SEXUAL MISCONDUCT Resource Card



Resources and Procedures for Faculty, Staff & Students

What is Prohibited?

- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Harassment

The Title IX Compliance Office is responsible for handling Sexual Misconduct complaints.

Title IX Coordinator

229.931.2339 | titleIX@gsw.edu

GSW Police

229.931.2245 | public.safety@gsw.edu

Student Counseling Services

229.931.2708 | counseling@gsw.edu

For full details visit www.gsw.edu/humanresources/titleIXcompliance

GSW CARES

If you or someone close to you are the victim of gender-based violence, know that you are not alone. The information on this brochure will help you navigate some of what you may be experiencing. No matter what you have experienced or how you are feeling now, it is important to prioritize your safety. You don't have to go through this alone, and this information is intended to help you navigate the process.

When you report, GSW will provide you with additional written information about all of your options including how to obtain supportive measures and pursue formal disciplinary and or criminal investigations. You will also receive information on existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services.

WHAT STEPS CAN I TAKE?

If you are in a state of emergency, call 911.

You do not have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might be letters, photos, emails, messages, clothing, bedding, etc.

- Seek Medical Care
- Contact Local Law Enforcement
- Contact GSW Police
 - · GSW Title IX Coordinator will assist in reporting to the local law enforcement or GSW Police.

Contact information for both on-campus and off-campus resources can be found on the back of this brochure.

GSW will provide supportive measures and access to disciplinary proceedings whether or not you report to law enforcement.

HOW WILL GSW SUPPORT ME?

Title IX Coordinator Will Assist in Obtaining:

- Counseling
- Advocacy
- Housing Assistance
- Academic Support
- Disability Services
- Health/Mental Health
- Changes To: Academic, Living, Transportation, & Working Situations

Supportive measures will be maintained as confidential to the extent possible and are independent of any law enforcement or disciplinary investigation.

The Title IX Coordinator assists persons alleging sexual misconduct in filing their complaints and/or overseeing the step-bystep procedures to be sure that appropriate time frames are met.

HOW WILL GSW PROTECT ME?

- GSW protects victim's confidentiality to the highest degree possible.
- · Information only shared as needed to provide supportive measures or as needed to conduct an investigation.
- GSW recognizes and enforces lawful orders of protection (Restraining Order, No Contact, Etc...).
- If you have an order of protection, submit it to GSW Police and or the Title IX Coordinator.

A complaint alleging sexual misconduct may be made by any member of the University Community. Once received, the Title IX Coordinator will determine which type of proceeding will be used for each complaint on a case-by-case basis, taking into consideration criteria including the nature of the reported incident, who is involved, and the context of and/or where it occurred.

is the preponderance of the evidence. Upon completion of formal adjudication proceedings, affording due process rights to all parties, sanctions, up to and including suspension and expulsion may be applied. All parties have the right to an advisor and to a fair and impartial process, the administration of which is the responsibility of the Title IX Coordinator.

The standard of evidence in all University proceedings

WHAT ARE MY RIGHTS IN **DISCIPLINARY PROCEEDINGS?**

All University disciplinary proceedings involving reports of dating violence, domestic violence, sexual assault, and stalking on or offcampus shall be conducted in a prompt, fair, and impartial manner, from the initial investigation through resolution. Complaints will usually be resolved within 120 business

days.

A formal complaint may be initiated by contacting the Title IX Coordinator. A complete copy of the rules for the appropriate process (student, faculty, staff, or visitor) will be provided to you at that time.

Additional information about all of the options and resources in this brochure may be found in the GSW Annual Security Report: qsw.edu/publicsafety/crime-statistics. Click on "Annual Security Report "at the bottom of the page.

WHAT ARE MY ON-CAMPUS **RESOURCES?**

GSW Police (24 hours)

229.931.2245

Nicholas Smarr & Jody Smith Memorial Building

Counseling Services confidential

229.931.2708 | counseling@gsw.edu Herschel A. Smith Health Clinic

Health Services confidential

229.931.2235 | health@gsw.edu Herschel A. Smith Health Clinic

Title IX Coordinator 229.931.2339 | titleix@gsw.edu

Student Success Center - 3rd Floor

Student Engagement & Success 229.928.1387 | ses@qsw.edu

Student Success Center - 3rd Floor

Uwill -Teletherapy (24 hours) 833.646.1526

Online Anonymous Reporting

Available at gsw.edu/humanresources/titleIXcompliance

WHAT ARE MY COMMUNITY **RESOURCES?**

Americus Police Department (24 hours) Sumter County Sheriff's Office (24 hours) 911

Phoebe Sumter Medical Center (24 hours) 229.924.6011

www.phoebehealth.com

www.middleflintbhc.org

800.334.2836

Middle Flint Behavioral Healthcare (24 hours) 800.342.7843

SOWEGA CASA 229 931 4488

www.sowegachildren.org/about-us/lighthouse-cac Liberty House of Albany (24 hours)

www.libertvhouseofalbanv.com

The Lily Pad, Inc. (Rape Crisis Help Center)

866.319.5459 www.lilvpadcenter.com

Southwest Georgia Victim's Alliance (SOWEGA) 800.334.2836

Sumter County District Attorney Victim Asst. Program

229,924,5411