

Georgia Southwestern State University
General Faculty Meeting

Friday, May 3, 2024 at 3:00 p.m.

Nursing Auditorium

Approved MINUTES

1. Call to Order: John LeJeune called the meeting to order at 3:04 p.m.

a. Approval of Agenda: Jonathan Carter motioned to approve the agenda, seconded by Genie Bryan. Discussion: Dr. Gurnack expressed concern about the number of pages and the agenda sent only a few days before. This was duly noted by the chair. The motion passed by majority vote.

2. Approval of Minutes

a. May 4, 2023: Laurel Robinson motioned to approve the minutes, seconded by Jonathan Carter. Motion passed unanimously.

3. Brief Reports

a. President Neal Weaver

-Accreditation for Nursing (ASN) good feedback

-Accreditation AACSB- College of Business- good feedback

-Accreditation SACSCOC- All concerns should be addressed before vote.
Thanks to QEP leadership

-Enrollment: fastest growing institution in USG, Spring up 11%, Summer up 16%, Undergrad enrollment in Summer is up 18%, Fall enrollment up at least 5% but probably more. Accepted 15% more incoming freshman than last year. Housing #s up 40% with continuing undergrads. ASN enrollment up + 25 seats (total of 65), graduate enrollment up.

-Budget: State allocations: \$830,000 cut to funding. Out-of-State, International, Graduate enrollments up. Mix of students may bring increase in revenue.

Already an increase in tuition. Health fee, athletic fee, technology fees increased. System has new policy for online students to pay 50% of fee structure.

-Cover/Transition soft money faculty into ENG budget.

-Cover/Increase summer pay budget.

-Cover P&T salary increases

-State Budget: all USG funded state employees receive a raise with 4% increase up to \$3000. Campus community employees will also receive the raise within our budget.

-FY26: on pace to receive over \$2 million in new funding for state support. FY27: at least another \$1 million with current pace.

- Construction Projects: Library \$5 million renovation, additional \$1 million in MMR funds, want to attain another \$1 million; Griffin Bell Conference Center was demolished, currently working on ground work, rebuilding to start soon, will take one more year to finish. Goal is to make the conference center operate without supplemental budget.
- Science Building: Architect can be searched for and hired. Confident it will happen but probably 3-year project. Demolitions to be happening: Duncan and Jordan Hall will be coming down very soon.
- Thank you for work on consolidation report.

b. Provost Jill Drake

- Professional Development from staff, faculty, and students has been up and hosted several symposiums, competitions, and research conferences.
- Syllabus Requirements for GAView and Gen Ed Courses
 - 100% of faculty using Georgia View- Syllabus, Calendar, Gradebook, Midterm Grade, and Announcements at least.
 - Syllabi: Learning Outcomes for Impact, Guiding Questions, Career Ready Competencies, course description, course learning outcomes, core impact pieces, attendance/participation policy (your choice). Midterm grade breakdown, Final grade breakdown. Accommodations, Writing Center, Campus Carry, Class Schedule. Available in Faculty Resources in myGSW. Further trainings will be coming during Southwestern Week.

c. Associate VPAA Dr. Bryan Davis – Core IMPACTS

- What the core impacts look like needs to be what every program sheet/curriculum sheet has on it. Advise students appropriately for what classes students need for their major when the major requires a certain class. Update your storm tracks accordingly. Will affect STEM and non-STEM majors alike.
- Courses we vote on today to add to the core, won't be effective until approval by Council on General Education.

d. Dr. Paul Dahlgren – QEP

- QEP has passed, lots of praise.
- Summer Workshop coming up. Southwestern week speaker scheduled.
- QEP assessment folks needed
- GA View class is up and ready to go.

4. Standing Committee Activity Reports

e. Academic Affairs – Chuchu Wu

- met 4 times; reviewed 87 proposals;

f. Business and Finance – Samuel Peavy

- met 1 time; no extra money to do anything with. No budget hearings this year.

g. Faculty Affairs – John LeJeune

-met 3 times; approved 5 agenda items on here today; probationary credit issue was approved but sent back to Faculty Affairs

h. Faculty Development – Anish Dave

-NA

i. Global Engagement and High Impact Practices – Beau Palmer

-reported by Jennifer Ryer: met 3 times; Taste of the World organization

j. Graduate Affairs – Michelle Dykes

-Email communication, 1 meeting, graduate faculty applications, changes in graduate programs

k. Institutional Effectiveness – Alaina Kaus

-met twice, completed review of student support and academic success

l. Institutional Review Board – Michael Crosby

-IRB reviewed over 28 applications this year

m. Instructional Technology – Lee Wright

-Technological resources and how they are used; frustration with Degree Works; new version should be coming out soon.

n. Student Affairs – Jonathan Carter

-Approved 3 new student constitutions; GA view shell resources developed

o. Faculty Senate – John LeJeune

-Several committees and sub-committees created and completed this year.

-Elected new senate members

-Jamie MacLennan as new president, Amber Stovall as VP, Jonathan Carter as Secretary for 2024-2025 year

-New Executive Committee in the Bylaws

-Still need to make committee assignments

-3 broad strategic goals: 1. new policies to make us better, senate submitted reports and recommendations on several policies and requests. Participation on re-org committee. 2. Improve and solidify senate constitutions and communication. 3. Strengthen faculty governance as a whole. Ad hoc committee to assist transition with interim university president. Attending Deans Council

meetings- there was push back on this at the last Senate meeting, but should be subject to same sunshine rules as Senate.

4. New Business

a. Academic Affairs

New Degrees, Certificates, Minors

1. Pre-Law (History/Political Science)
Curriculum Changes

- 2. American Studies Certificate (English)**
- 3. Music/Comm removal of concentrations**
- 4. Elementary Education**
- 5. Special Education**
- 6. Health and P.E.**
- 7. Middle Grades Education**
- 8. Secondary Math/B.S. Ed. with Math Major concentration**
- 9. Secondary English/B.S. Ed. with English Major Concentration**
- 10. B.S. Ed. Political Science Major Concentration**
- 11. B.S. Ed. History Major Concentration**
- 12. B.A. in Music with Teacher Certification**
- 13. B.A. in Comm. And Emerging Media – Removing concentrations**
- 14. B.S. in Political Science Major curriculum**
- 15. Management Major Curriculum**
- 16. Management Minor Curriculum**
- 17. B.S. in Information Technology major curriculum**
- 18. B.S. in Computer Science major curriculum**
- 19. Psychology Curriculum Changes Linked to course Deactivations**
 - i. B.S. in Psychology Major Curriculum**
 - ii. Psychology Minor**
 - iii. School Psychology Certificate**

20. Certificate Deactivation: Composing Video Game Music

- Jonathan Carter motions to consider all of 1-20 as a block, seconded by Genie Bryan.
- Discussion: None; Unanimous approval.

- Motion to approve the Item 1-20 block by Elizabeth Gurnack; second by Stephanie Harvey.
- Discussion: A few changes are necessary, including to correct the title of PSYC 3308 (Item 19), corrections to the B.S. Ed. in Political Science curriculum sheet (Item 10), and the labeling of some Art/Photo classes in Comm curriculum sheets (Items 3 and 12). Jon Carter proposed a general amendment to the motion to allow for such correction of any title changes to courses or similar typographical errors as stated above, which was accepted.
- With that amendment, the motion carried with Unanimous approval.

21. Core Impacts:

- i. Learning Outcomes**
- ii. Baseline Curriculum Sheet (app. by Sen. 2.19.2024)**

iii. SOSC 2021 – IMPACTS CORE Curriculum

iv. DATA 1501 – IMPACTS CORE Curriculum

v. ANTH 1102 – IMPACT CORE Curriculum

vi. POLS 2101 – IMPACTS CORE curriculum

vii. IMPACTS Core Area C (English)

- Motion to approve all of Item 21 by Jon Carter; seconded by Jeff Waldrop, and approved unanimously.

Handbook Changes

22. Revision of CPR Process

- Motion to approve by Genie Bryan, seconded by Jeff Waldrop. Discussion: Could we explain the changes with greater clarity? “More focused on student success.”
- Jonathan Carter moves to table the issue, seconded by Laurel Robinson. The motion to table was approved – the issue is tabled and returned to Academic Affairs and/or the Faculty Senate/General Faculty as appropriate in Fall 2024.

23. Revision of Attendance Policy

- Jon Carter motions to approve; second by Sandra Swords. Discussion: You just need some form of attendance policy.
- The motion passed via majority vote.

b. Faculty Affairs

Handbook Changes

24. Tenure and Pre-Tenure Policy

- Jon Carter motions to approve; seconded by Ellen Cotter.
- Jeffrey Waldrop moves to table the issue, seconded by Elizabeth Gurnack; by majority vote the issue was not tabled.
- Subsequently, the initial motion to approve passed by majority vote.

25. Student Success and Faculty Development Language

- Motion to approve by Sam Peavy; Seconded by Anne Jacobs.
- Motion is approved Unanimously.

26. Accommodations Process Policy Proposal

- Motion to approve by Sam Peavy; Second by Michael Moir.
- Discussion: This was approved by attorneys.
- Motion passes Unanimously.

27. Faculty Conduct Policy

- Motion to approve by Jon Carter; Second by Michael Moir.
- Motion passes with majority vote.

28. Faculty Evaluation Language

- Motion to approve by Benjamin Meador; Second by Nellie Iordanov.
- Motion passes with majority vote.

c. Graduate Affairs

Curriculum and Policy Changes

29. MSCS/MBA Grade Replacement Policy (COBAC)

- Motion to approve by Bryan Davis; Second by Chadwick Gugg.
- Motion passes with a majority vote.

30. Nursing Informatics Certificate

31. Healthcare Informatics Graduate Certificate

32. Nurse Educator Graduate Certificate

33. Nurse Leadership Graduate Certificate

- Motion by Jon Carter to consider Items 30-33 as a block; seconded by Michele McKie.
- Motion passes with a majority vote.
- Motion to approve Block 30-33 by Sandra Swords; seconded by Jon Carter
- Motion passes with as majority vote.

34. Master of Education – Middle Grades

- Motion to approve by Jon Carter; Seconded by Mark Grimes.
- Motion passes by majority vote.

Graduate Faculty Status Applications

35. Laura Gosa (CONHS)

36. Mark Grimes (COBAC)

37. Sondra Smith (COBAC)

38. Glenn Robins (HAPS)

39. Chuchu Wu (Education)

40. Michele McKie (Education)

41. Rachel Abbott (Education)

42. Darrin Theriault (COBAC)

43. Gaynor Cheokas (COBAC)

- Jon Carter motions to consider Items 35-43 as a block; Seconded by Chadwick Gugg.
- Motion passes my majority vote.
- Motion to approve the 35-43 block by Elizabeth Gurnack; Seconded by Laurel Robinson.
- Motion passes by majority vote.

Handbook Changes

44. Graduate Faculty Election

- Motion to approve by Sam Peavy; Second by Sandra Swords.
- Motion passes by majority vote.

d. Faculty Development Committee

Handbook Changes

45. Faculty Development Grants

- Motion to approve by Julie Megginson, Second by Jon Carter.
- Move by Jon Carter to amend to add the phrase "in the prior application" when referring to the \$300 award, agreed to by Julie Megginson.
- The motion as amended passes by majority vote.

46. Faculty Development Committee Description

- Motion to approve by Elizabeth Gurnack, Seconded by Jon Carter.
- Motion passes by a 2/3 vote.

5. Additional Concerns

- “Many”

6. Announcements

- Leaving/Retiring faculty.
- When will we meet the interim president?
- Local family with connections to GSW. Nathan Jackson and family was injured during rehearsal. Any help will be appreciated. GoFundMe page for the family. Sumter Players show has been rescheduled indefinitely.

7. Adjourn

- Motion to Adjourn by John LeJeune, Seconded by the whole Room. Unanimous approval. Meeting adjourned at 5:20 p.m.