

Minutes
General Faculty Meeting
Tuesday, April 30, 2019
2:30 PM Carter I
Nursing
Auditorium

- I. Call to Order and Welcome. Dr. Elizabeth Gurnack, President of the Faculty Senate called the meeting to order and delivered the welcome at 2:30 PM
- II. Reading and Approval of the Minutes. The Minutes of the November 30, 2018 General Faculty Meeting were approved.
- III. Remarks by GSW President Dr. Neal Weaver.

Dr. Weaver recognized the faculty for their hard work leading to a great academic year and provided the following overview of accomplishments & direction:

- A. Dr. Wrigley has expressed his support of GSW and its role in the system by granting additional funding for improvements across campus. \$450,000 has been allocated for technology improvements.
- B. GSW will continue to focus on four priorities which are 1) Grow Enrollment 2) Connect academic programs with the needs of our region 3) Engage with community 4) Improve campus facilities.
- C. Faculty Salary study led to merit raises.
- D. Comprehensive Administrative Review was completed.
- E. The Long Term Care Management degree has been launched. The Nursing program expanded enrollment due to the securing of funding through private support.
- F. Nineteen students have accepted placement in the Carter Leadership Program.
- G. University 1000 course has been redesigned and implemented.
- H. The new branding campaign and new GSW Logo is complete.
- I. Momentum Year and Gateway to Completion initiatives are moving forward.
- J. Retention from Fall to Spring increased from 86% to 92% as a result of aforementioned initiatives.
- K. Redesign of ACE building is almost complete. Architects will send out for bid in July and work is scheduled to begin in August.
- L. Funding for renovation of the Florrie Chappell Gym has been secured
- M. Partnership with Zhoukou University in China for dual degree in Computer Science begins fall. This will send an additional 120 students to campus in the fourth year of the agreement and thereafter.
- N. The budget has been finalized for next year. There is an increase in state allocation, a 2% increase in tuition and two new fees have been added. However, enrollment was down this year and the salary increases as a result of the salary study led to a \$800,000 shortfall.
- O. Dual enrollment process is under review.
- P. Salary increases of 2% for next year will be awarded on a merit basis.
- Q. Enrollment: Total number of applicants is up 30%, Partial application is decreased by 43%. Completed applications are up 78%. Total number of accepted students is up 12.6%. With the Financial aid awards being moved from July to March, the number of students with complete financial aid packages is 540.
- R. Continuing enrollment (sophomores, juniors, seniors) is down 4.9% or 65 students.
- S. Looking ahead, it was requested for Faculty to take the lead in the following areas:
 - 1) Maximize and improve course schedules 2) 4 years to completion /Pathways 3) Extend revenue opportunities within academic programs (Friday & weekend opportunities),

Winter intercession 4) Grow graduate programs.

- T. Dr. Weaver ended by thanking Mr. Cody King, Dr. Laura Boren and Dr. Suzanne Smith for their work this year.

IV. Remarks by the Vice President of Academic Affairs (Provost)—Dr. Suzanne Smith

- A. Dr. Smith stated that her goal for next year is to spend more time with the departments on campus. She will be visiting informally and formally as requested.
- B. Southwestern Week will be restructured this year to provide more time for departmental meetings and committee work. The week will begin with a Town Hall. The expectation is for Faculty to be on campus and participate in Southwestern Week.
- C. The Advising Committee will begin to work on recommendations provided by the Advising Task Force. The committee will be led by Dr. Rachel Abbott and Mr. David Jenkins.
- D. Momentum Year will continue as Momentum Approach. Work will focus on improving what we are already doing
- E. Jimmy Carter Leadership Program begins this fall.

V. Activity Reports from Standing Committees and Faculty Senate (See reports attached)

- a. Academic Affairs
- b. Business and Finance
- c. Faculty Affairs
- d. Faculty Development
- e. Graduate Affairs
- f. Institutional Review Board
- g. Institutional Effectiveness
- h. Instructional Technology
- i. International Studies
- j. Student Affairs
- k. University promotion and Tenure
- l. Faculty Senate

VI. New Business

The following items from the Academic Affairs Committee were approved:

- a. Items from Academic Affairs Committee
 - i. Academic Integrity Violation Form (ITEM VI.a.i)
 - ii. Unauthorized Collaboration Document (ITEM VI.a.ii)
 - iii. Policy on Building access (ITEM VI.a.iii-iv)
 - iv. Policy on Instructor-Authored text books (ITEM VI.a.iii-iv)
 - v. Audit Policy (ITEM VI.a.v)
 - vi. Curriculum Changes/Additions
 - 1. BS Exercise Science (Changes to Curriculum area F and required courses) (ITEM VI.a.vi.1)
 - 2. BS Chemistry (Addition of course to major requirements) (ITEM VI.a.vi.2)
 - 3. BS Nursing (ITEM VI.a.vi.3)
 - 4. Change in Area B Core (Leadership) (ITEM VI.a.vi.4)
 - 5. BS Computer Science (ITEM VI.a.vi.5)
 - 6. BSED in Elementary Education (ITEM VI.a.vi.6)

7. BA in Music with Teacher Certification (ITEM VI.a.vi.7)
8. BA English: Professional Writing Option (ITEM VI.a.vi.8)

The following items from the Faculty Affairs Committee were approved:

- b. Items from Faculty Affairs
 - i. Proposed Faculty Work Policy (ITEM VI.b.i)
 1. Proposed Faculty Work Profile (ITEM VI.b.i.1)
 - ii. Faculty development committee recommended changes for Faculty Development grants (ITEM VI.b.ii)
- c. Items from Committee on Graduate Affairs
 - i. Second Degree Policy (ITEM VI.c.i)
 - ii. Graduate Faculty Membership Applications
 1. Mark Grimes (ITEM VI.c.ii.1)
 2. Lauren DiPaula (ITEM VI.c.ii.2)
 3. Rachel Abbott (ITEM VI.c.ii.3)
 4. Queen Brown (ITEM VI.c.ii.4)
 5. Gaynor Cheokas (ITEM VI.c.ii.5)
 6. Michael Fathi (ITEM VI.c.ii.6)
 7. Chu Chu Wu (ITEM VI.c.ii.7)
 8. Cecilia Maldonado (ITEM VI.c.ii.8)
- d. Items originating in Senate
 - i. Student overloads (>18 hours) goes through Deans instead of Office of Academic Affairs (does not require vote)
Student overloads will now be approved by the Deans
 - ii. Letter addressing Respect for GSW Academics (Does not require vote)
A letter was read by Elizabeth Gurnack requesting that all respect GSW academics and that no individual make disparaging remarks about any academic program or major.
- e. Other items for Discussion
 - i. Order of faculty lineup for graduation (Vote)
The faculty voted to line up as per arrival for graduation. There will be no line up by rank or years of service.
 - ii. Grand Marshal and Mace Bearer (Vote)
The faculty voted that the Grand Marshall and Mace Bearer will continue at Graduation
- f. Announcements There were no announcements made.
- g. The meeting was adjourned at 3:30 pm

Respectfully submitted,
Paula Bryant, Secretary