-Dehzoeei and Ghadir Asadi, "Rural roads and effects of precipitation shocks"
2. Mohammad H. Mostafavi-Dehzoeei, "The effects of paid family leave programs in the US on women's wages and employment outcomes"

Grants

1. PI, "Economic Impact Analysis in Sumter County, GA," Faculty Development Grant, Georgia Southwestern State University, Americus, GA, \$1,500, 2021
2. PI, "Analyzing the Spatial Dimensions of Poverty in the Middle East and North African Region," The World Bank, Washington, DC, \$12,000, 2020
3. PI, "The Estimation and Understanding of Poverty in the Middle East and North Africa Region," The World Bank, Washington, DC, \$10,000, 2019
4. PI, "The Estimation and Understanding of Poverty in the Middle East and North Africa Region," The World Bank, Washington, DC, \$12,000, 2018

Presentations

Invited Talk

1. "Further reforms in Iran", Let's Talk Subsidies; The SUBSIM Project and Beyond, The World Bank, Washington, DC, June 2015

Conference presentations

1. Western Economic Association International 96th Annual Conference, Virtual. June-July 2021 (*Accepted*).
2. Economics Research Forum (ERF) 26th Annual Conference, Online, August, 2020.

3. Agricultural & Applied Economics Association Annual Meeting, Kansas City/Online, August, 2020
4. Middle East Economics Association Annual Meeting, San Diego, CA, January, 2020
5. Agricultural & Applied Economics Association Annual Meeting, Atlanta, GA, July 2019
6. Midwest Economics Association Annual Meeting, Evanston, IL, March 2018
7. The Northeast Universities Development Consortium (NEUDC), Medford, MA, November 2017
8. Southern Economic Association Annual Meeting, Washington, DC, November 2016
9. Third International Conference on the Iranian Economy, Boston College, Chestnut Hill, MA, October 2014

Referee service

- Proposal Review:
 - National Science Foundation (NSF), 2019.
 - Ministry of Economic Affairs and Finance of Iran, Tehran, Iran, April 2015.
- Peer-review for academic journals:
 - Contemporary Economic Policy, Economic Modeling, Water Resource and Economics, PLOS ONE, Middle East Development Journal, and Annals of Operation Research.
- Discussant at professional conferences:
 - Middle East Economics Association (MEEA) Annual Meeting, San Diego, CA, January, 2020.
 - The Northeast Universities Development Consortium (NEUDC), Medford, MA, November 2017.
 - Southern Economic Association annual meeting, Washington, DC, November 2016.
- Undergraduate Paper Award Judge
 - Best Undergraduate Paper Competition, International Atlantic Economic Society (IAES), Summer 2015.

Media coverage of research

- My research is reported in many popular outlets including: Business Insider [Link], World Economic Forum [Link], Vox [Link] Carnegie Endowment for International Peace [Link], The Borgen Project [Link], The Outline [Link], Seven Pillar Institute [Link], Livemint [Link]
 - Twitter: My co-authored paper titled "Cash transfers and labor supply: Evidence from a large-scale program in Iran" is tweeted more than 1000 times based on Science Direct [Link].

Contributions to public outlets

- "Do cash transfers make the poor work less?" The International Growth Centre (IGC), London School of Economics and Political Science, London, UK, 2018.
- "Iran's economy under Rouhani: achievements and obstacles," The Belfer Center for Science and International Affairs, Harvard University, Cambridge, MA, USA, 2017.

Teaching Experiences

- College of Business and Computing, Georgia Southwestern State University, Americus, GA
 - Principles of Macroeconomics, Online/In-person
 - Principles of Microeconomics, Online/In-person

- Department of Economics, Bloomsburg University, Bloomsburg, PA
Business and Economics Statistics I
Principles of Macroeconomics
Business and Economics Mathematics
- Department of Economics, Virginia Tech, Blacksburg, VA
Principles of Macroeconomics
Principles of Microeconomics

Honors and Awards

- Influential Faculty award, Bloomsburg University, Spring 2019.
- Graduate Teaching Assistantship, Virginia Tech, 2011~2016.

Professional Memberships

- American Economic Association (2016-Present)
- Southern Economic Association (2016-present)

Language and Computer Skills

- English (fluent), Persian (native)
- Statistical Packages: Stata, R, EViews, SPSS, Minitab
- Programming: MATLAB, Mathematica, Maple, Dynare
- Text Editing: \LaTeX , MS Word, Scientific Workplace
- Operating Systems: Unix, Windows, iOS



GEORGIA SOUTHWESTERN STATE UNIVERSITY

APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Name: Suzanne Corner

Department: MARKETING

Campus phone: 229-931-2263 Campus email: Suzanne.Corner@gsu.edu

Highest degree held: Ph.D.

Is this a terminal degree in your teaching discipline? Yes [X] No

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, 1.

How have you demonstrated exemplary competence in teaching and mentoring of students? My teaching evaluations are consistently above average, I advise more than 50 students each semester, have mentored a student on a winning research project for the undergraduate research symposium, mentored the same student in presenting that research at an international conference, guide students through project-based learning in my courses.

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3. Since coming to GSW, I have published three journal articles, one book chapter, and have presented at 5 conferences. I am also on the editorial review board for 2 journals and serve as a co-secretary/treasurer for an international marketing conference.

Attach a current CV.

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean [Signature] Date 3/23/21

Provost [Signature] Date 3/25/21

Nominated by Graduate Council on _____ Chair, Graduate Council

Elected by General Faculty on _____

Suzanne L. Conner

Department of Marketing
College of Business and Computing
Georgia Southwestern State University
800 Georgia Southwestern State University
Drive
Americus, GA 31709

suzanne.conner@gsw.edu
Cell: 970-405-3099

Professional Experience

Associate Professor of Marketing, Georgia Southwestern State University (August 2020 – present).

Assistant Professor of Marketing, Georgia Southwestern State University (August 2015 – July 2020).

Visiting Professor, ISM University of Management and Economics, Innovation and Management Technology Masters Program, Vilnius, Lithuania (May – June 2015, May 2016, May 2017, May 2018, May/June 2019, May/June 2020).

Part-time Instructor, Georgia Southwestern State University (Spring 2015).

Lecturer, Department of Marketing, University of Northern Colorado (August 2014 – July 2015)

Chair, Department of Marketing & Marketing Communications, American University in Dubai (January 2013 – August 2014)

Visiting Professor, Chifley MBA Program, Manama, Bahrain (December 2012).

Assistant Professor of Marketing, American University in Dubai, (August 2012 – August 2014)

Education

2009 – 2012	PhD in Business and Administration, Marketing New Mexico State University
2007 – 2009	Bachelor of Applied Studies, New Mexico State University, Minors in Marketing, Management, and Business Administration Graduated as student with Highest Honors Minors in Marketing, Management, and Business Administration
1991 – 1993	Associate in Applied Science, Physical Therapist Assistant Southwestern Illinois College, Graduated with Honors

Teaching and Research Interests

- Sustainability practice and systems; green marketing; and ethics
- Promotion and retail distribution
- Consumer behavior

Suzanne L. Conner

Teaching Experience

Courses Taught	Course Projects	Format
Consumer Behavior	Consumer Behavior Experiments/ CB research project	Face-to-Face, Blended, Online
Retail Management	Model Retail Store and Model Golf Shop Development	Face-to-Face, Online
Advertising Strategy	Development of Advertising Campaign for Non-Profit Organization	Face-to-Face
Green Marketing Strategy (TA presenter)	Design for Sustainability (D4S) Project	Face-to-Face
Services Marketing	Analysis of Service Business	Face-to-Face
Principles of Marketing	Development of Marketing Plan	Face-to-Face, Online
Introduction to Marketing for non-business majors	Development of Modified Marketing Plan	Face-to-Face
Advertising and Promotion	Development of IMC Plan for client	Face-to-Face
Marketing Communications	Development of IMC Plan	Face-to-Face, Online
Sports Marketing	Development of Sports Marketing Plan	Face-to-Face, Online
Marketing Management, MBA	Development of Marketing Plan	Face-to-Face, Online
Not-For-Profit Marketing, MBA	Development of Marketing Plan	Online
New Product Development, Masters in Innovation & Technology Management	Development of New Product and Marketing Plan	Face-to-Face
Marketing Analytics	Analytics simulation	Face-to-Face

Journal Articles

Wanasika, I. and Conner, S.L., "General Motors: The ignition switch from hell," *Journal of Case Studies*, (Volume 36(2): 66-81, November, 2018).

Conner, S.L., Reardon, J., Miller, C., Salciuviene, L., and Auruskeviciene, V., "Cultural Antecedents to the Normative, Affective, and Cognitive Effects of Domestic Versus Foreign Purchase Behavior," *Journal of Business Economics and Management*, (Volume 18(1):100-115, February, 2017).

Fischbach, S. and Conner, S.L., "Empathy and Interpersonal Mentalizing in Ethics Education: An Exercise with Graphic Novels," *Journal for Advancement of Marketing Education*, (Volume 24(1), Spring, 2016).

Suzanne L. Conner

Journal Articles (continued)

- Huhmann, B.A. and Conner, S.L., "Promoting Business Ethics through Annual Reports," *Journal of Financial Services Marketing*, (Volume 19(1), March, 2014).
- Conner, S.L. and Fischbach, S., "Many Shades of 'Green': An Exploration of Sustainability Storytelling Across and Within University Organizations," *Tamara Journal for Critical Organization Inquiry*, (Volume 11(3), September, 2013).
- Conner, S., "The Effect of Social Distance on Consumer Perceptions When There is a Breach of Credit/Debit Card Security," *Academy of Business Research Journal*, (February, Issue 1, 2013).
- Aguirre, G., Boje, D., Cast, M., Conner, S.L., Helmuth, C., Mittal, R., Saylor, R., Tourani, N., Vendette, S., and Yan, T.Q., "University Sustainability and System Ontology," *International Journal of Organization Theory and Behavior*, (Volume 15(4), Winter, 2012).
- Wanasika, I. and Conner, S., "When is Imitation the Best Strategy?" *Journal of Strategic Innovation and Sustainability*, (Volume 7(2), 2011).

Book Chapters

- Conner, S., in Skudiene, LiYing, and Bernhard (Eds.) *Innovation Management: Perspectives from Strategy, Product, Process and Human Resource Research (New Horizons of Innovation Management)*, Chapter title: *Exploring Best Practices of New Product Development*, London: Edward Elgar Publishing: (February 2020).
- Conner, S. and Hyman, M. R., In Souza, C., M. Taghian, and M. Polonsky (Eds.) *Reading and Cases in Sustainable Marketing: A Strategic Approach to Social Responsibility*, Chapter title: *Adjusting Prices for Externalities*, Melbourne: Tilde University Press (March 2012).

Educational Materials

- Tian, K. and Conner, S., MBA Business Ethics Teaching Modules and Resource Guide, funded by the Daniels Business Ethics Initiative, NMSU, under a \$1.25 million grant (March 2011).
- Tian, K. and Conner, S., Ethics in Business Statistics Activity Guide for Instructors, funded by the Daniels Business Ethics Initiative, NMSU, under a \$1.25 million grant (August 2011).

Non-academic/Trade Press

- Conner, S. and Hampton, G. M., Learning and lifelong learning in business schools: A marketing educator's perspective, *New Mexico Business Outlook*, March 2012, <http://bbrs.nmsu.edu/nmbizoutlook/currentissue.html>.
- Conner, S., Hyman, M. R., Adjusting Pricing for Externalities, Part 1 of 3, *New Mexico Business Outlook*, April 2011, <http://bbrs.nmsu.edu/nmbizoutlook/archive/April2011/article1.htm>.

Suzanne L. Conner

Non-academic/Trade Press (continued)

Conner, S., Hyman, M. R., Adjusting Pricing for Externalities, Part 2 of 3, New Mexico Business Outlook, May 2011, <http://bbrs.nmsu.edu/nmbizoutlook/May2011/article1.htm>.

Conner, S., Hyman, M. R., Adjusting Pricing for Externalities, Part 3 of 3, New Mexico Business Outlook, June 2011, <http://bbrs.nmsu.edu/nmbizoutlook/June2011/article1.htm>.

Conference Proceedings and Presentations

del Castillo Torres, C. and Conner, S., "The Effects of Social Media on Movie Theatre Attendance in the United States," Society for Marketing Advances, New Orleans, LA (November 8, 2019).

Gibson, L. and Conner, S., "Does student behavior matter? The impact of student incivility on business school faculty," European Academy of Management Conference, Reykjavik, Iceland (June 21, 2018).

Albinsson, P. and Conner, S., The 2016 Walker College of Business Dean's Club Research Poster Session, "Sustainable Consumption through CO2 Labeling," Appalachian State University, Boone, NC (October 27, 2016).

Jackson, A., Conner, S., Hollingsworth, L., Duesterhaus, A., and Patrick, A. Marketing Management Association Fall Educators' Conference, Special Session "Managing Group Projects and Presentations," Providence, RI (September 15, 2016).

Conner, S. L. and Lee, D., Society for Marketing Advances, "A Comparative Study of Print and Mobile Media in Dubai," San Antonio, TX (November 5, 2015).

Conner, S.L., "The Low-Cost Textbook; Pro or Con," Georgia Association of Marketing Educators, Americus, GA (April 16-17, 2015).

Albinsson, P.A. and Conner, S.L., Society for Marketing Advances, "CO2 Labeling in the Fast Food Industry – A Strategic Perspective," (November 8, 2014).

Reardon, J., McCorkle, D., Conner, S. L., Miller, C., and Lupton, R. Marketing Educators' Association, Special Session "Internationalization of College of Business Programs Successes and Challenges," San Jose, CA (April 25, 2014).

Conner, S. L., 12th International Congress on Public and Non-Profit Marketing, "Donation to Environmental Causes from a Construal Level Theory Perspective," Gran Canaria, Spain (June 14, 2013).

Sautter, P., Conner, S., and Fischbach, S. Marketing Educators' Association, Special Session "Determining the right mix: A discussion of theory, research and experience in designing blended courses," Portland, OR (April 19, 2013).

Suzanne L. Conner

Conference Proceedings and Presentations (continued)

Huhmann, B. and Conner, S.L., Association of Collegiate Marketing Educators, "Green Advertising to Investors," Association of Collegiate Marketing Educators, Federation of Business Disciplines, Albuquerque, NM. (March 13-16, 2013).

Conner, S., Academy of Business Research, "The Effect of Social Distance on Consumer Perceptions When There is a Breach of Credit/Debit Card Security," New Orleans, LA. (March 15, 2012).

Conner, S. and Hampton, G. M., Marketing Educators' Association, "Learning and Lifelong Learning," San Diego, CA. (April 22, 2011).

Wanasika, I. and Conner, S., Academy of Business Research, "When is Imitation the Best Strategy," New Orleans, LA. (March 17, 2011).

Conner, S. L., Society for Marketing Advances, "Sustainability Stock Indices: Are companies missing marketing opportunities?" Atlanta, GA. (November 5, 2010).

Conner, S. and Wanasika, I., Academic and Business Research Institute, "A Framework for Encouraging Imitation as a Pioneering Strategy," Orlando, FL. (September 24, 2010).

Albinsson, P.A. and Conner, S., European Association for Consumer Research Conference 2010, "An Exploratory Study of Consumer Reactions to CO2 Labeling: The Struggle of Eating What You Want and Doing the Right Thing," Surrey, UK. (July 2, 2010).

Conner, S., Association of Collegiate Marketing Educators, "Cash for Clunkers: Can Cash in the Pocket Create Concerned Consumers," Federation of Business Disciplines, Dallas, TX. (March 4, 2010).

Conferences and Training Attended

Marketing Educators' Association – Phoenix, AZ (April 4 – 6, 2019).

Marketing Educators' Association – Santa Fe, NM, (April 19-21, 2018), (Developing a Marketing Analytics Course).

Society for Marketing Advances November 2017, Louisville, KY.

Introducing Analytics into the Marketing Classroom Using Teradata University Network, Marketing Management Association, Providence, Rhode Island (September 14, 2016).

AACSB Assessment of Learning Conference, Charlotte, NC (March 6-8, 2016).

IBM SPSS Predictive Analytics, Atlanta, GA (February 17, 2016).

Suzanne L. Conner

Papers in Progress

Gibson, L. and Conner, S., "Does student behavior matter? The impact of student incivility on business school faculty,"

Conner, S., "Donation to Environmental Causes from a Construal Level Theory Perspective," final preparations for submission to Psychology and Marketing.

Conner, S., "The Runaway Bride: The Effect of Temporal Distance on Wedding Spending," targeted for submission to Journal of Promotion Management.

Conner, S. and Lee, D., "Determining Consumer Involvement with Environmentally Friendly Products," scale development manuscript, data analysis in progress.

Institutional Service

Reviewer, President Jimmy Carter Leadership Program 2021 Admissions Committee, GSW (February – present).

Volunteer, GSW Preview Day (February 20, 2021).

Volunteer, Mock Interviews for College of Education, Georgia Southwestern State University (November 6, 2020).

Member, Ignite Marketing Committee, Ignite College and Career Academy (October 29, 2020 – present).

Member, Post-Pandemic Task Force, Georgia Southwestern State University (October 30, 2020 – present).

Guest Speaker, "What's in the Cup" podcast, Georgia Southwestern State University (August 28, 2020).

Attendee, Title IX Advisor Training (August 26, 2020).

Title IX Advisor (August 2020 – present).

Volunteer, COBAC Welcome Week, Freshman Orientation, August, 2020).

Chair, Marketing Committee, College of Business and Computing (Academic year 2020/2021).

Chair, Student and Faculty Engagement and Innovation Committee, College of Business and Computing, (2020/2021).

Member, Undergraduate Committee, College of Business and Computing (Academic year 2020/2021).

Suzanne L. Conner

Institutional Service (continued)

Member, Pre-Major Committee, College of Business and Computing (Academic year 2020/2021).

Member, Graduate Committee, College of Business and Computing (Academic year 2020/2021).

Member, President Jimmy Carter Leadership Program Advisory Board Ad-hoc Committee, GSW (Academic year 2020/2021).

Member, Faculty Senate, GSW (Academic year 2020/2021).

Course Developer, Marketing Analytics (February 2020).

Reviewer, President Jimmy Carter Leadership Program 2020 Admissions Committee, GSW (February – April 2020).

Member, President Jimmy Carter Leadership Program Academic Advisory Committee – Curriculum for years 2-4 (January 2020 –April 2020).

Organizer, Field trip for Consumer Behavior students to Atlanta (February 25, 2020).

Attendee, Title IX Investigator Training Refresher (February 20, 2020).

Volunteer, GSW High School Math Competition (February 21, 2020).

Volunteer, GSW Preview Day (February 15, 2020).

Co-Advisor, FirstGen & Friends (January 2020 – present).

Member, First Generation programming committee (January 2020 – present).

Member, Committee to start First Generation group (October 8, 2019 – January 2020).

Speaker, Leadership course regarding marketing careers (November 5, 2019).

Chair, Marketing Committee, College of Business and Computing (Academic year 2019/2020).

Member, Undergraduate Committee, College of Business and Computing (Academic year 2019/2020).

Member, Pre-Major Committee, College of Business and Computing (Academic year 2019/2020).

Member, Graduate Committee, College of Business and Computing (Academic year 2019/2020).

Suzanne L. Conner

Institutional Service (continued)

Member, Faculty Senate, Georgia Southwestern State University (Academic year 2019/2020).

Member, International Studies Committee, Georgia Southwestern State University (Academic year 2019/2020).

Teacher, University 1000, Fall 2019.

Volunteer, Waffles with the Weavers (April 30, 2019).

Volunteer, Student Appreciation Day (April 26, 2019).

Mentor, Celia del Castillo Torres, Undergraduate Research Symposium. Winner of Faculty Choice Award (February 2019 – April 12, 2019).

Mentor, Irina Toteva, new Marketing faculty member, (August 2018 – May 2019).

Member, President Carter Leadership Program Applicant Review Committee, GSW (March 2019 – April 2019).

Member, President Jimmy Carter Leadership Program Advisory Committee, GSW (February 2019 – present).

Chair, Student and Faculty Engagement and Innovation Committee, School of Business Administration, (January 2019 – present).

Volunteer, Georgia Southwestern State University High School Math Competition (January 18, 2019).

Volunteer, Surgefest, Georgia Southwestern State University (October 4, 2018).

Judge, Cheerleading tryouts, Georgia Southwestern State University (August 2018).

Member, Pre-Major Committee, School of Business Administration (Academic year 2018/2019).

Member, Graduate Committee, School of Business Administration (Academic year 2018/2019).

Member, Student Affairs Committee, Georgia Southwestern State University (Academic year 2018/2019).

Member, Faculty Senate, Georgia Southwestern State University (Academic year 2018/2019).

Volunteer, Storm Day, Georgia Southwestern State University (June 8, 2018).

Speaker (Last Lecture), GSW Awards Ceremony, 2018

Suzanne L. Conner

Institutional Service (continued)

Volunteer, Georgia Southwestern State University High School Math Competition (February 9, 2018).

Volunteer, Preview Day, Georgia Southwestern State University (January 27, 2018).

Member, Analytics Course Committee, School of Business Administration, GSW (Academic year 2017 – 2018).

Chair, Search Committee for Marketing professor, School of Business Administration, (October 2017 – February 2018).

Co-Advisor, Marketing Club (August 2017 – present).

Member, Search Committee, Lecturer in Management, School of Business Administration (February 2017 - March 2017).

Member, Search Committee for International Programs Director, Georgia Southwestern State University (August 2017 – November 2017)

Investigator, Title IX, Georgia Southwestern State University (September 2017 - present).

Judge, Cheerleading tryouts, Georgia Southwestern State University (September 2017).

Volunteer, Georgia Southwestern State University Welcome Week (August 13, 2017).

Member, Pre-Major Committee, School of Business Administration (Academic year 2017/2018).

Member, Graduate Committee, School of Business Administration (Academic year 2017/2018).

Member, Student Affairs Committee, Georgia Southwestern State University (Academic year 2017/2018).

Volunteer, Storm Day (June 2, 2017).

Volunteer, Pancakes with the President (April 25, 2017).

Volunteer Organizer, SOBA Ethics in Excellence Brunch (Spring 2015, Spring 2016, Spring 2018, Spring 2019, Fall 2019).

Volunteer, Student Appreciation Day (2015, 2016, 2017, 2018).

Ambassador for GSW to Chinese Universities (June 2017).

Faculty Advisor, IFC (March 2017 – August 2019).

Speaker, Georgia Southwestern State University Lean In program, "Marketing and Women," GSW, Americus, GA (March 6, 2017).

Suzanne L. Conner

Institutional Service (continued)

Speaker, Georgia Southwestern State University W2W Guatemala II program, Café Campesino, Americus, GA (February 22, 2017).

Volunteer, Georgia Southwestern State University High School Math Competition (February 17, 2017).

Panelist, Enactus and Windows to the World, "A Discussion on the Reality of Poverty," GSW (February 7, 2017).

Volunteer, Preview Day, Georgia Southwestern State University (February 4, 2017).

Volunteer Organizer, SOBA Ethics in Excellence Brunch, November 23, 2016.

Volunteer, GSW High School College Day (2016).

Judge, Cheerleading tryouts, Georgia Southwestern State University (September 2016).

Volunteer, Georgia Southwestern State University Welcome Week (August 13, 2016).

Member, Student Affairs Committee, Georgia Southwestern State University (Academic Year 2016/2017).

Member, Assessment of Learning Committee, School of Business Administration (Academic year 2016/2017).

Member, Graduate Committee, School of Business Administration (Academic year 2016/2017).

Volunteer, Storm Day, Georgia Southwestern State University (June 3, 2016).

eMajor Marketing Team, Georgia Southwestern State University and USG (May 2016 – August 2020).

Volunteer, Pancakes with the President, Georgia Southwestern State University (April 26, 2016).

Volunteer, Student Appreciation Day, Georgia Southwestern State University (April 26, 2016).

Reader, Vagina Monologues, Georgia Southwestern State University (February 23, 2016).

Member, Committee for International Education and Development, Georgia Southwestern State University (February 2016 – present).

Volunteer, Georgia Southwestern State University High School Math Competition (February 12, 2016).

Volunteer, Preview Day, Georgia Southwestern State University (January 30, 2016).

Suzanne L. Conner

Institutional Service (continued)

Speaker, Windows to the World Global Lunch and Learn, "Life in Dubai: from Deserts to Divas!" (September 23, 2015).

Panel Member, Panorama Panel Series, "Sustainability: Can we balance the needs of people, planet, and profit?" (September 22, 2015).

Member, Honors Program Advisory Committee, Georgia Southwestern State University (September 2015 – 2019).

Volunteer, Georgia Southwestern State University Welcome Week, Sensational Sunday (August 16, 2015).

Member, Instructional Technology Committee, Georgia Southwestern State University (Academic year 2015/2016).

Member, Graduate Committee, School of Business Administration, Georgia Southwestern State University (August 2015 – present).

Member, Assessment of Learning Committee, School of Business Administration, Georgia Southwestern State University (2015/2016).

Member, Marketing Committee, School of Business Administration, Georgia Southwestern State University (August 2015 – present).

Reviewer, University of Northern Colorado Undergraduate Research Journal, Vol. 4, No. 3 (Spring 2015).

Member, Monfort College of Business Student Affairs Committee, University of Northern Colorado (August 2014 – August 2015).

Member, AACSB accreditation and IACBE reaccreditation task force, American University in Dubai (January 2013 – August 2014).

Master of Ceremonies, American University in Dubai Awards Ceremony Gala Dinner (May 8, 2014).

Judge, AUD International Night Student Competition (April 3, 2014).

New Student Orientation, American University in Dubai (January 2014, August 2013, January 2013).

Graduate School Open Day, American University in Dubai (December 2013).

Member, School of Business Administration Assessment of Learning Committee, American University in Dubai (December 2013 – August 2014).

Suzanne L. Conner

Institutional Service (continued)

Faculty Coordinator for Bocconi University Campus Abroad Winter 2014 at AUD (October 2013 – January 2014).

SBA representative, University Honor Council, American University in Dubai (September 2013 – August 2014).

Survey Developer and Researcher, E-textbook Interest at School of Business Administration, American University in Dubai (Fall 2013).

Outreach Representative for UAE businesses, School of Business Administration, American University in Dubai (September 2013 – August 2014).

Faculty Mentor, Google Online Marketing Challenge, American University in Dubai (2013).

School of Business Administration and Career Services Liaison, American University in Dubai (March 2013 – August 2014).

Member, Academic Council, American University in Dubai (January 2013 – August 2014).

Advisor for Marketing Communications Department Internships, School of Business Administration, American University in Dubai (January 2013 – August 2014).

Member, School of Business Administration Research Committee, American University in Dubai (September 2012 – December 2013).

Survey Developer, Sustainability Course Interest at New Mexico State University, NMSU Sustainability Council Education and Research Committee (April 2011).

Co-chair, New Mexico State University Sustainability Council Education and Research Committee (February 2011 – May 2012).

Timekeeper, Bill Daniels Teaching Business Ethics Workshop, New Mexico State University, Las Cruces, NM (January 6, 2011).

Member, New Mexico State University Sustainability Council Business Plan Task Force (September 2010 – December 2010).

Member, New Mexico State University Sustainability Council (September 2010 – May 2012).

Professional Service

MEA Board Meetings – September 25, 2020 – Conference submission set up
- September 4, 2020 – Conference planning

Marketing Educator's Association Co-Secretary/Treasurer (April 2019), Southern Region Director (became Co-Secretary/Treasurer) April 2019 - present.

Suzanne L. Conner

Professional Service (continued)

Marketing Educator's Association Conference Board Meeting, Santa Fe, NM (April 3, 2020).

Marketing Educator's Association Conference Board Meeting, Santa Fe, NM (April 4-6, 2019),
Southern Region Director (became Co-Secretary/Treasurer) April 2019 - present.

Marketing Educator's Association Conference Board Meeting, Santa Fe, NM (April 19-21,
2018), Southern Region Director.

Ad Hoc Reviewer, Journal of Business Ethics (October, 2017).

Marketing Educator's Association Conference Board Meeting and Session Chair, MEA San
Diego (April 2017), Southern Region Director.

Ad Hoc Reviewer, Journal of Business Ethics (January, 2017).

Reviewer, 2016 Society for Marketing Advances Conference, Consumer Behavior Track,
Atlanta, GA (August 2016).

Consulting, Gammage Print, Center for Business and Economic Development, Georgia
Southwestern State University, Americus, GA (February 2016 – April 2016).

Editorial Review Board Member, Journal of Global Marketing (January 2016 – present).

Reviews: January 2016 – 1 manuscript

June 2016 – 1 manuscript

August 2016 – 2 manuscripts

September 2016 – 1 manuscript

October 2016 – 1 manuscript

November 2016 – 1 manuscript

February 2020 – 1 manuscript

November 2020 – 1 manuscript, submitted Dec 2020

February 2021 – 1 manuscript

Editorial Review Board Member, Journal of Digital & Social Media Marketing (December 2015
– present).

Reviews:

April 2020 – 1 manuscript

November 2019 – 1 manuscript

February 2019 – 1 manuscript

August 2018 – 1 manuscript

February 2017 – 1 manuscript

January 2016 – 1 manuscript

August 2016 – 1 manuscript

February 2018 – 1 manuscript

Suzanne L. Conner

Professional Service (continued)

Reviewer, 2015 Society for Marketing Advances Conference, Promotions Track, San Antonio, TX (June 2015).

Review, *Journal of Business and Economics Research* (April 2015).

Discussant, Georgia Area Marketing Educators' Conference, Georgia Southwestern State University, Americus, GA (April 17, 2015).

Ad Hoc Reviewer, *Journal of Business Ethics* (April, 2015).

Ad Hoc Reviewer, *Journal of Business Ethics* (March, 2015).

Chapter Review, *Handbook of Academic Integrity*, Springer Publications (January 2015).

Review, *Journal of Business and Economics Research* (October 2014).

Reviewer, *Journal of Business and Economics Research*, (September 2014 – present).

Reviewer, 2015 Winter AMA Conference, Global and Cross-Cultural Marketing Track, San Antonio, TX (August 2014).

Ad Hoc Reviewer, *Journal of Business Ethics* (July 2014).

Session Chair, 2014 Marketing Educators' Conference, San Jose, CA (April 25, 2014).

Reviewer, 2014 Academy of Marketing Science World Marketing Congress, Social and Not-for-profit Marketing Track, Lima, Peru (December 2013).

Session Chair, "Making Tough Choices in the Marketing Curriculum," 2013 Marketing Educators' Conference, Portland, OR (April 19, 2013).

Reviewer, 2013 Marketing Educators' Conference, Portland, OR (January 14, 2013).

Ad Hoc Reviewer, *Research Policy*, Special Issue on Innovation and Sustainability Transitions (January 12, 2011).

Board Member, Marketing Educators' Association (2012 - present). International Director (2012-2015), Southern Director (2015 – 2019), Co-Secretary/Treasurer (2019 – present).

Ad Hoc Reviewer, *Journal of Marketing for Higher Education*, (May, 2012).

Session Chair, "Pharmaceutical and Healthcare Marketing," 2011 Society for Marketing Advances Conference, Memphis, TN (November 3, 2011).

Suzanne L. Conner

Professional Service (continued)

Ad Hoc Reviewer, Research Policy, Special Issue on Innovation and Sustainability Transitions (January, 2011).

Reviewer, 2010 Society for Marketing Advances Conference, Marketing Strategy Track, Atlanta, GA (May, 2010).

Reviewer, 2011 Marketing Educators' Conference, San Diego, CA (December 20, 2010).

Session Chair, "Determinants of Customer Response to Service Delivery and Recovery Efforts," 2009 Society for Marketing Advances Conference, New Orleans, LA (November 6, 2009).

Community Service

Volunteer, Sumter County Chamber of Commerce, Business Development Division, Spring 2018 – Present)

Volunteer, Chamber of Commerce Sumter on Ice, December 29, 2016.

Judge, Americus Kiwanis Club Pet Parade, October 29, 2015.

Grant Funding Activity and Awards

High Impact Practice Opportunity Grant, funded by Georgia Southwestern State University for student field trips to enhance learning in marketing courses (2019 – 2020).

High Impact Practice Opportunity Grant, funded by Georgia Southwestern State University for student presentation at international marketing conference (2019 – 2020).

Tian, K. and Conner, S., MBA Business Ethics Teaching Modules and Resource Guide, funded by the Daniels Business Ethics Initiative, NMSU, under a \$1.25 million grant (March 2011).

Tian, K. and Conner, S., Ethics in Business Statistics Activity Guide for Instructors, funded by the Daniels Business Ethics Initiative, NMSU, under a \$1.25 million grant (August 2011).

Professional Memberships

Marketing Educators' Association (current)

Society for Marketing Advances (current)

American Marketing Association (past)

Academy of Business Research (past)

Suzanne L. Conner

Awards and Honors

Pope Professorship, Georgia Southwestern State University (January 2021 – present).

Faculty Excellence in Advising, Georgia Southwestern State University (April 30, 2019).

Best Paper, Retail Track, "CO2 Labeling in the Fast Food Industry – A Strategic Perspective," Society for Marketing Advances, New Orleans, LA (November 8, 2014).

Best Paper, Ethics, Legal and Public Policy Track, "Green Advertising to Investors," Association of Collegiate Marketing Educators, Federation of Business Disciplines, Albuquerque, NM (March 14, 2013).

Best Paper, Trump Plaza Best Paper Award in Marketing Track, "The Effect of Social Distance on Consumer Perceptions When There is a Breach of Credit/Debit Card Security," Academy of Business Research International Spring Conference, New Orleans, LA. (March 15, 2012).

Doctoral Consortium Fellow, Society for Marketing Advances, Memphis, TN (November 2011).

Best Paper, Trump Entertainment Best Paper Award in Management Track, "When is Imitation the Best Strategy," Academy of Business Research International Spring Conference, New Orleans, LA (March 17, 2011).

Doctoral Consortium Fellow, Society for Marketing Advances, Atlanta, GA (November 2010).

Development Activities Attended

Teaching Circles, Georgia Southwestern State University (Academic year 2015/2016/2017/2018).

Workshop, "What Else Do I Need to Know to Prepare a Successful Grant Proposal?" University of Northern Colorado (September 11, 2014).

Workshop, "Student Evaluation and Grading: Challenges and Best Practices," AUD (January 9, 2014).

Conference, "Women Entrepreneurs in MENA: Successes, Challenges and Policies," Annual Middle East Conference sponsored by the Chicago Booth UAE Alumni Club (January 16, 2013).

Workshop, "Introduction to PLS Path Modeling with SmartPLS," presented by Dr. Geoffrey S. Hubona (January 15, 2013).

Workshop, "Teaching All Students: Students with Special Needs as Diverse Learners," AUD, presented by Dr. Nancy M. Mott, Villanova University (August 30, 2012).

Suzanne L. Conner

Development Activities Attended (continued)

Workshop, "Accessibility, Media, and Content in Online Courses," NMSU Teaching Academy, Las Cruces, NM (March 1, 2012).

Workshop, "Designing My Course the "Canvas Way": Is it really different?" NMSU Teaching Academy, Las Cruces, NM (March 1, 2012).

Workshop, "Jump Starting Active Learning," NMSU Teaching Academy, Las Cruces, NM (February 2, 2012).

Workshop, "The Peak Performance Practices of Productive and Happy Faculty," NMSU Teaching Academy, Las Cruces, NM (January 26, 2012).

Workshop, "Writing Successful Grant Proposals, Part 1," NMSU Teaching Academy, Las Cruces, NM (March 31, 2011).

Workshop, "Publish & Flourish," NMSU Teaching Academy, Las Cruces, NM (December 2, 2010).

Workshop, "Ready, Set, Connect Online," NMSU Teaching Academy, Las Cruces, NM (November 8, 2010).

Workshop, "How Do I Create Engaging Threaded Discussion Questions," NMSU Teaching Academy, Las Cruces, NM (October 21, 2010).

Workshop, "Let's Talk Online Teaching: Timesaving Tips & Tricks," NMSU Teaching Academy, Las Cruces, NM (February 9, 2010).

Workshop, "New Faculty Orientation to Assessment," NMSU Teaching Academy, Las Cruces, NM (January 8, 2010).

Workshop, "Team-Based Learning," NMSU Teaching Academy, Las Cruces, NM (November 16, 2009).

Received

MAR 31 2021

Office of Academic Affairs
Georgia Southwestern State University



GEORGIA SOUTHWESTERN
STATE UNIVERSITY

APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Name: Katherine O. Barnetson

Department: College of Education

Campus phone: 229-931-2144 Campus email: katherine.barnetson@gsw.edu

Highest degree held: Ed.D.

Is this a terminal degree in your teaching discipline? Yes No

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, I.

How have you demonstrated exemplary competence in teaching and mentoring of students?

Since Fall 2017, I have received 4-5 on student evaluations. I have received an average of between

+

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3.

I have co-presented at several state wide conferences with my colleagues. I was accepted to co-pr

+

Attach a current CV.

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean Rachel Algett Date 8/21/2020

X Provost Suzanne Pitt Date 4/01/2021

Nominated by Graduate Council on _____, _____
Chair, Graduate Council

Elected by General Faculty on _____.

146 Columbia Avenue
Americus, GA 31709
Phone (229) 928-8799
E-mail:
Katherine.Barnetson@gsw.edu

VITA

Katherine O. Barnetson, EdD.

Experience

- Assistant Professor, Georgia Southwestern State University, School of Education 2017-Present
- Senior Lecturer at Georgia Southwestern State University 2014-2017
- Assistant Professor Special Education at Georgia Southwestern State University-2008-2014
- Adjunct Professor at Georgia Southwestern State University-Spring 2006-2008
- 2007-2008-EIP Reading and Math Teacher for Sumter County Elementary (Fourth and Fifth Grades)
- 1998-2007-Special Education Teacher for Sumter County Elementary School (Third – Fifth Grades)
- 1992-1998-Special Education Teacher for Sumter County Elementary School (Kindergarten-Fifth Grades)
- Worked with peers in writing the SACS plan
- Worked with peers in writing School-wide Title I plan and implementing the plan
- Worked with peers on applying for the CSR grant application
- Developed an agenda to teach the Georgia Department of Education Integrating Technology in the Classroom (InTech) Redelivery to 32 staff members during the school term 2000 – 2001
- Attended the InTech training at Columbus State University in the fall on 1999
- Worked with peers in writing the Georgia School of Excellence application for SCES in 1997, in which the school was named a Georgia School of Excellence
- Worked with peers in writing the Pay for Performance application in 1998, 2000, and 2002
- Worked with Special Olympics as a volunteer, coach, local director, and area director
- Attended and trained during an extensive SRA Reading workshop
- Attended and trained in Visual Math, What's My Place/What's My Value? Workshop
- 1992-Presented at the Fall Conference of the Georgia Council

for Exceptional Children

- Presented IEP writing workshop to peers
- 1996-Participated and assisted in writing the RESA Collaborative Education training manual
- Department Chair for 10 years
- Supervised both Fall Block and Student Teachers from Georgia Southwestern State University

Education

- 1992 Georgia Southwestern State University Americus, GA
Bachelor of Science in Education Special
Education/Mental Retardation
- 1998 Georgia Southwestern State University Americus,
GA
Masters of Education – Special Education
- 2002 Georgia Southwestern State University Americus,
GA
Reading Endorsement
Teacher Support Specialist
- 2011 Accepted in the Doctoral Program at
Columbus State University
- 2011-2017 Columbus State University
Columbus, GA Completed Ed.D

Accreditation

- 1999 Integrating Technology Certified
2002 Reading Endorsement
2002 Teacher Support Specialist Endorsement
2018 Mental Health First Aid USA Certified

Professional
Memberships

- Council For Exceptional Children (CEC)

Conferences
Attended

2009-NCATE/AACTE-Arlington, VA
2010-AACTE Annual Meeting-Atlanta, GA
 Reading Strategies Workshop
 Adapted PE workshop
2013-Share the Wealth
2017- Innovation in Teaching Conference, Athens, GA
2018-Autism Conference, Savannah, GA

Georgia
Southwestern State
University
Committee

Member, Professional Learning Committee (2019)
Member, Faculty Salary Study (2018)
Member, Faculty Affairs Committee (2016-2018)
Member, Student Affairs Committee (2013-2016)
Member, University and Alumni Relations Committee (2011-2013)
Member, Academic Grievance Committee (2008-2011)
Member, Faculty Senate Committee (2009-2011)

College of
Education
Committee

Member, Search Committee for Clinical & Field Experiences Director
(Summer, 2020)
Member, Pedagogy Certification Only (Fall, 2019)
Chair, Scholarship Committee (2016-Present)
Member, Field Experience Committee (2008-2012)
Member and Chair, Conceptual Frameworks Committee (2009-2011)
Member, Assessment Committee (2008-2011)
Member and Chair, NCATE Standard 1 (2009-2011)
Member NCATE Standard 2 (2009-2010)
Member NCATE Standard 3 (2009-2010)

Presentations

Abbott, R., Barnetson, K., and McKie, M. (2019, October). Accepted to do an oral presentation on Mentoring: One university's approach to promote teacher retention. Georgia Association of Teacher Educators conference. Lake Blackshear.

Abbott, R., Barnetson, K., and McKie, M. (2019, May). The impact of a university-based induction support program on teacher success. Oral presentation at the Georgia Induction Summit, Macon, Georgia.

Abbott, R., Barnetson, K., and McKie, M. (2018, October). Collaborating to support induction teachers. Roundtable discussion at Southeastern Regional Association of Teacher Educators, Panama City, FL.

Barnetson, K., Britsky, K., & Bernstein, G (2017, February). The middle grades teacher's role in the planning of the individualized education plan and their role in the IEP meeting. Oral presentation at the Georgia Middle School Association's 40th Annual Conference and Exhibit

Barnetson, K., Britsky, K., & Bernstein, G. (October, 2017). Collaboration between special education and general middle grades education on IEP development. Oral presentation at the Innovation in Teaching Conference in Athens, GA.

Abbott, R. & Barnetson, K. (2013, January). Visual stories: An effective strategy for teaching physical education. Oral presentation at the Share the Wealth Conference

Barnetson, K. (2010, May). How to differentiate instruction. Oral presentation to an undergraduate Content Literacy Course.

Barnetson, K. & Spann, J. (2009, October) Portfolio artifact explanation to School of Education Faculty

Barnetson, K. & Spann, J. (2010, January). Presented NCATE/AACTE information to School of Education Faculty

Other

(2008-Present) Advising Students

(2008-Present) Supervised Student Teachers

(Spring 2019) Judge at the GSW Undergraduate Research Symposium

(Fall 2019) Helped with move in day at GSW

(Fall 2019) Participated in major's fair

(Fall 2017) Assisted in conducting mock interviews with student teachers

(Fall 2017) Judge for Sumter County Teacher of the Year applications

(Fall 2017) Reviewed and critiqued a manuscript

(2017-present) Planned and coordinated the COE Induction program

(2017) Helped to create and plan the Autism Endorsement Post-Bac program

(2008- Present) Worked 1 preview day per year

(2013-2019) Mentor to GSW Women's Basketball

(2013) Worked at the GSW Majors Fair

(2008-Present) Marched in graduation at least once per year

Awards

2013-2014 GSW Most Valuable Professor
2005 Sumter County Elementary Teacher of the Year
1999 Special Olympics Award
1992 Sallie Mae First Year Teacher of the Year

References

Dr. Judy Spann, Adjunct Professor of Special Education
Georgia Southwestern State University
910 South Lee Street
Americus, Georgia 31709
(229) 938--3085

Dr. Rachel Abbott, Dean, College of Education
Georgia Southwestern State University
800 GSW University Drive
Americus, Georgia 31709
(229) 931-2173

Mr. Gavin Bernstein, Instructor, College of Education
Georgia Southwestern State University
800 GSW University Drive
Americus, Georgia 31709
(706) 338-2785



GEORGIA SOUTHWESTERN STATE UNIVERSITY

APPLICATION FOR GRADUATE FACULTY MEMBERSHIP

Carol C. Bishop

Name: _____

COBAC

Department: _____

(229) 881-7693 (cell)

carol.bishop@gsw.edu

Campus phone: _____ Campus email: _____

DBA

Highest degree held: _____

Is this a terminal degree in your teaching discipline?

Yes _____ No _____ X

If not, please indicate other justification for graduate faculty membership. See faculty handbook, Section II, B, 1.

N/A

How have you demonstrated exemplary competence in teaching and mentoring of students?

I advise all on-campus accounting majors. I mentor them in revising resumes, obtaining jobs and internships, and applying to graduate school in accounting. I am the advisor to the Accounting Club. I also advise over 150 MBA students.

How have you demonstrated exemplary competence in scholarship and professional activities? See faculty handbook, Section II, B, 3.

See resume for list of six journal publications in last five years. I received the GSW Faculty Excellence in Scholarship Award (university-wide research award) in 2018.

Attach a current CV.

Based upon the evidence presented, we recommend this candidate for Graduate Faculty Membership.

Dean Gaylene Cheek Date

3/22/21

Provost Suzanne Smith Date

3/25/21

Nominated by Graduate Council on _____

Chair, Graduate Council

Elected by General Faculty on _____

PRINT FORM

RESET FORM



**GEORGIA SOUTHWESTERN
COLLEGE OF BUSINESS
AND COMPUTING**

Carol C. Bishop, DBA
Associate Professor, MBA Director
College of Business and Computing
Georgia Southwestern State University
An AACSB-Accredited School
carol.bishop@gsw.edu
Cell phone: (229) 881-7693

EDUCATION

DBA (Accounting), Honors Graduate, May 2013, Kennesaw State University
MAcc, Master of Accountancy, May 1982, University of Georgia
Graduate Assistant for Dean of School of Accounting, 1979 to 1980
BBA (Accounting) magna cum laude, June 1979, Valdosta State University

ACADEMIC APPOINTMENTS

2018 to present	Associate Professor; Director MBA Program	Georgia Southwestern State University
2014 to 2018	Assistant Professor; Director MBA Program	Georgia Southwestern State University
2012 to 2014	Assistant Professor	Columbus State University
2009 to 2012	Lecturer; Director MBA Program	Georgia Southwestern State University
2007 to 2012	Lecturer	Georgia Southwestern State University
2006 to 2007	Instructor, Adjunct	Albany State University

ACADEMIC ADMINISTRATIVE POSITIONS

Georgia Southwestern State University

Director MBA Program, 2009 to 2012 and 2014 to present

- Coordinate the activities of the MBA program in areas of: applications and acceptance, course scheduling, curricula development, advising, assessment, marketing and recruiting.

JOURNAL PUBLICATIONS

- Bishop, C. C., D. R. Hermanson, J. T. Marks, and R. A. Riley. 2019. Unique Characteristics of Management Override Fraud Cases. *Journal of Forensic and Investigative Accounting*, 11 (3): 395-415.
- Bishop, C. C. and C. S. Sargent. 2018. Super Shears: Micro Cases to Reduce Confirmation Bias in Evaluating Management Estimates. *Current Issues in Auditing* 12 (2) 11-122.
- Bishop, C. C., D. R. Hermanson, and R. A. Riley, Jr. 2017. Collusive Fraud: Leader, Incident, and Organizational Characteristics. *Journal of Forensic Accounting Research* 2 (1) A49-A70.
- Bishop, C. C., R. M. Wilbanks, and A. M. Wilkins. 2017. Stunted growth for female directors. *CGMA Magazine* (May): 22-25.
- Bishop, C. C., F. T. DeZoort, and D. R. Hermanson. 2017. Review of Recent Literature on Pressure on CFOs to Manipulate Financial Reports. *Journal of Forensic and Investigative Accounting* 9 (1) 577-584.

Bishop, C. C., F. T. DeZoort, and D. R. Hermanson. 2017. The Effect of CEO Social Influence Pressure and CFO Accounting Experience on CFO Financial Reporting Decisions. *Auditing: A Journal of Practice & Theory* 36 (1): 21-41.

Bishop, C. C., D. M. Boyle, B. W. Carpenter, and D. R. Hermanson. 2016. Transitioning into Academia: A New Pathway for Practitioners. *Journal of Accountancy* (March): 48-52.

Bishop, C. C., D. R. Hermanson, and R. W. Houston. 2013. PCAOB Inspections of International Audit Firms: Initial Evidence. *International Journal of Auditing* 17 (1): 1-18.

Bishop, C. C., D. M. Boyle, R. Clune, and D. R. Hermanson. 2012. A Different Model for Doctoral Education in Accounting and Auditing: Student and Faculty Reflections. *Current Issues in Auditing* 6 (1): A1-A16.

Valentine, R., and C. C. Bishop. 2010. An Examination of Risk Adjusted Returns and Catastrophic Events Caused by Terrorist Attacks. *Insurance Markets and Companies: Analyses and Actuarial Computations* 2010 (1).

OTHER PUBLICATIONS

Bishop C. C., D. M. Boyle, F. T. DeZoort, D. R. Hermanson, J. Iannarelli, D. S. Sharma. Pathways Commission Task Force (2014). An Examination of Non-traditional Doctoral Education. Sarasota, FL: American Accounting Association and American Institute of CPAs.

AWARDS AND RECOGNITION

Winner – GSW Faculty Excellence in Scholarship Award (university-wide research award), 2018
Honorary Membership – Sigma Alpha Pi, The National Society of Leadership and Success, awarded by student members of the organization, 2016

Winner – KSU University Scholar – Outstanding Student in Doctor of Business Administration, 2013

Winner – KSU School of Accountancy 2013 Outstanding DBA – Accounting Research Award, 2013

Member – Beta Gamma Sigma, 2013

Member – Phi Kappa Phi, 2013

GSW Most Valuable Professor, presented by GSW Athletic Department, 2009, 2011

RESEARCH IN PROCESS

Working paper stage:

“The Case of Winged Sports: Audit Work Papers Using Microsoft Excel[®]” (with T. R. Viscelli).
Working paper (target journal: *Issues in Accounting Education*).

Dissertation Committee in KSU PhD Program:

Nelson Mlotshwa – second member, defended 2019.

ACTIVITIES IN ACADEMIC / PROFESSIONAL ORGANIZATIONS

Academic and Professional Service

Taskforce Member, American Accounting Association's Pathways Commission Implementation Team, 2013 – 2015.

Participant, AAA Auditing Section, Research Summary Database Project, 2011.

Manuscript Reviewing / Editorial Boards

Ad hoc reviewer – International Journal of Auditing, 2018.

Ad hoc reviewer – Journal of Forensic and Investigative Accounting, 2016.

Reviewer – Mid-Year Meeting of the Auditing Section of the AAA, 2015, 2016, 2017.

Reviewer – Annual AAA Meeting, 2014.

Reviewer – Southeast Region AAA Meeting, 2014.

Textbook reviewer – D. Spiceland, J. F. Sepe, and M. W. Nelson. 2013. *Intermediate Accounting*. 7th ed. McGraw Hill.

Textbook reviewer – C. E. Davis and E. Davis. 2012. *Managerial Accounting*. 1st ed. Hoboken, NJ: John Wiley & Sons, Inc.

Ad hoc reviewer – *Academy of Business Journal*, 2011.

CONFERENCES ATTENDED

Accounting and Auditing Conferences:

- 2017 AAA Auditing Section Midyear Conference, Orlando, FL, January 12-14, 2017
- 2016 AAA Auditing Section Midyear Conference, Scottsdale, AZ, January 15-16, 2016
- 2015 AAA Auditing Section Midyear Conference, Miami, FL, January 15-17, 2015
- 2014 AAA Annual Meeting, Atlanta, GA, August 2-6, 2014
- 2014 AAA Southeast Region Meeting, St. Petersburg, FL, April 3-5, 2014, Discussant
- 2014 AAA New Faculty Consortium, Leesburg, VA, January 30 to February 1, 2104
- 2014 AAA Auditing Section Midyear Conference, San Antonio, TX, January 16-18, 2014
- 2013 Accounting PhD Rookie Recruiting and Research Camp, Miami, FL, December 6-8, 2013
- 2013 AAA Auditing Section Audit Educator's Bootcamp, Chicago, IL, June 18-20, 2013
- 2013 7th Annual Fraud and Forensic Accounting Education Conference, Atlanta, GA, May 16-18, 2013
- 2012 ABO Doctoral Consortium and Research Conference, Atlanta, GA, October 5-6, 2012
- 2012 AAA Auditing Section Midyear Conference, Savannah, GA, January 13-14, 2012
- 2012 AAA Auditing Doctoral Consortium, Savannah, GA, January 12, 2012
- 2011 AAA Annual Meeting, Denver, CO, August 6-10, 2011, Session Moderator
- 2011 AAA Southeast Region Meeting, Destin, FL, April 7-9, 2011
- 2010 GAAE Annual Meeting, Macon, GA, February 5-6, 2010

Other Conferences:

- 2012 AACSB Redesigning the MBA: Curriculum Development, Tampa, FL, March 26-27, 2012
- 2010 Adult Learning Consortium 2010 Summer Institute, Jekyll Island, GA, June 21-22, 2010
- 2008 AACSB Assessment Conference, Dallas, TX, December 4-6, 2008
- 2008 Online Lifeline Conference, Valdosta State University, Valdosta, GA, February 14-15, 2008

INSTRUCTIONAL INNOVATION / COURSE AND PROGRAM DEVELOPMENT

- Managerial Control (MBA course), developed course in 2015.

Student Enrichment and Service Activities:

- 2013 – 2014 Faculty Co-advisor, ACFE Student Chapter, Columbus State University
2013 Faculty team advisor, CSU team, AICPA Accounting Competition: Personal Financial Planning, national semifinalists.

Senior Thesis Honors Committee:

- 2013 Supervisor, Rachael Lambert (Accounting)

Community:

- Tabulator, timer, and advisor for American Legion Oratorical Contests
- Former President, Deerfield-Windsor Band Boosters
- Former Board member, Deerfield-Windsor Booster Club
- Former Treasurer, Deerfield-Windsor Parent Association

PROFESSIONAL MEMBERSHIPS

- American Accounting Association

PROFESSIONAL WORK EXPERIENCE

Southern Plantations Group, Inc.

Vice President and Controller, 1988 to present (as a consultant)

Manage all accounting and administrative affairs for agricultural management and consulting firm providing services to owners of and lenders to agricultural, agribusiness and forestry sector.

- Administer financial, accounting and administrative affairs of SPG and its clients
- Responsible for financial reporting, financial analysis, coordination of tax reporting, supervision of accounts payable, accounts receivable and payroll function, for 20 clients
- Serve as liaison with accounting, financial, legal and business professionals in client affairs

Mauldin & Jenkins, CPAs

Senior Accountant, 1982 to 1988

Auditor, computer consultant, and tax preparer for Georgia's largest regional CPA firm.

- Supervised numerous audits of businesses, specializing in banks and small businesses
- Conducted bank trust department audits, bank operations audits, and loan reviews
- Conducted computer consulting engagements; installed computer systems in 10 County BOE's

Northeast Georgia Area Planning and Development Commission

Controller, 1980 to 1982

ACADEMIC COURSES TAUGHT

Georgia Southwestern State University:

FA 2020 – SP 2021	ACCT 3250	Intermediate I	4 sections	(2 online)
	ACCT 3270	Intermediate III	1 section	
	ACCT 4290	Internal Controls and Auditing	1 section	
	ACCT 6200	Managerial Control	1 section	(1 online)
FA 2019 – SP 2020	ACCT 2101	Principles I	1 section	(1 online)
	ACCT 3250	Intermediate I	4 sections	(2 online)
	ACCT 3260	Intermediate II	1 section	

ADMINISTRATIVE AND SERVICE-RELATED ACTIVITIES

Georgia Southwestern State University:

University Committees:

2021 –	Member, ad hoc Committee on Substantive Change Policy
2008 – 2010, 2020 –	Member, Faculty Senate
2020 –	Chair, Promotion and Tenure Committee
2017 – 2018	Member, Provost/VPAA Search Committee
2015 – 2016	Area Coordinator, Faculty and Staff Fund Drive
2012	Member, Graduate Related SACS Drafting Committee
2011 – 2012, 2014 –	Member, Graduate Affairs Committee (Chair 2018 – 2019, Secretary 2017 – 2018 and 2020 – 2021)
2009 – 2010	Chair, Strategic Planning Task Force (to revise GSW mission statement)
2009 – 2012	Member, Honors Day Committee
2009 – 2011	Member, Business and Finance Committee
2008 – 2009	Member, Technology Committee

School of Business Administration Committees:

2021	, Accounting Search Committee, SOBA
2019	Chair, Accounting Search Committee, SOBA
2017 – present	Member, Assessment Committee, SOBA
2017	Chair, Accounting Search Committee, SOBA
2015 – 2017	Member, Faculty Qualifications Committee, SOBA
2014 – present	Member, Accounting Committee, SOBA
2014 – 2015	Member, Strategic Planning Committee, SOBA
2011 – 2012	Member, Assessment Committee, SOBA
2009 – 2010	Chair, Accounting Search Committee (2 searches), SOBA
2009 – 2012	Member, Scholarship Committee, SOBA
2008 – 2011	Chair, Accounting Committee, SOBA
2008 – 2011	Co-chair, Assessment Committee, SOBA
2008 – 2012, 2014 –	Chair, Graduate Curriculum Committee, SOBA

Student Enrichment and Service Activities:

2010 – 2012	Peer Reviewer, conduct peer evaluations for SOBA faculty
2009 – 2012, 2015 –	Founder and Advisor, GSW Accounting Club
2009 – 2012	Designer and initial implementer, video podcast system for online classes
2008 – 2010	Consultant, Internal Control Review Procedures for VP Finance, GSW

Columbus State University:

Committees:

2014	Member, Graduate Conference Advisory Committee
2012 – 2014	Scribe, Curriculum Committee
2013 – 2014	Member, Ad Hoc Committee on Professional (Student) Development
2012 – 2014	Chair, Auxiliary Enterprises Committee

Professional Development:

2013	Best Practices in Higher Education Teaching Professional Learning Community
2013	Applying the QM Rubric - Quality Matters Online Certification Course

	ACCT 3260	Intermediate III	1 section	
	ACCT 4230	Income Tax Accounting	1 section	
	ACCT 4290	Internal Controls and Auditing	1 section	
	ACCT 6200	Managerial Control	1 section	(1 online)
FA 2018 – SU 2019	ACCT 2101	Principles I	2 sections	
	ACCT 3250	Intermediate I	2 sections	
	ACCT 4290	Internal Controls and Auditing	2 sections	(1 online)
	ACCT 6200	Managerial Control	2 sections	(2 online)
FA 2017 – SU 2018	ACCT 3250	Intermediate I	4 sections	(2 online)
	ACCT 4290	Internal Controls and Auditing	4 sections	(3 online)
	ACCT 6200	Managerial Control	1 section	(1 online)
FA 2016 – SU 2017	ACCT 3250	Intermediate I	3 sections	(1 online)
	ACCT 4290	Internal Controls and Auditing	4 sections	(3 online)
	ACCT 6200	Managerial Control	1 section	(1 online)
FA 2015 – SU 2016	ACCT 3250	Intermediate I	4 sections	(2 online)
	ACCT 4290	Internal Controls and Auditing	4 sections	(3 online)
	ACCT 6200	Managerial Control	1 section	(1 online)
FA 2014 – SU 2015	ACCT 3250	Intermediate I	2 sections	
	ACCT 4290	Internal Controls and Auditing	5 sections	(3 online)
	ACCT 6200	Managerial Control	1 section	(1 online)
FA 2011 - SU 2012	ACCT 3250	Intermediate I	5 sections	(3 online)
	ACCT 4290	Internal Controls and Auditing	3 sections	(3 online)
	ACCT 4280	Contemporary Issues in Acct.	1 section	(1 online)
	ACCT 4390	Accounting Internship	2 sections	
	ACCT 6390	Accounting Internship	1 section	
FA 2010 - SU 2011	ACCT 3250	Intermediate I	5 sections	(3 online)
	ACCT 4290	Internal Controls and Auditing	3 sections	(3 online)
	ACCT 4280	Contemporary Issues in Acct.	1 section	(1 online)
	ACCT 4390	Accounting Internship	3 sections	
	ACCT 6390	Accounting Internship	1 section	
FA 2009 - SU 2010	ACCT 2102	Principles II	1 section	
	ACCT 3250	Intermediate I	5 sections	(3 online)
	ACCT 4290	Internal Controls and Auditing	2 sections	(1 online)
	ACCT 4280	Contemporary Issues in Acct.	1 section	(1 online)
	ACCT 4390	Accounting Internship	2 sections	
FA 2008 - SU 2009	ACCT 2102	Principles II	4 sections	(2 online)
	ACCT 3250	Intermediate I	3 sections	(1 online)
	ACCT 4290	Internal Controls and Auditing	2 sections	(1 online)
	ACCT 4390	Accounting Internship	1 section	
FA 2007 - SU 2008	ACCT 2102	Principles II	5 sections	(3 online)
	ACCT 3250	Intermediate I	2 sections	(1 online)
	ACCT 3270	Intermediate III	1 section	(1 online)
	ACCT 4290	Internal Controls and Auditing	1 section	(1 online)